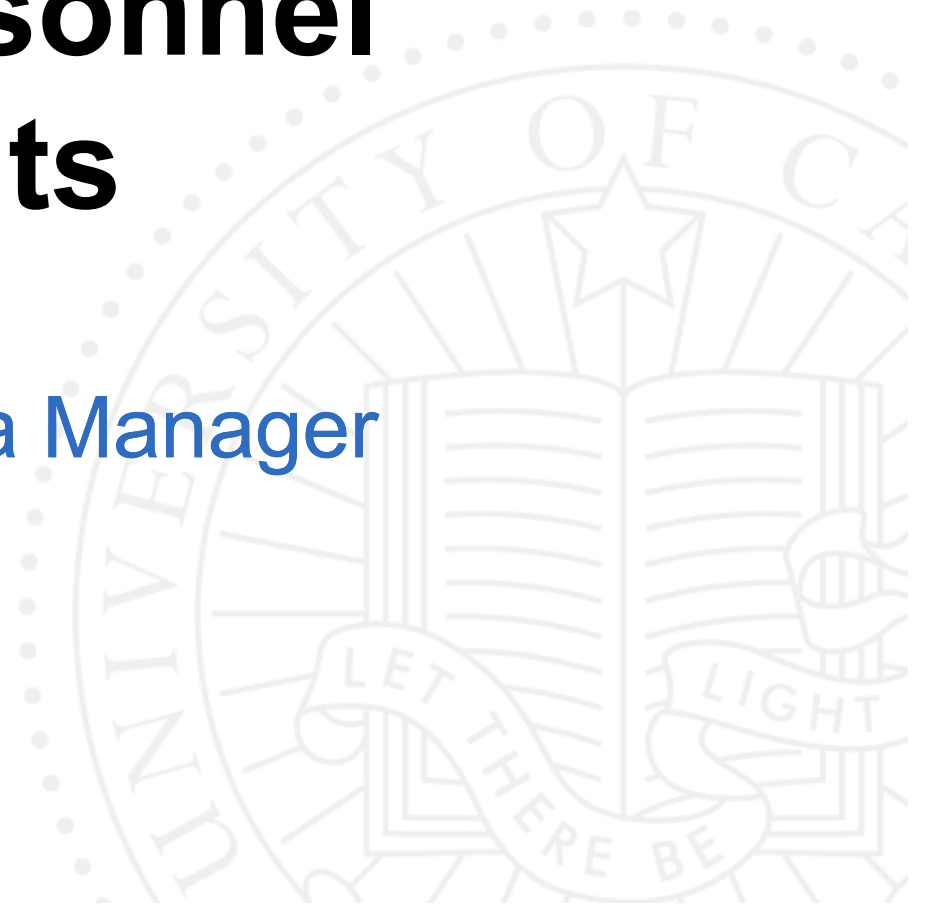


# Fall Dept. Chair Forum

## Academic Personnel Announcements

Antonette Toney – Data Manager



# Announcements

- › Furlough Exchange Program
- › Emeriti WOS Appointments



# Furlough Exchange Program

- The **Furlough Exchange Program** allows faculty who are subject to the Furlough/Salary Reduction Plan to devote *extra effort* to extramurally funded projects in exchange for furlough time.
- We have reached the end of the cycle for the Full Year Furlough Exchange Program. The deadline to enter the appropriate PPS transactions is **Monday, October 26, 2009.**
- [apomail@ucr.edu](mailto:apomail@ucr.edu)

# Furlough Exchange Program

FEP Applications by College as of 10-23-2009		
College	Total	Percentage
CNAS	63	54.8%
BCOE	39	33.9%
CHASS	6	5.2%
GSOE	5	4.3%
AGSM	2	1.7%
<b>Grand Total</b>	<b>115</b>	<b>100.0%</b>

- › Approximately 108 approved Applications, 2 Not approved, 5 Pending

# AY Faculty – FEP Participation

Appointment Basis	FEP Participation Period (quarter/service period)	FEP Pay Period	Deadline
Academic Year (AY)	<b>Full Year:</b> Fall, Winter, and Spring Qtrs Service Period: 10/01/09 – 06/30/10 (4 months cost transfer and one month salary adjustment)	07/01/09 – 06/30/10	Deadline has passed
	<b>Winter Quarter</b> Service period 01/01/10 – 03/31/10	11/01/09 – 02/28/10	November 12, 2009
	<b>Spring Quarter</b> Service Period: 04/01/10 – 06/30/10	03/01/10 – 06/30/10	March 12, 2010

- ALL funding must be awarded during the FEP pay period. This is a UCOP programmatic requirement.
- ALL AY Faculty FEP participants will return to their regular unreduced salary in July and August of 2010.
- ALL AY Faculty who participate in partial year FEP for one or two quarters **must increase their percentage of effort and salary exchanged above their salary band during the FEP participation period** in order to achieve salary savings for July and August 2010.

# FY Faculty – FEP Participation

Appointment Basis	FEP Participation Period (quarter/service period)	FEP Pay Period	Deadline
<b>Fiscal Year (FY)</b>	<b>Full Year</b> Service Period: 09/01/09 – 08/31/10 (1 month cost transfer/salary adjustments)	09/01/09 – 08/31/10	Deadline has passed (10/12)
	<b>Fall Quarter</b> Service Period: 10/01/09 – 12/31/09	10/01/09 – 12/31/09	Deadline has passed (10/12)
	<b>Winter Quarter</b> Service Period: 01/01/10 – 03/31/10	01/01/10 – 03/31/10	January 12, 2009
	<b>Spring Quarter</b> Service Period: 04/01/10 – 06/30/10	04/01/10 – 06/30/10	April 12, 2009

- › Special note regarding partial-year participation: Individuals will be subject to the Salary Reduction/Furlough Plan when they are not participating in the Furlough Exchange Program.
- › <http://academicpersonnel.ucr.edu/furloughs/>

# Emeritus/a WOS Appointments

- › C&C has a planned enhancement to the Enterprise Directory that will be launched in early November which effects the records for Emeritus/a faculty.
- › Currently, the Enterprise Directory allows for manual updates of Emeritus/a faculty records.
- › After the upgrade, a PPS record is required for all Enterprise Directory entries. This enhancement creates an automated link between the PPS & the Enterprise Directory.
- › New Deadline to enter Emeritus/a faculty Without Salary (WOS) appointment into PPS **Friday, November 6<sup>th</sup>**.

# Emeritus/a WOS Appointments

- Vice Chancellor Gretchen Bolar has approved a one-time waiver of the UC *Oath of Allegiance, Patent Policy and Patent Acknowledgement Form* for purposes of the upgrade.
- An Email with instructions will be sent to Enterprise Directory Administrators, SAA's and CFAO's in the next few days.
- [http://cnc.ucr.edu/edir/emeriti\\_policy.html](http://cnc.ucr.edu/edir/emeriti_policy.html)



Academic Personnel Announcements

# QUESTIONS

