## FACULTY & STAFF ASSISTANCE PROGRAM

#### **Professional Resources**

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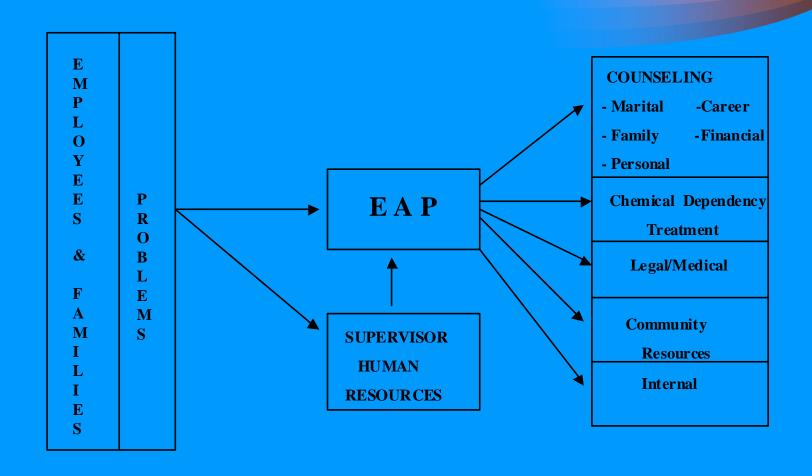
#### What is an FSAP?

A POSITIVE method of helping to solve performance problems and to help people help themselves

### Purpose of an FSAP

- Assist faculty, staff and families
- Resource for Supervisors
- Manage benefit costs

### Employee Assistance Program FLOWCHART



# What are the stresses people face?

	Primary Problems of EAP Clients
Marital/Divorce	21%
Family	12
Individual	11
Legal	11
Self	11
Parent-Child	10
Financial	7
Career	4
Other	4
Family Violence	3
Medical or Psychiatric	3
Work Environment	<u>3</u>
TOTAL	100%

### Services

- Assessment & Referral
- Brief Counseling
- Supervisory Consultation
- Supervisory Training
- Wellnes Seminars
- Consultation for on-the-job interpersonal problems
- Critical Incidence Stress Debriefing

### YOUR EAP:

- Accessible
- Competent
- Know Resources
- No initial cost
- Private
- Trustworthy

### Office Locations:

- Riverside
- Redlands
- Hemet
- Claremont
- West Covina
- Rancho Mirage

## Faculty & Staff Assistance Program

(951) 781-0510

or

(800) 266-0510