## Faculty Power and the Academic Senate

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UCR NEW FACULTY ORIENTATION SEPTEMBER 20, 2016

# The UC "Master Plan," Academic Senate, and Administration:

### a power mapping

- California's "Master Plan" for higher education;
  - "tripartite system": JC's, Cal States, UC's...
  - Attracting highest quality faculty...
  - "fees" and tuition-free education...

### A MASTER PLAN FOR HIGHER EDUCATION IN CALIFORNIA, 1960-1975

Prepared for the Liaison Committee of the State Board of Education and The Regents of the University of California



The UC "Master Plan," Academic Senate, and Administration:

a power mapping

 "Shared Governance" and faculty power



Two major features in the historical development of the University of California distinguish it from other major public research universities. The first is the university's unusual status as a constitutionally designated public trust – a designation shared by only five other major public universities. The second is the University of California's tradition of shared-governance: the concept that faculty should share in the responsibility for guiding the operation and management of the university, while preserving the authority of the university's governing board, the Regents, to ultimately set policy.

"Shared Governance" and faculty power, continued...

UC systemwide Academic Senate

- studies "problems of overall concern to the University"
- advises UC system President

UC system faculty (that's you)



- Heart of the academic mission
  - TEACHING
  - RESEARCH
  - SERVICE TO THE PUBLIC





UC Office of the President ("UCOP")

"the administration'

- Chancellors,
- Provosts,
- Vice Provosts,
- Deans...

## Official UC system hierarchy of power...

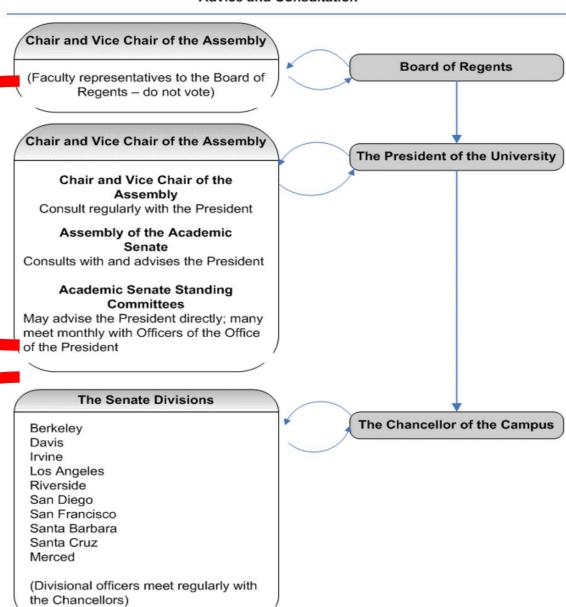
UC systemwide
Academic Assembly:
advises/consults with Regents
and UCOP

### UCR Academic Senate:

advises/consults with UCR Chancellor, Provost/EVC, and administration...

#### Advice and Consultation

#### Advice and Consultation



## Your Academic Senate: the **campus scale** of UCR faculty power/voice

#### Advice and Consultation

**Advice and Consultation** 

#### The Senate Divisions

Berkeley

Davis

Irvine

Los Angeles

Riverside

San Diego

San Francisco

Santa Barbara

Santa Cruz

Merced

(Divisional officers meet regularly with the Chancellors)

The Chancellor of the Campus
+Provost/EVC

"Advice and Consultation"

### What does the Academic Senate actually do?

## (answer: everything that matters most for an educational institution)

"The Senate guides the university's educational course"

- Determines academic policy.
- Admission and granting of degrees.
- Curricula and courses.
- Advising on faculty appointments, promotions and budgets.

"The senate works <u>in concert with the university administration</u>, which is responsible for the finances and organization of the institution.

These roles overlap and are frequently interdependent."

#### ACADEMIC SENATE AS "FACULTY GOVERNANCE"

HOW IT WORKS...

Faculty leadership through committees

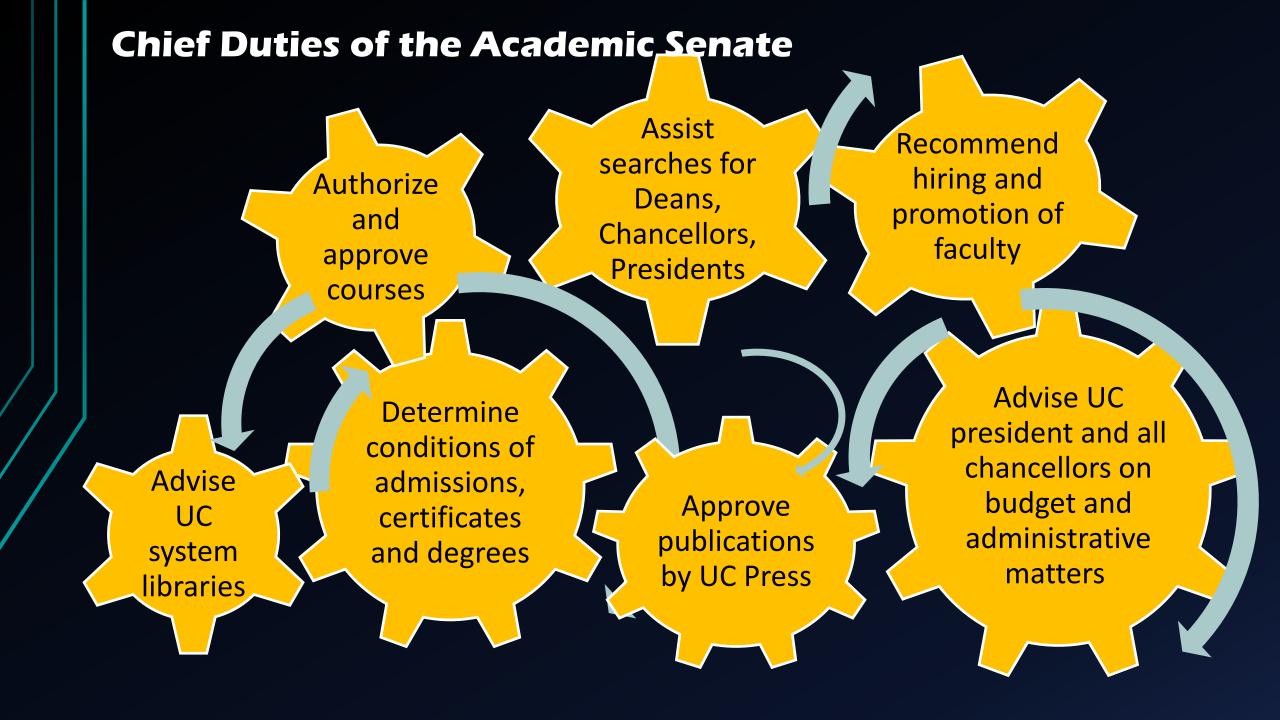


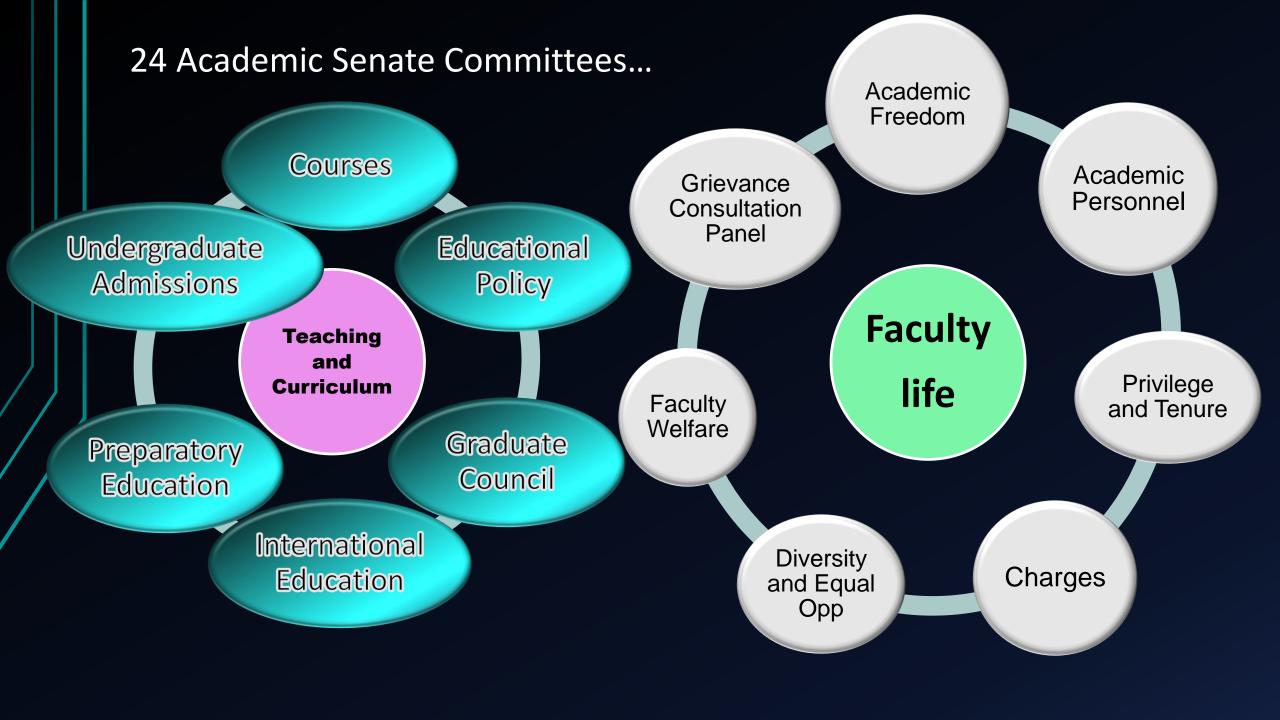
## UCR faculty voice

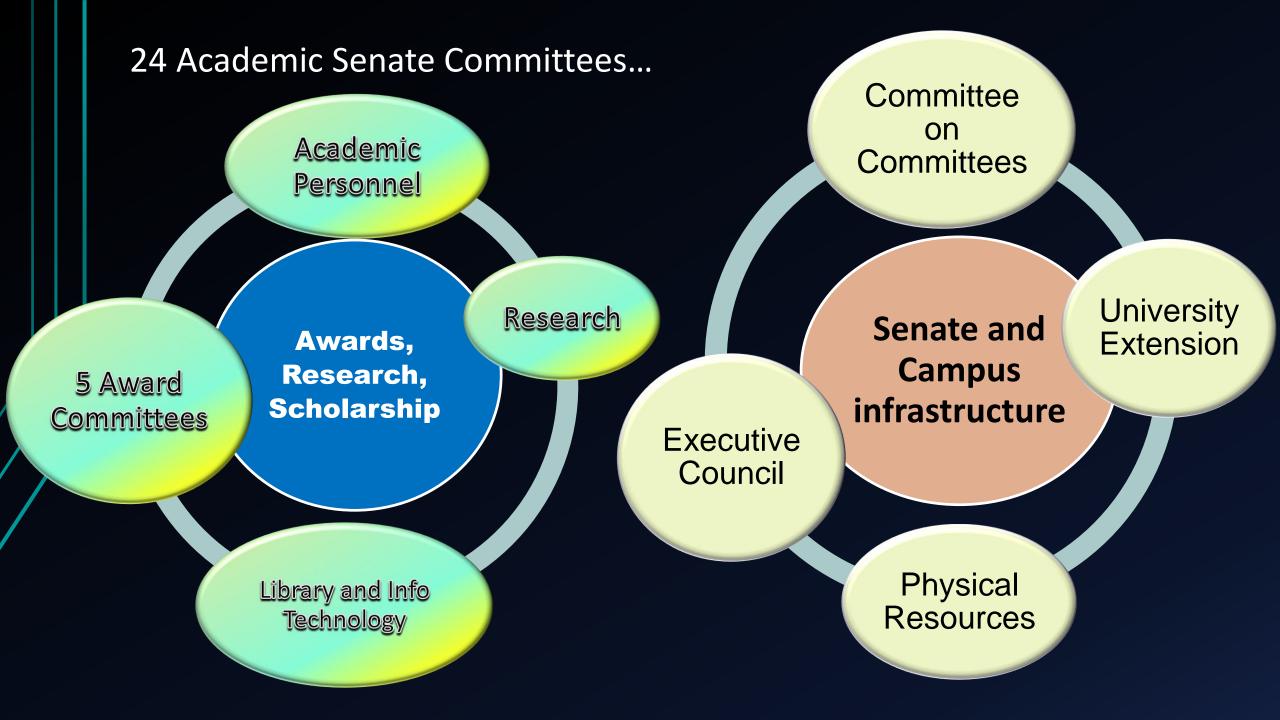
Quarterly assemblies of UCR Academic Senate

UC/UCR

administration







## "THE JOB"

Teaching

(including grad student mentoring)

Research

Service

(UCR, UC system, and beyond)

Read the stuff here: <a href="http://senate.ucr.edu/">http://senate.ucr.edu/</a>

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