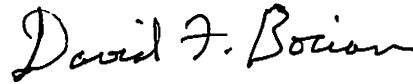


August 16, 2010

To: Faculty Administrators Covered by APM 241 and 246

From: David F. Bocian
Vice Provost for Academic Personnel



Re: Improvements in Faculty Administrator Compensation

This announcement does not change the amount of the agreed upon compensation related to your administrative appointment for Academic Year 2010-2011. Please keep this memo as an addendum to that agreement.

Chancellor White, Executive Vice Chancellor and Provost Rabenstein and I are pleased to announce an important improvement in faculty academic administrator compensation. The implementation of [APM 241](#) and [APM 246](#) has resulted in a change to the way in which the compensation for faculty administrative service will be recorded and reported effective July 1, 2010. It does not change the specific terms of any existing administrative appointment.

Faculty administrators who receive summer ninths as part of their compensation will now be compensated with summer differential payments of equal value. As a result, these payments will be classified as covered compensation, and count toward the calculation of the highest average paid compensation (HAPC) for retirement purposes.

Summer differential payments, like administrative summer ninths, represent compensation for effort expended. Therefore the total value of summer differential payments and summer ninths may not exceed the value of three summer ninths. No exceptions will be made to this policy.

The classification change also requires that administrative stipends for Academic Year faculty be paid on an academic year (9/9) basis. Administrative stipends will continue to be classified as covered compensation and count toward HAPC for retirement purposes.

Finally, an additional change will take place next year for those Faculty Administrators who are 100% time in the following titles: Associate Dean, Divisional Dean, Associate Vice Provost and Vice Provost. Beginning **July 1, 2011** appointees in these titles will have any summer differential compensation and stipends combined into a unit salary. The result will be that they will receive 12 equal monthly payments, all of which is covered compensation, and no separate stipend or summer differential payments.

If you have any questions about this change, please contact your Dean's Office Academic Personnel staff or Karen Hruby in the Academic Personnel Office at karen.hruby@ucr.edu beginning Tuesday, August 17th.