



OFFICE OF THE PROVOST AND EXECUTIVE VICE PRESIDENT

OFFICE OF THE PRESIDENT
1111 Franklin Street, 12th Floor
Oakland, California 94607-5200

September 4, 2013

EXECUTIVE VICE CHANCELLORS

Re: Hiring Incentive for UC President's and Chancellors' Postdoctoral Fellows

Dear Colleagues:

The Office of the President will extend the hiring incentive for UC President's and Chancellors' Postdoctoral Fellowship Program participants for the next three academic years. As in the past, the incentive will be \$85,000 per year for five years provided to campuses that hire current or former President's or Chancellors' Postdoctoral Fellows into ladder-rank faculty positions for hires effective 2014-15, 2015-16 and 2016-17.

In the past ten years, this hiring incentive has been extremely successful. Over 115 former President's and Chancellors' Postdoctoral Fellows have joined the UC faculty since 2000 and several more are under serious consideration for future appointments. As of Spring 2013, 52 of the 53 faculty from these cohorts eligible for tenure received tenure.

As in past years, campuses are encouraged to develop internal procedures for departments wishing to propose a faculty hire that would qualify for the President's and Chancellors' Postdoctoral Fellowship Program hiring incentive. These hires may be made pursuant to a regular search or by a waiver of regular search procedures. Notice of the funding will be included in the final budget allocation letters.

The total number of incentives will be capped each academic year at 12 system-wide, awarded in chronological order by the date the offer is accepted. Please inform the President's Postdoctoral Fellowship Program office promptly when you initiate a case for hiring a former fellow and again when an offer is accepted. In past years, the number of faculty hired under the incentive has not exceeded 12 per year. Information about these programs is available on the web at: <http://ppfp.ucop.edu/info/welcome.html>

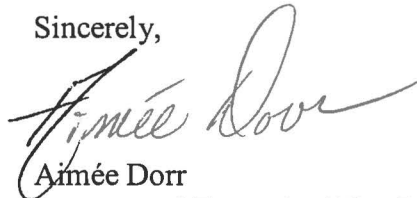
A complete list of President's and Chancellors' Postdoctoral Fellows eligible for the hiring incentive is available at: http://ppfp.ucop.edu/info/fellowship_rec.html

September 4, 2013

Page 2

I am looking forward to working with you in the next year to ensure the success of this and other initiatives to attract a faculty responsive to the needs of our increasingly diverse state. If you have any questions about the hiring incentive, please contact Sheila O'Rourke at (510) 643-6566 or sorourke@berkeley.edu.

Sincerely,

A handwritten signature in cursive script that reads "Aimée Dorr". The signature is written in black ink and is positioned above the printed name and title.

Aimée Dorr

Provost and Executive Vice President

cc: President Yudof
Chancellors
Executive Vice President Lenz
Vice Provost Carlson
Associate Vice President Obley
Executive Director Tanaka
Director O'Rourke
Vice Provosts-Academic Personnel
Academic Personnel Directors
Campus Budget and Planning Officers