

# Compensation Policy for Academic Senate Committees

*Revised September 1, 2013*

The following policy outlines the compensation for the following:

Note: In the case where an option is provided between salary compensation and other funding, the selection of options needs to be made prior to the commencement of the appointment. **Once the decision is made it is irrevocable.** This change in procedure is due to recent procedural interpretation changes with regards to the taxable nature of additional compensation.

## **Academic Senate**

### *Chair (Effective July 1, 2008)*

- The Academic Senate Chair stipend shall be the equivalent of a maximum of 2/9th salary. Per APM 600-14-d fiscal year appointees may earn only a maximum of 1/11th salary in additional compensation. Emeriti appointees shall consider the base salary used for retirement pay calculations as the salary base from which Academic Senate Chair compensation will be computed.

For persons with active research programs, all or a portion of the salary funding may be directed to research support purposes such as hiring a research assistant.

- It is acknowledged that the time required to act as Academic Senate Chair may impinge upon the ability of a faculty member to fulfill the responsibilities of his/her regular University appointment within his/her department. Accordingly, a full-time faculty member and/or the department is entitled to one of the following:
  - 1) Course release funds to buy out up to the value of the normal course load in the department (up to the value of four course releases), to be provided to the individual's department; or
  - 2) The equivalent of (1) above, to be provided to the individual's department to support his/her research program.

### *Vice Chair*

- Course release funds for two courses and 1/9<sup>th</sup> summer salary (or 1/11<sup>th</sup>).

## **Committee on Academic Personnel**

### **Chair**

May elect one of the following options:

- 1/9<sup>th</sup> summer salary for academic year appointees or 1/11<sup>th</sup> additional compensation for fiscal year appointees (See APM 600-14-d), and course release for two courses to be provided to the individual's department; or
- Utilization of the 1/9<sup>th</sup> summer salary for academic year appointees or 1/11<sup>th</sup> additional compensation for fiscal year appointees for research support purposes, such as a research assistant and teaching responsibility release time equivalent to two courses to be provided to the individual's department; or
- 2/9<sup>th</sup> summer salary of which all or a portion of the salary funding may be directed to research support purposes such as hiring a research assistant.

### **Member**

May elect one of the following options:

- 1/9<sup>th</sup> summer salary for academic year appointees or 1/11<sup>th</sup> additional compensation for fiscal year appointees (See APM 600-14-d); or
- Utilization of the 1/9<sup>th</sup> (or 1/11<sup>th</sup>) summer salary/additional compensation funding for research support purposes, such as a research assistant; or
- 1/18<sup>th</sup> summer salary and teaching responsibility release time equivalent to one course to be provided to the individual's department; or
- Utilization of the 1/18<sup>th</sup> summer salary/additional compensation funding for research support purposes, such as a research assistant and teaching responsibility release time equivalent to one course to be provided to the individual's department.

## **Planning and Budget Committee Chair**

- Course release funds for one course or its equivalent for research support to be provided to the individual's department.

**Graduate Council Committee**

**Chair**

- Course release funds for one course or its equivalent for research support to be provided to the individual's department.

**Vice Chair (effective September 1, 2013)**

- Course release funds for one course or its equivalent for research support to be provided to the individual's department.

**Committee on Educational Policy Chair**

- Course release funds for one course or its equivalent for research support to be provided to the individual's department.

*Note: Each course release valued at \$8,000 effective July 1, 2011.*