

Recruit Release Notes Changes Launching 2016-06-30

We're launching Search Waivers and the New Diversity Survey (Update Ethnicity Tracking) this Thursday, June 30th. If you have any questions or concerns, we'll be happy to answer them for you. Just let us know at ucrecruit-support@uci.edu.

Brand new! Update Ethnicity Tracking

Invitation to Self-Identify Gender, Race and Ethnicity

The categories listed below are consistent with federal reporting requirements. A definition of the categories is linked to the category that you most identify with, or for which you believe most people would identify you. Should you have questions do not hesitate to contact the Office of Equal Opportunity and Diversity: 103 Multipurpose Science & Technology, Irvine, CA 92697-8224; 824-5594; Email: oeod@uci.edu. The information you provide will be kept confidential and will remain in the Office of Equal Opportunity and Diversity.

Gender

Male

Female

Decline to state

Are you Hispanic or Latino?

YES, I am Hispanic or Latino

Mexican/Mexican American/Chicano
A person of Mexican culture or origin regardless of race or ethnicity.

Latin American/Latino
A person of Latin American (e.g. Central American, South American, Caribbean, or Spanish) origin or culture.

In addition, select one or more of the following:

AMERICAN INDIAN OR ALASKA NATIVE
A person having origins in any of the original peoples of North America and who maintain a tribal affiliation or community attachment.

ASIAN

Chinese/Chinese American
A person having origins in any of the original peoples of China.

Filipino/Philipino
A person having origins in any of the original peoples of the Philippines.

Japanese/Japanese American
A person having origins in any of the original peoples of Japan.

We're launching our updated diversity survey this Thursday!

The new survey will allow applicants to self-identify with more **fine-grained race and ethnicity options**, as well as **multiple races and/or ethnicities**.

Applicants in recruitments with an **open date of July 1, 2016 and beyond** will receive the new diversity survey. All recruitments created after July 1,

2016 will also receive the updated survey.

Recruitments with open dates prior to July 1st maintain the old survey.

We have also made **updates to the Applicant Pool and Shortlist reports** to accommodate the new applicant survey results.

ethnicity

Latino American	Minority Total*	White	Decline to state	No response	Total
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In addition to accommodating the new updated reports, we also changed the Availability Total Applicant Pool column header from **“Unknown” to “No response”**. Prior

to this change, it was unclear that applicants appearing in this column did not fill out the survey.

In order to bring our race / ethnicity coding in line with the PPS and UC Path's systems, we have **changed the underlying ethnicity coding** for the Hispanic, Asian, and White survey responses. These codes are currently visible in the [Recruitment API](#).

For a complete list of race / ethnicity code values, please refer to our [ethnicity coding table](#).

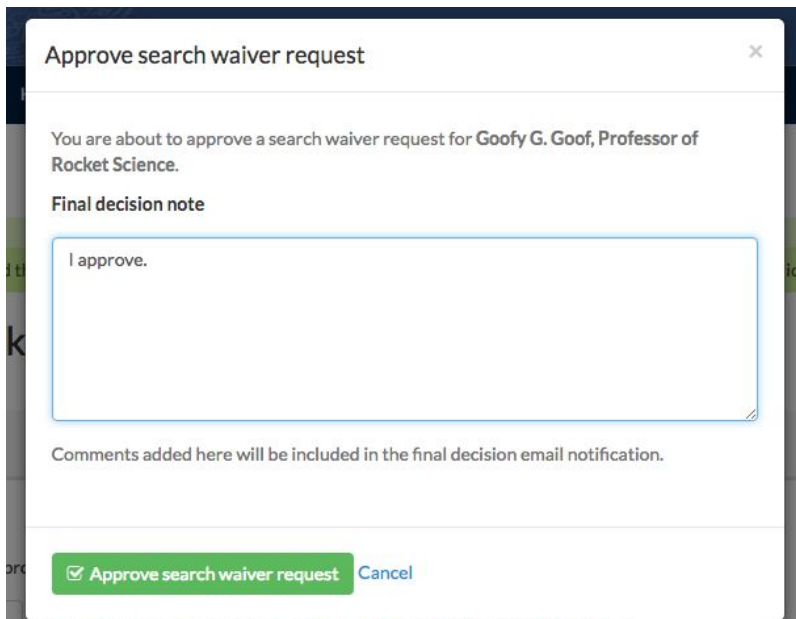
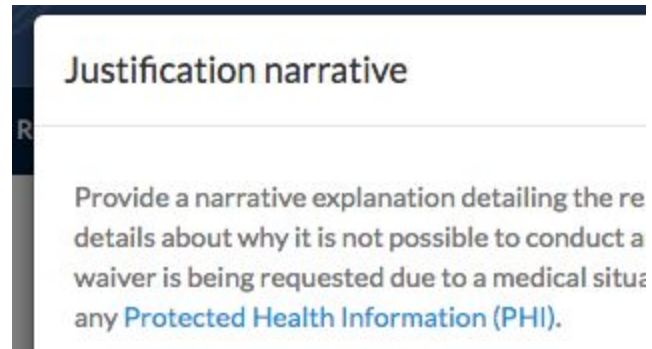
New too! Waivers

We're also launching our Search Waivers project this Thursday!



In an effort to provide campuses with information regarding the basics of waivers, we created a [brief video overview](#) of the main features.

Some campuses identified the Justification Narrative and the Documentation uploads as areas where analysts may be likely to add or upload Protected Health Information. We've added **warnings against adding PHI** to these fields, along with links to UCOP's page on HIPAA Privacy Compliance.



Finally, when the Final Authority approves or declines a search waiver, they have the option to include a **Final Decision Note** with the search waiver PDF.

The analyst who created the waiver will also receive an email notification of the Final Authority's

decision, along with the final decision note, if any.

Recruitments



When a list stretches on for more than one page, the pagination selector at the bottom of the page used to be small. We've **enlarged the pagination** selector for easier visibility and

clickability!

Documentation

We have updated the **online help documentation** to cover the new Search Waivers features launching June 30th.

And look for the updated **user manual**, downloadable as either a Word file or .pdf on the [Recruit Project site](#) by the time of launch.

Bugs and Stuff

- We've added crosslisted school and department information to the applicant pool and shortlist reports. Previously, only the home department of a cross-listed recruitment was displayed.
- We fixed an issue that was preventing applicants from completing the diversity survey through the iOS Facebook app's browser.
- We fixed an error that would occur when attempting to add an additional review date to a recruitment. Double-clicking the "private" button caused an error to occur.