Recruit Release Notes Changes Launching 2015-06-02

Recruitments

There are now new columns to help campus administrators **find recruitments that have yet to mark any applicants as hired**, and to contact the analysts

Name	Hired Applicant? △	Faculty Staff Contact	Public Contact	Help Contact
Amber Zulauf Chair in Classics Search Info Reports Applicants (130)	Yes (2)	Evie Bins <Evie.Bins@uci.edu>	Jimmy Gottlieb <JGottlieb@uci.edu>	Help <jpf160help@uci
Assistant Lecturer Pool IV Search Info Reports Applicants (25)	Yes (1)	Alanis Dickinson < Alanis.Dickinson@uci.edu>	Moises Beatty < moises@stats.uci.edu>	Help <businessinfore
Future Business Leader Search Info Reports `Draft`	No	Seth Roby <sroby@uci.edu>	N/A	N/A

that should update those statuses. This should help make sure that Recruit can provide accurate reports both to your central offices and also to UCOP.

Specialties

Hiring type   Tenured / SOE ⊘
Data source   1993 - 2007 Campus data; 2013 Health Sciences data; 2011 Law data; 1983 - 2002 ALA data
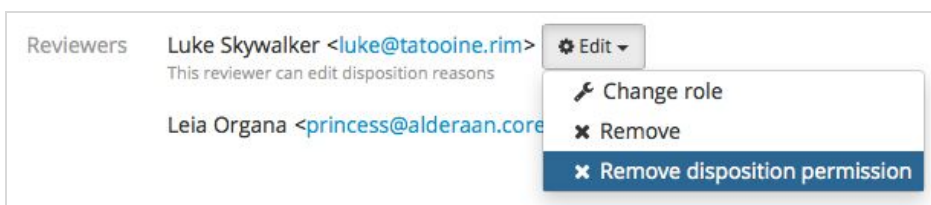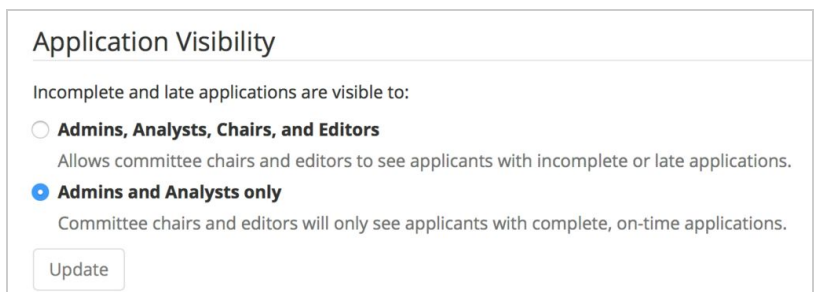
× Campus: American history (U.S. and Canada)

We now look for the **most up-to-date availability data** and use that, even if the recruitment's academic year does not yet have data. This avoids the situation where analysts couldn't create recruitments until we got the data, and makes sure you always have data during the planning stages. As the academic year is no longer an accurate guide to what data you *are* using, Recruit now shows you the data set in more places.

Committees

New site setting that allows you to **reduce Committee Chairs' access** to see only those applicants who are complete and on-time. This change will also affect Editors. The default remains that chairs and editors can see those applicants, as on many campuses that access is necessary to determine if further outreach is necessary.

Application Visibility

Incomplete and late applications are visible to:

○ **Admins, Analysts, Chairs, and Editors**
  Allows committee chairs and editors to see applicants with incomplete or late applications.

● **Admins and Analysts only**
  Committee chairs and editors will only see applicants with complete, on-time applications.

[Update]

Reviewers   Luke Skywalker <luke@tatooine.rim>   ⚙ Edit ▾
  This reviewer can edit disposition reasons

  🔧 Change role
  ✖ Remove
  ✖ Remove disposition permission

Leia Organa <princess@alderaan.core

Committee Reviewers can now be given an **optional disposition reason "power up"**

that lets the analyst share the workload of assigning reasons, because we all need a little help.

Admin Tools

Fake Recruitments now contain **committee members and longer application windows**, which makes them look a lot more like normal recruitments. This again is to make your looming training season easier to manage.

Notable Bugs Fixed

- Updated the version of Ruby the application uses to avoid a potential security issue
- When first applying, applicants could use the back button to get themselves caught seeing an error that had to be fixed on a different page, with no indication of how to get there. We now show the error earlier, when you can fix it where you are.

Changes from 5-15 Demo

These changes were originally shown on our 5-15 demo call. They will be released on 2015-06-02

Applicant Statuses

You can now **move an applicant from Accepted Offer to Declined Offer**, to reflect the reality that sometimes things don't work out like we want them to.

Compliance

You can now **select and deselect applicants inside the dispositions editor**, allowing you to sling disposition reasons and comments as quickly as your fingers will fly. This should help out when an upcoming update requires these reasons before reports can be run.

Assign Disposition Reasons New and updated dispos

Applicants marked as **Meets basic qualifications** 88 applicants selected out of 91 applicants available

Edit disposition reasons for selected applicants ▾

	Applicant	Status		Co
☑	Bahringer, Breanna	Complete		
☐	Bartoletti, Conrad	Complete		
☐	Bernier, Toni	Complete		

☐ Alternate for position

☑ Duplicates or significantly overlaps existing area of strength in department/school/college

☑ Interview showed some deficiencies
  ⊕ Will be added to 88 applicants.   ↺ undo

☐ Job talk showed some deficiencies
  ⊖ Will be removed from 3 applicants.   ↺ undo

☐ Lacks sufficient clinical experience

☐ Lacks sufficient contributions to

Review ☁ Download PDF Bundle

Personal Note Not shared with the committee
Limit personal notes to those that are job-related. All personal notes become part of the search record and may be accessed through a public records request or during an audit.

The force is strong with this one.

Edit Note

Public Comments The entire committee sees these
Limit comments to those that are job-related. All comments become part of the search record and may be accessed through a public records request or during an audit.

Your Comment Updated May 28, 2015 at 1:40pm

💬 I heard he bulls-eyes womp rats from a T-16!

Edit Comment

The applicant review screen now **includes a clear warning** that comments– even private notes– are still discoverable, and should be job-related.

Fake Recruitment
JPF00172 • Department DEF / School of Hard Knocks • Description

Search Info   Reports   Applicants (5)

Details

Diversity

Advertisements

Qualifications

Selection Process

Committee

Basic Qualifications 🔒 SEARCH PLAN   Edit

Ea cum perspiciatis non.

Additional Qualifications 🔒 SEARCH PLAN   Edit

Hic occaecati aut sit blanditiis reiciendis dolore quasi.

Preferred Qualifications 🔒 SEARCH PLAN   Edit

Enim repudiandae rem rerum sunt alias excepturi eos.

Recruitments

We now make sure that **fake recruitments contain everything they should have before being published**, including qualifications, planned search efforts, and a description. Since fake recruitments are created in a published state, this better reflects the normal workflow.

Notable Bugs Fixed

- Search committee members are now prevented from returning to inactive recruitments they might have bookmarked
- Recruitment descriptions containing lists made with simple returns between items now render properly again
- Fixed an issue where you could bypass Search Reports' requirement that you fill out the actual search efforts by clicking the link in the table
- Fixed an issue where the creator of a search plan or search report was confusingly tied to the download timestamp. Thanks UCI for finding this one!
- Fixed an issue where the admin "Find Applicants" tool would not find people by their full names. Thanks UCI for finding this one, too!