Recruit Release Notes

Changes Launching 2015-1-7

Reminder: Recruit had a release on December 15th, 2014 that had no demo; check out those release notes, too.

Approval Permission Options

Each campus can now **change the analyst's abilities to modify the steps in an approval**. In *Admin > Approval Workflows*, you can update the *Approval Permissions*:

Approval Workflows O All new approvals will add approver steps based on the appropriate workflow. Create New Approval Workflow Approval Permissions

Administrators can prevent analysts from reordering approval steps, or prevent them from adding steps. The current implementation is to prevent reordering all steps in all approvals, new and old. An upcoming story will allow admins to pick a specific role ("Central AP Office" or "Chancellor" or the like) and restrict analysts from adding or assigning it.



Reference Letters

Applicants can **still send a reference a letter request** even after the recruitment has closed, but only if they've sent one before. Because the application is considered complete as soon as the first request is sent, this does not allow anyone to become complete that wasn't already, but it allows references who lost the email or who never received it to get a new copy and log in to provide their letter.



Additionally, reference letters requested by the analyst now come from the recruitment's contact email, not from the analyst's. Thank you UC Berkeley for bringing this to our attention.

Reporting

At the Governance Board's request, we have **updated the applicant status names.** "Invite for interview" has been renamed to "Recommend for interview", to better reflect that the applicant is being put forward for an interview but has yet to be invited. "Selected candidate" has been renamed to "Proposed candidate", to reflect that this candidate still needs to be approved by the powers that be before they receive an offer.



Bug Fixes

- After our infrastructure upgrade, we were seeing intermittent errors from users who were logged out and trying to access applicant bundles. This bug was fixed and the fix was deployed in December.
- The Recruitment Grid should now load much faster for administrators, no matter how they sort the list. There are further speed enhancements for other lists coming soon.

- Application flags that are marked as hidden from reviewers are now properly hidden from reviewers in the applicant log. They were always hidden on the applicant review screen.
- Attempting to add a custom disposition reason longer than 200 characters (the maximum length) no longer breaks the form; it simply prevents the user from adding more characters. Thank you UCSC for finding this error.