

FAQS regarding required additions to advertisements for faculty recruitments
(see [March 20, 2015 memo from the PEVC and VPAP](#))

Q: Does the March 16th, 2015 effective date apply to search plans that have already been submitted for approval?

A: No. However, any search plans that have not been submitted for approval by March 16th, 2015 must modify their Ads to reflect the requirements in the March, 20, 2015 memo.

Q. Is paragraph 1 required in all advertisements?

A. Yes. This paragraph must be included as written and can appear anywhere in you Advertisement.

Q: Is the Preferred Qualification referenced in paragraph 1 required in Search Plans?

A: Yes. This qualification must be documented in the preferred qualification section of all Search Plans in APRecruit.*

Q: Does paragraph 2 as explicitly written need to be included for Librarians, Unit 18 faculty, non-senate faculty and non-faculty academic recruitments?

A: No. However, a modified version of this paragraph reflecting the advancement process of the title series you are recruiting for is required.

Q: Does paragraph 2 need to be included Visiting Assistant Professor searches and other temporary positions? (added 3.23.15)

A: No. Paragraph 2 may be omitted for searches where the advancement process does not apply.

For additional questions, please contact aprecruit@ucr.edu

**Search Plans submitted by the Mathematics department must also include this preferred qualification in their advertisements.*

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Updated: 3.23.15