UC RIVERSIDE
Academic Personnel Office

2025-2026 Negotiated Salary Program (NSP)
Department Chair/School Associate Dean Certification
Submission Deadline to APO: May 16, 2025

FACULTY REQUESTOR'S NAME:	UC PATH ID:	RANK/STEP:	I&R PERCENT:
DEPARTMENT:		COLLEGE/SCHOOL:	

Check boxes to the left as appropriate, leave unchecked if not in agreement

☐ Requestor meets Good Standing Criteria, understands development of Good Standing Criteria and process of appeal/reconsideration.

☐ Requestor is not expected to reduce support for graduate students, postdocs, researchers, or any other positions due to his/her NSP Request.

☐ Requestor has attained advancement in rank or step at the last on-cycle academic review, or equivalent satisfactory review.

☐ Requestor is making appropriate contribution to financial support of graduate education and research activities.

☐ Requestor will fulfill all teaching obligations in FY 2025-2026 as follows:

Estimated number of courses to be taught: _____   Approved Departmental Course Load: _____

Requestor is in compliance with all applicable University policies, procedures, and training requirements, including the following:

Check if training has been completed		Yes	No
	Anti-Discrimination	○ Yes	○ No
	Conflict of Interest and Conflict of Commitment	○ Yes	○ No
	Faculty Code of Conduct	○ Yes	○ No
	Sexual Harassment Prevention	○ Yes	○ No
	Lab Safety	○ Yes	○ No
	Abusive Conduct in the Workplace	○ Yes	○ No

○ **I support this request based on the above**	○ **I do NOT support this request based on the above**

The Requestor received a formal retention offer:

○ In the past 2 years   ○ In the past 5 years   ○ Not in the past 5 years

The NSP was discussed with the applicant during the recruitment process, and was mentioned:

○ In a conversation   ○ In a written communication   ○ Was not discussed with the applicant   ○ Not Sure

Comments (*optional*)**:**

Department Chair's Name (serving as electronic signature)	Date	Printed Name

Dean's Name (serving as electronic signature)	Date	Printed Name