

**UC RIVERSIDE**

# FACULTY

## Welcome Packet





















**ACADEMIC PERSONNEL OFFICE**

In support of the University's goal for preeminence among U.S. research institutions, the Academic Personnel Office (APO) facilitates the recruitment, development, and retention of academic employees of the highest caliber.

We provide leadership, training, and assistance on policy issues associated with the employment and advancement of academic employees. APO leads and serves a diverse and internationally renowned academic community.

APO is a dedicated team in support of all academic employees on campus. Whether you need guidance on University of California policy, help with navigating UCR policies and processes, or assistance with employment matters, we are here to help. Below are just some of the services we provide to the campus and the academic community. Visit our website at [academicpersonnel@ucr.edu](mailto:academicpersonnel@ucr.edu) to learn more.

 <p>Advancement and Promotion</p>	 <p>Compensation</p>	 <p>Conflict of Commitment</p>	 <p>Data and Reporting</p>
 <p>Employee Relations</p>	 <p>Faculty Development</p>	 <p>Faculty Recognition</p>	 <p>Fellowship Programs</p>
 <p>Labor Relations</p>	 <p>Leadership and Analysis</p>	 <p>Leaves of Absence</p>	 <p>Partner Opportunities Assistance</p>
 <p>Recruitment and Appointment</p>	 <p>Systems Management</p>	 <p>UCPath</p>	 <p>Work/Life Balance</p>

## CONTACT INFORMATION

**Daniel R. Jeske, Vice Provost for Academic Personnel and Professor of Statistics**

2121 Hinderaker Hall | (951) 827-2304 | [vpap@ucr.edu](mailto:vpap@ucr.edu)

**Katina R. Napper, Assistant Vice Provost for Academic Personnel**

(951) 827-5032 | [katina.napper@ucr.edu](mailto:katina.napper@ucr.edu)

**Sara Umali, Director of Academic Personnel Data and Technology**

(951) 827-5810 | [sara.umali@ucr.edu](mailto:sara.umali@ucr.edu)

**Esperanza Steward, Director of Academic Personnel Policy and Employee Relations**

(951) 827-2935 | [esperanza.steward@ucr.edu](mailto:esperanza.steward@ucr.edu)

**Sonia Kalogonis, Policy & Compensation Analyst**

(951) 827-2934 | [sonia.kalogonis@ucr.edu](mailto:sonia.kalogonis@ucr.edu)

**Gabriela Zepeda, Academic Personnel Analyst**

(951) 827-3693 | [gabriela.zepeda@ucr.edu](mailto:gabriela.zepeda@ucr.edu)

**Nordene Smith-Hayles, Academic Personnel Analyst**

(951) 827-5385 | [nordene.smith-hayles@ucr.edu](mailto:nordene.smith-hayles@ucr.edu)

**Ela Jamwal, Academic Personnel Analyst**

No phone # | [ela.jamwal@ucr.edu](mailto:ela.jamwal@ucr.edu)

**Teresa Mason, Data, Technology, and Process Analyst**

(951) 827-3402 | [teresa.mason@ucr.edu](mailto:teresa.mason@ucr.edu)

**Alice Tsarev, Executive Assistant to the Vice Provost for Academic Personnel**

2121 Hinderaker Hall | (951) 827-2933 | [alice.tsarev@ucr.edu](mailto:alice.tsarev@ucr.edu)

**Jill Sadey, Project and Administrative Coordinator**

(951) 827-2936 | [jill.sadey@ucr.edu](mailto:jill.sadey@ucr.edu)

## HIGHLANDER ORIENTATION SERIES

### Highlander Orientation Series –session 1 “New Faculty Orientation”

**Attendees:** Newly hired Senate Faculty from 23-24AY, Chancellor, Provost/EVC, VPAP, Deans

**Topic:** New Faculty Orientation

**Date:** Tuesday, September 26, 2023

**Location:** In person at Highlander Union Building (HUB 355 and 302South)

**Time:** 9:00am – 3:00pm by invite (includes Breakfast & Lunch)

### Highlander Orientation Series – session 2

**Attendees:** NEWLY Hired Ladder Rank/Senate Faculty 23-24AY, AP Leadership and VPAP

**Topic:** Lunch w/ Academic Personnel Leadership

**Date:** Wednesday, January 24, 2024

**Location:** In Person at the Alumni & Visitors Center

**Time:** 1:00pm -2:30pm (by invite)

### Highlander Orientation Series – session 3

**Attendees:** Newly Hired Ladder Rank/Senate Faculty 23-24AY

**Topic:** Merit & Promotions Process - By Daniel R. Jeske, Vice Provost for Academic Personnel

**Date:** Wednesday, February 21, 2024

**Time:** 1:00pm-3:00pm - **Location:** Virtual Only

[Link to Register](#) – zoom link provided after registration

### Highlander Orientation Series - session 4

**Attendees:** Newly Hired Ladder Rank/Senate Faculty 23-24AY, and SME’s

**Topic:** Academic Systems- By Sara Umali, Director of Academic Personnel Data & Technology

**Date:** Wednesday, March 13, 2024

**Time:** 1:00pm- 3:00pm - **Location:** Virtual Only

[Link to Register](#) – zoom link provided after registration

### Highlander Orientation Series – session 5

**Attendees:** Newly Hired Ladder Rank/Senate Faculty 23-24AY

**Topic:** Academic Benefits and Privileges (APM700)

By Sara Umali, Director of Academic Personnel Data & Technology

**Date:** Friday, April 12, 2024

**Time:** 1:00pm – 3:00pm - **Location:** Virtual Only

[Link to Register](#) – zoom link provided after registration

### Highlander Orientation Series – session 6

**Attendees:** Newly Hired Ladder Rank/Senate Faculty 23-24AY

**Topic:** Academic Compensation By Sonia Kalogonis, Academic Personnel Compensation Policy Analyst

**Date:** Wednesday, May 15, 2024

**Time:** 1:00pm – 3:00pm - **Location:** Virtual Only

[Link to Register](#) – zoom link provided after registration

## **PROFESSOR PATH TO TENURE & PATH TO FULL PROMOTION WORKSHOPS**

**Attendees:** All senate ladder-rank tenure track faculty

### **CHASS/SPP/SOE**

**Date:** Friday, **October 13, 2023**

**Location:** Virtual Only

- **Path to Tenure - 11am-12:30pm**- Register [Here](#) for Zoom Link
- **Path to Full- 1pm-2:30pm** – Register [Here](#) for Zoom Link

### **CNAS/BCOE/SOM**

**Date:** Friday, **October 20, 2023**

**Location:** Virtual Only

- **Path to Tenure - 11am-12:30pm** – Register [Here](#) for Zoom Link
- **Path to Full -1pm-2:30pm** – Register [Here](#) for Zoom Link

### **BUSINESS**

**Date:** Friday, **October 27, 2023**

**Location:** Virtual Only

- **Path to Tenure and Path to Full - 11am-12pm** – Register [Here](#) for Zoom Link

### **Campus-Wide**

- **Professors of Teaching Workshop**

**Date:** Friday, **November 3, 2023**

**Location:** Virtual Only

**Time:** 11:00am-12:00pm

Register [Here](#) for Zoom Link

## **CHAIR WORKSHOPS**

### **New Department Chair Orientation**

**Attendees:** **NEWLY appointed** Department Chairs, VPAP, AVPAP, VC & Chief Diversity Officer

**Topic:** New Dept. Chair Orientation

**Date:** Wednesday, **October 4, 2023**

**Location:** **In person** only at Alumni & Visitors Center in Johnson Boardroom

**Time:** **1:00pm-3:00pm** (*Invites emailed to NEWLY appointed Dept. Chairs*)

### **Chairs Leadership Training Series – session 2**

**Attendees:** All appointed Dept. Chairs, Vice Chairs & Co-Chairs, VPAP, AVPAP and VC & Chief Diversity Officer

**Topic:** TBD

**Date:** Wednesday, **November 8, 2023**

**Location:** Virtual Only

**Time:** 1:00pm - 3:00pm

[Link to Register](#)

### **Chairs Leadership Training Series – session 3**

**Attendees:** All appointed Dept. Chairs, Vice Chairs & Co-Chairs, VPAP, AVPAP and VC & Chief Diversity Officer

**Topic:** TBD

**Date:** Wednesday, **November 15, 2023**

**Location:** Virtual Only

**Time:** 1:00pm- 3:00pm

[Link to Register](#)

### **Chairs Leadership Training Series – session 1** (**Rescheduled from October 12, 2023**)

**Attendees:** All appointed Dept. Chairs, Vice Chairs & Co-Chairs, VPAP, AVPAP and VC & Chief Diversity Officer

**Topic:** TBD

**Date:** Wednesday, **March 6, 2024**

**Location:** Virtual Only

**Time:** **1:00pm-3:00pm**

[Link to Register](#)

### **Chairs Leadership Training Series – session 4**

**Attendees:** All appointed Dept. Chairs, Vice Chairs & Co-Chairs, VPAP, AVPAP and VC & Chief Diversity Officer

**Topic:** TBD

**Date:** Wednesday, **March 20, 2024**

**Location:** Virtual Only

**Time:** 1:00pm -3:00pm

[Link to Register](#) – *zoom link provided after registration*

## **CHAIRS & VPAP MEETINGS**

Attendees: Department Chairs, Vice Chairs, Co-Chairs and Interim Chairs

### **Chairs & VPAP Meeting – meeting 1**

**Date:** Wednesday, **October 4, 2023** – Virtual Only

**Time:** 12:00pm-1:00pm

### **Chairs & VPAP Meeting – meeting 2**

**Date:** Wednesday, **November 1, 2023** – Virtual Only

**Time:** 12:00pm-1:00pm

### **Chairs & VPAP Meeting – meeting 3**

**Date:** Wednesday, **December 6, 2023** – Virtual Only

**Time:** 12:00pm-1:00pm

### **Chairs & VPAP Meeting – meeting 4**

**Date:** Wednesday, **January 10, 2024** – Virtual Only

**Time:** 12:00pm-1:00pm

### **Chairs & VPAP Meeting – meeting 5**

**Date:** Wednesday, **February 7, 2024** – Virtual Only

**Time:** 12:00pm-1:00pm

### **Chairs & VPAP Meeting – meeting 6**

**Date:** Wednesday, **March 6, 2024** – Virtual Only

**Time:** 12:00pm-1:00pm

### **Chairs & VPAP Meeting – meeting 7**

**Date:** Wednesday, **April 3, 2024** – Virtual Only

**Time:** 12:00pm-1:00pm

### **Chairs & VPAP Meeting – meeting 8**

**Date:** Wednesday, **May 1, 2024** – Virtual Only

**Time:** 12:00pm-1:00pm

### **Chairs & VPAP Meeting – meeting 9**

**Date:** Wednesday, **June 5, 2024** – Virtual Only

**Time:** 12:00pm-1:00pm

## MISCELLANEOUS

### **Academic Forum** (replaces the Dept. Chair Spring Forum)

**Attendees:** College AP Directors and Analysts, Dept. Chairs, Co-Chairs, Deans, Assoc. Deans

**Date:** Thursday, May 16, 2024

**Location:** In Person at Alumni & Visitors Center

**Time:** 10:00am-1:00pm

[Link to Register](#)

### **All Faculty & VPAP Caucus**

**Attendees:** All Faculty and Vice Provost for Academic Personnel

**Date:** Friday, June 7, 2024

**Location:** Virtual Only

**Time:** 12:00pm-2:00pm

[Link to Register](#) – zoom link provided after registration

## SOCIAL EVENTS FOR FACULTY

### **Faculty Mixer #1**

**Attendees:** Vice-Provost for Academic Personnel, Provost/EVC and Faculty

**Date:** Tuesday, November 14, 2023

**Time:** 4:00pm-6:00pm

**Location:** In person at the Alumni & Visitors Center

### **Senate Faculty Mid-Year Mixer - Half Time Social**

**Attendees:** All senate faculty and Academic Personnel Staff

**Date:** Tuesday, February 6, 2024

**Time:** 4:00pm-6:00pm

**Location:** In Person -North Patio of Hinderaker Hall

### **Faculty Mixer #2**

**Attendees:** Vice-Provost for Academic Personnel, Provost/EVC and Faculty

**Date:** Thursday, May 23, 2024

**Time:** 4:00pm-6:00pm

**Location:** In Person - Outside Patio/ Hinderaker Hall



## QUICK LINKS

**UC's Mission:** "The distinctive mission of the University is to serve society as a center of higher learning, providing long-term societal benefits through transmitting advanced knowledge, discovering new knowledge, and functioning as an active working repository of organized knowledge. That obligation, more specifically, includes undergraduate education, graduate and professional education, research, and other kinds of public service, which are shaped and bounded by the central pervasive mission of discovering and advancing knowledge."

<https://www.ucop.edu/uc-mission/index.html>

**UCR's Principles of Community:** We take pride in the diversity of the campus community and in ourselves by using the campus environment as a place, committed to academic integrity, where all members are encouraged to use their unique talents to enrich the daily life of the community in which they live, work, teach and learn.


<https://chancellor.ucr.edu/sites/default/files/2019-01/community.pdf>

**Academic Personnel Manual (APM):** The APM includes policies and procedures pertaining to the employment relationship between an academic appointee and the University of California. <https://www.ucop.edu/academic-personnel-programs/academic-personnel-policy/>

**The CALL** is a UCR document for campus policies and procedures on review procedures for senate faculty. <https://academicpersonnel.ucr.edu/the-call>

**Academic Bargaining Units and Contracts:** The University of California works hard to build professional relations and negotiate fair agreements with the 15 unions that represent more than 115,172 of our employees. <https://www.ucop.edu/academic-personnel-programs/academic-personnel-policy/labor-contracts/index.html>

## Information Technology Solutions for Faculty

<p><b>Accounts</b></p> <p><a href="#">Enroll in MFA</a>  <a href="#">Enroll in ENS</a>  <a href="#">Learn About MyAccount</a>  <a href="#">Set up MyAccount Security</a>  <a href="#">Log into MyAccount</a>  <a href="#">Access UCPath</a></p>	<p><b>IT Help Desk Support</b></p> <p><a href="#">Submit a Support Ticket</a>  <a href="#">Call for Live Support</a>  <a href="#">Request an IT Service</a></p>	<p><b>Teaching Resources</b></p> <p><a href="#">Use the V-Lab</a>  <a href="#">Reserve a Computer Lab</a>  <a href="#">Canvas Guidance</a>  <a href="#">Request Canvas Access</a>  <a href="#">Request Course Merge</a>  <a href="#">Request Course Creation</a>  <a href="#">Request a Campus Website</a>  <a href="#">Learn about RISE</a>  <a href="#">ITS Training Resources</a></p>
<p><b>Tools</b></p> <p><a href="#">Install Zoom</a>  <a href="#">Access R'Space</a>  <a href="#">Access Email</a>  <a href="#">Access Cloud Storage</a>  <a href="#">Access Canvas (eLearn)</a>  <a href="#">Receive ITS Newsletter</a></p>	<p><b>Classroom Support</b></p> <p><a href="#">Request Classroom Support</a>  <a href="#">Request Software</a>  <a href="#">Canvas Instructor Guides</a>  <a href="#">Teaching Resources</a></p>	<p><b>Stay Secure</b></p> <p><b>Policies + Alerts</b>  <a href="#">Read Security Advisories</a>  <a href="#">Follow Security Policies</a>  <a href="#">OFAC Working Program</a></p> <p><b>Security Help</b>  <a href="#">Report Phishing Emails</a>  <a href="#">Request a Consultation</a>  <a href="#">Report a Security Concern</a>  <a href="#">Police + Safety Services</a></p>
<p><b>UCR Network</b></p> <p><a href="#">Connect to WIFI</a>  <a href="#">Install VPN</a></p>	<p><b>Other Support</b></p> <p><a href="#">Search the UCR Directory</a>  <a href="#">UCR Learning Center</a>  <a href="#">Campus Information</a>  <a href="#">Academic Personnel</a>  <a href="#">Academic Senate</a>  <a href="#">UCR Library</a>  <a href="#">GET RESOURCES</a></p>	<p><b>Tips + Training</b>  <a href="#">Follow Key Security Tips</a>  <a href="#">Work Securely When Off-Campus</a>  <a href="#">Watch Training Tutorials</a>  <a href="#">Identify Phishing Emails</a></p>
<p><b>Get Help 24/7 IT Support</b></p> <p><a href="#">Search the Knowledge Base</a>  <a href="#">Check the IT System Status</a>  <a href="#">Reset Your Password</a></p>	<p><b>Get Software + Apps</b></p> <p><a href="#">Zoom Guidance</a>  <a href="#">YuJa Guidance</a>  <a href="#">Respondus Guidance</a>  <a href="#">iGrade Guidance</a>  <a href="#">Piazza Q&amp;A Guidance</a>  <a href="#">Turnitin Guidance</a>  <a href="#">Poll Everywhere Guidance</a></p>	

---

## **XCITE CENTER FOR TEACHING AND LEARNING**

### THE FUTURE OF TEACHING AND LEARNING STARTS [HERE](#)

- We empower faculty to innovatively and inclusively guide an ambitious new generation of bold thinkers in an era of transformative change.
- We are a hub of path-breaking research powered by an entrepreneurial spirit, an interdisciplinary focus, and an inquisitive mindset.
- We are at the forefront of addressing complex challenges that demand fresh insights, visionary solutions, and inclusive intelligence.



**College of Natural and Agricultural Sciences (CNAS)**  
**Peter Atkinson**, *Interim Dean*, Professor of Entomology  
Email: [peter.atkinson@ucr.edu](mailto:peter.atkinson@ucr.edu)



**School of Medicine (SOM)**  
**Deborah Deas, M., M.P.H.**, *Dean of School of Education*  
Email: [deborah.deas@ucr.edu](mailto:deborah.deas@ucr.edu)



**School of Education (SOE)**  
**Joi A. Spencer, PhD.** *Dean*  
Email: [joi.spencer@ucr.edu](mailto:joi.spencer@ucr.edu)



**College of Humanities, Arts, and Social Sciences (CHASS)**  
**Daryle Williams**, *Dean*  
Email: [daryle.williams@ucr.edu](mailto:daryle.williams@ucr.edu)



**School of Business (BUSINESS)**  
**Yunzeng Wang**, *Dean*  
Email: [yunzeng.wang@ucr.edu](mailto:yunzeng.wang@ucr.edu)



**Bourns College of Engineering (BCOE)**  
**Christopher Lynch**, *Dean & Professor William R. Johnson Jr. Family Chair*  
Email: [christopher.lynch@ucr.edu](mailto:christopher.lynch@ucr.edu)



**School of Public Policy (SPP)**  
**Mark Long**, *Dean & Professor, School of Public Policy*  
Email: [mark.long@ucr.edu](mailto:mark.long@ucr.edu)



**Undergraduate Education**  
**Louie F. Rodriguez**, *Vice Provost Dean of Undergraduate Education*  
Email: [louie.rodriquez@ucr.edu](mailto:louie.rodriquez@ucr.edu)



**University Extension**  
**Kevin Vaughn**, *Dean of University Extension Professor of Anthropology*  
Email: [kevin.vaughn@ucr.edu](mailto:kevin.vaughn@ucr.edu)



**Graduate Studies**  
**Lidia Kos**, *Vice Provost & Dean of Graduate Studies*  
Email: [lidia.koss@ucr.edu](mailto:lidia.koss@ucr.edu)





**Stephanie Dingwall**  
*Chair*  
*Associate Professor of Teaching*

(951) 827-3609

stephanie.dingwall@ucr.edu



**Ward Beyermann**  
*Associate Professor of Physics*  
*and Astronomy*

(951) 827-3947

ward.beyermann@ucr.edu



**John Briggs**  
*Professor of English*

(951) 827-7759

john.briggs@ucr.edu



**Matthew Casselman**  
*Associate Professor of Teaching*

(951) 827-4872

matthew.casselmann@ucr.edu



**Joab Corey**  
*Associate Professor of Teaching*  
*in Economics*

951-827-1570

joab.corey@ucr.edu



**Margarita C Curras-Collazo**  
*Associate Professor of Neuroscience*

(951) 827-3960

margarita.curras@ucr.edu



**Annie Stanfield Ditta**  
*Assistant Professor of Teaching*  
*in Psychology*

(951) 827-5384

annied@ucr.edu



**Jack Eichler**  
*Professor of Teaching in Chemistry*

(951) 827-3794

jack.eichler@ucr.edu



**Mona Eskandari**  
*Assistant Professor of Mechanical Engineering*

(951) 827-9160

mona.eskandari@ucr.edu



**William H. Grover**  
*Associate Professor*

(951) 827-4311

william.grover@ucr.edu



**Kyle Ingram**  
*Assistant Professor of Teaching in Management*

(951) 827-5293

kyle.ingram@ucr.edu



**Bree Lang**  
*Associate Professor of Teaching in Economics*

(951) 827-1469

bree.lang@ucr.edu



**Matthew Lang**  
*Associate Professor of Teaching in Economics*

(951) 827-1468

matthew.lang@ucr.edu



**Juliette Levy**  
*Associate Professor of History*

(951) 827-6492

juliette.levy@ucr.edu



**Ye Li**  
*Associate Professor of Management*

(951) 827-3694

ye.li@ucr.edu



**Goldberry Long**  
*Associate Professor of Teaching  
in Creative Writing*

(951) 827-5421

goldberry.long@ucr.edu



**Cathy Lussier**  
*Associate Professor of Teaching  
in Education*

(951) 827-8850

cathy.lussier@ucr.edu



**Morris Maduro**  
*Professor of Biology*

(951) 827-7196

mmaduro@ucr.edu



**Carolyn Murray**  
*Professor of Psychology*

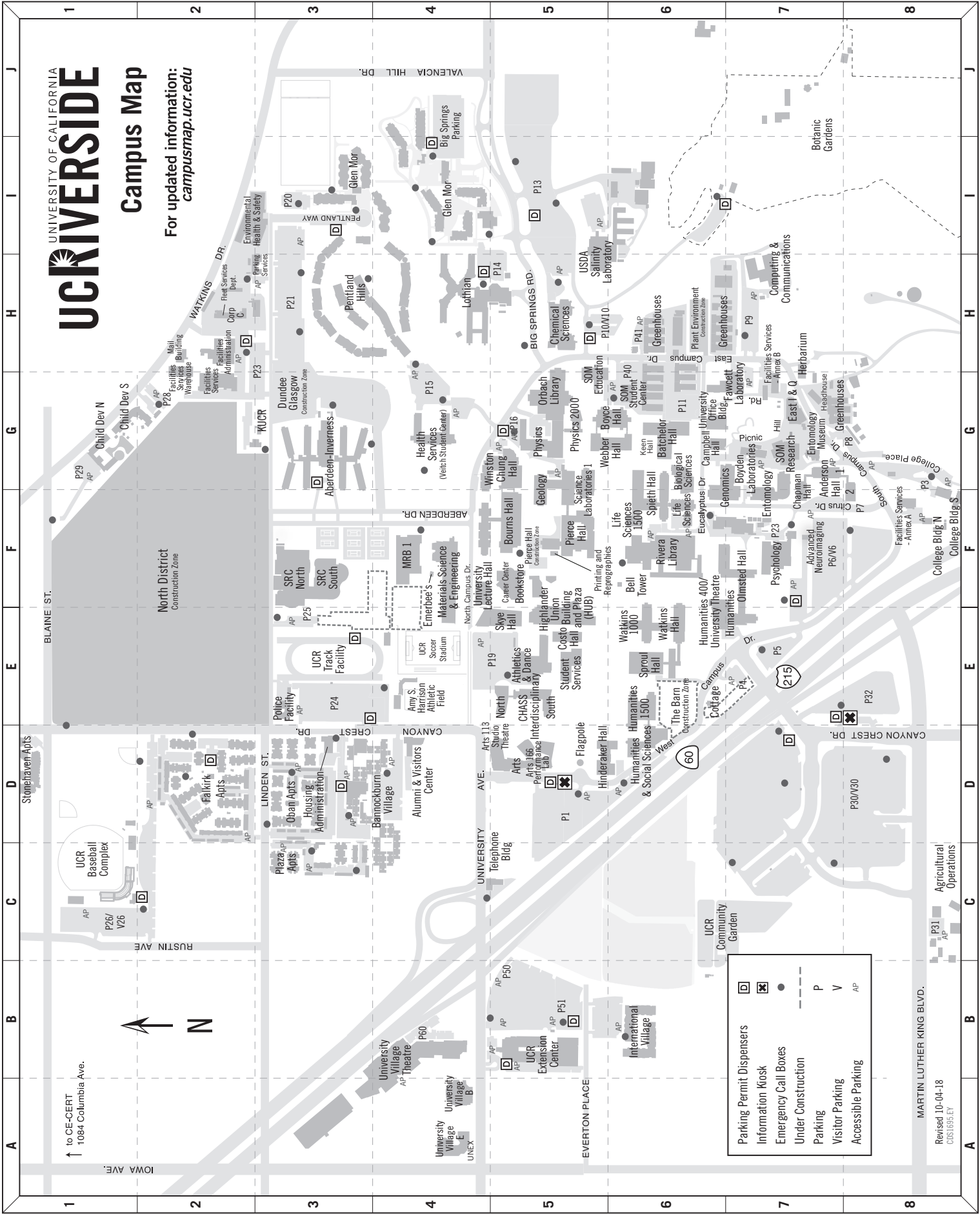
(951) 827-5293

carolyn.murray@ucr.edu

### UCR Academy of Distinguished Teachers (2007 - present)

Ashmore, Wendy (Anthropology, <i>Deceased</i> )	Link, Perry (Comparative Literature & Foreign Languages)*
Axelrod, Stephen (English)	Long, Goldberry (Creative Writing)
Beyermann, Ward (Physics and Astronomy)	Lyons, Paul (School of Medicine)
Briggs, English (English)	Maduro, Morris (Cell, Molecular, and Systems Bio)
Canalizo, Gabriela (Physics and Astronomy)	Marsella, Michael (Chemistry, <i>Retired</i> )
Cardullo, Richard (Biology)*	Murray, Carolyn (Psychology)
Cranor, Carl (Philosophy)	Nothnagel, Eugene (Botany and Plant Sciences, <i>Retired</i> )*
Curras-Collazo, Margarita (Cell, Molecular, & Systems Bio)	Paine, Timothy (Entomology)
DiMatteo, Robin (Psychology, <i>Retired</i> )*	Rudolph, Conrad (History of Art)
Eichler, Jack (Chemistry)	Schiller, Neal (Biomedical Sciences, <i>Retired</i> )*
Elliot, Emory (English, <i>Deceased</i> )*	Walker, Ameae (Biomedical Sciences)*
Ghosh, Subir (Statistics)	Wessler, Susan (Botany and Plant Sciences)
Holt, Jodie (Botany and Plant Sciences, <i>Retired</i> )	Wu, Yenna (Comparative Lit. and Languages)*
Hyman, Brad (Biology, <i>Retired</i> )	Yates, Marylynn (Environmental Sciences, <i>Retired</i> )*
Jury, William (Earth Sciences)*	Zordan, Victor (Computer Sciences, <i>Retired</i> )

\* Legacy members



	Parking Permit Dispensers
	Information Kiosk
	Emergency Call Boxes
	Under Construction
	Parking
	Visitor Parking
	Accessible Parking

# Alphabetical Legend

Building Name	Grid
Aberdeen-Inverness Residence Hall	G3
Administration (Hinderaker Hall)	D5-6
Advanced Neuroimaging	C8
Agricultural Operations	C8
Alumni & Visitors Center	D4
Anderson Hall (SoBA, AGSM) 1 & 2	G7-8
Arts Building	D5
Arts 113-Studio Theatre	D5
Arts 166-Performance Lab	D5
Athletics & Dance Building	E5
Bannockburn Village	D3-4
Batchelor Hall	G6
Bell Tower	F6
Biological Sciences	G6
Bookstore (Campus Store)	F5
Botanic Gardens	I, J6-8
Bourns Hall (Engineering)	F5
Boyce Hall	G5-6
Boydell Laboratories	G7
Campbell Hall	E4-5
Campus Tours (Student Services)	E5
Capital Programs	A4-B5
Career Center (Bookstore)	G4
Center for Geospatial Science (Rivera Library)	F6
Chapman Hall	F,G7
CHASS Interdisciplinary North and South	E5
Chemical Sciences	H5
Child Development Center	G1-2
College Building North and College Building South (CNAS)	F8
Computing and Communications	H7
Costo Hall	E5
Cottage	E6
East I & Q (Insectary)	G7
Entomology	G7
Entomology Museum	G7
Environmental Health and Safety	I2-3
Facilities Services	G2
Falkirk	D2
Fawcett Laboratory	G7
Flagpole	D5
Geology Building	F,G5
Glen Mor	I4-5
Genomics	F,G6
Greenhouses	H6
Headhouse (Greenhouses)	G7
Health Services	G4
Herbarium	G,H7
Highlander Union Bldg/Plaza (HUB)	E5
Hinderaker Hall (Administration)	D5-6
Housing Administration	D3
HUB (Highlander Union Building)	E5
Humanities	E7
Humanities 400/University Theatre	E6
Humanities & Social Sciences	D6
Humanities 1500	E6
Human Resources	B5
International Village	B6
Keen Hall	G6
KUCR Radio	G2
Library, Orbach	G5
Library, Rivera	F6
Life Sciences Building	F6
Life Sciences 1500	F6
Lothian Residence Hall	H4
Materials Science & Engineering	F4
MRB	F4
Oban Family Housing	D3
Olmsted Hall	F7
Orbach Library (Science Library)	G5
Parking Services	H2
Pentland Hills Residence Hall	H3-4
Physics Building	G5
Physics 2000	G5
Pierce Hall	F5
Plaza Apts	C3
Police Facility	E3
Printing and Reprographics	F5
Psychology Building	F7
Purchasing Dept.	H2
Rivera Library	F6
School of Medicine Education	G5
School of Medicine Research	G7
School of Medicine Student Center	G6
Science Laboratories 1	G5
Skye Hall	E5
Spieth Hall	F6
Sproul Hall (GSOE)	E6
Stonehaven Apts	D1
Student Recreation Center	F3
Student Services	E5
The Barn	E6
UCR Baseball Complex	C1-2
UCR Community Garden	C6-7
UCR Extension Center	B5
University Lecture Hall	F4
University Office Building	G6
University Theatre	E6
University Village	A4
University Village Theater	B4
USDA Salinity Laboratory	H,I5
Watkins Hall	E6
Watkins 1000	E6
Webber Hall	G5-6
Winston Chung Hall (BCOE)	G5
<b>Colleges and Schools</b>	
Bourns College of Engineering (BCOE)	G5
College of Humanities, Arts & Social Sciences (CHASS)	E5
College of Natural & Agricultural Sciences (CNAS)	F8
Graduate School of Education (GSOE)	E6
School of Business Administration (SoBA)	G6
School of Medicine (SoM)	G5
The Anderson Graduate School of Management (AGSM)	F8
<b>Top UCR Destinations</b>	
Alumni & Visitors Center	D4
Athletics & Dance Bldg	E5
Bookstore (Campus Store)	F5
Campus Tours (Student Services)	E5
Career/Counseling/Health Services (Health Services)	G4
Dining Services (Bannockburn Village)	D3-4
Highlander One-Stop Shop (Student Services)	E5
Housing Administration	D3
HUB (Highlander Union Bldg)	E5
Orbach Library	G5
Rivera Library	F6
Student Recreation Center	F3
University Theatre	E6



**UNIVERSITY  
OF  
CALIFORNIA**

Home Loan  
Program  
Corporation



HOME LOANS  
Especially for UC Faculty

# PROGRAM OVERVIEW

The Mortgage Origination Program (MOP) was developed by the University of California to support the recruitment and retention of faculty and Senior Managers by assisting them in the purchase of a principal residence near their work location.

MOP provides first deed of trust loans with a one-year adjustable rate based upon an internal University index. The maximum repayment term is 30 years.

MOP is administered by the University of California Home Loan Program Corporation (UCHLP), located in Oakland, California. Questions regarding the Mortgage Origination Program should be directed to the Campus/Lab Housing Programs Representative or UCHLP.

# ELIGIBILITY REQUIREMENTS

Full-time University Appointees who are:

- members of the Academic Senate or hold an equivalent Title
  - Senior Management Group employees
  - eligible members of UC Hastings College of the Law
- Each campus determines participation from the above group based on recruitment or retention needs
- Property must be within a reasonable distance of participant's work location

Participant must not have owned a primary residence within the prior 12 months near work location

Only for a single family residence (5 acreage limit) or a condominium

Loan may not be used for construction financing

Monthly payments are collected by payroll deduction

Loans are not assumable

Property must be the principal place of residence for the primary participant for the term of the loan

Repayment in full is required six months after separation from the University (unless for University retirement or disability)

# Why Choose MOP?

## MOP Loans

Personalized service by UC Loan Representatives whose goals are to assist in faculty recruitment and retention

No Points or Lender Fees

No Private Mortgage Insurance (PMI) is required for any MOP loan

For loans up to \$2,370,000\* a 10% downpayment is required (90% LTV)  
 For loans over \$2,370,000\*, a 20% downpayment is required (80% LTV)  
 \*Loans in excess of \$2,370,000 require additional approvals

Maximum qualifying mortgage payment-to-income ratio is 40%  
 Maximum qualifying overall debt-to-income ratio is 48%

No impounds required

No prepayment penalty, teaser rate, or negative amortization

Mortgage payments are made through payroll deduction

Customer Service

Fees

PMI

Down Payment

Housing Ratio

Impounds

ARM Features

Payments

## Conventional Loans

In most cases, applicant will work with a commissioned sales representative

Most lenders charge Points (1% of loan amount), and other Lender Fees

Most lenders require PMI for loans with a loan-to-value (LTV) ratio above 80%

Regardless of the loan amount, a 20% down payment is required by most lenders to avoid paying PMI or a higher rate

Maximum qualifying housing payment-to-income ratio is typically 33%  
 Maximum qualifying overall debt-to-income ratio is generally 43%

Most lenders require impounds for loans with less than 20% downpayment

Some ARM loans that appear more attractive may have certain limitations

Most payments are made directly by the borrower

**NOTE:** There is no one mortgage type which is uniformly advantageous for all borrowers. Potential applicants may want to explore other mortgage options to compare the respective features of available programs.

# HOW IS THE MOP INTEREST RATE DETERMINED?

The University maintains a working capital account (Short Term Investment Pool, or STIP) that is invested in a broad spectrum of investments with a maximum maturity of five years.

To determine the interest rate for MOP loans, the earnings rate of STIP is calculated quarterly. The earnings rate for the most recently available four quarters is averaged and an administrative fee of .25 is added. The minimum Standard Rate is 3.25% for new loans approved on or after August 1, 2019.

This rate is used for new MOP loans as well as MOP loans due for their annual rate adjustment. The maximum annual rate adjustment for each loan is 1% (up or down) from the current rate. There is an interest rate cap of 10% over the starting rate, for loans made after January 1, 2014.

**NOTE:** The initial interest rate for each individual loan will be the Program rate in effect at the time of loan commitment.

As shown on the chart to the right, loan rates for the MOP program have traditionally fluctuated less than most indices used by conventional lenders.

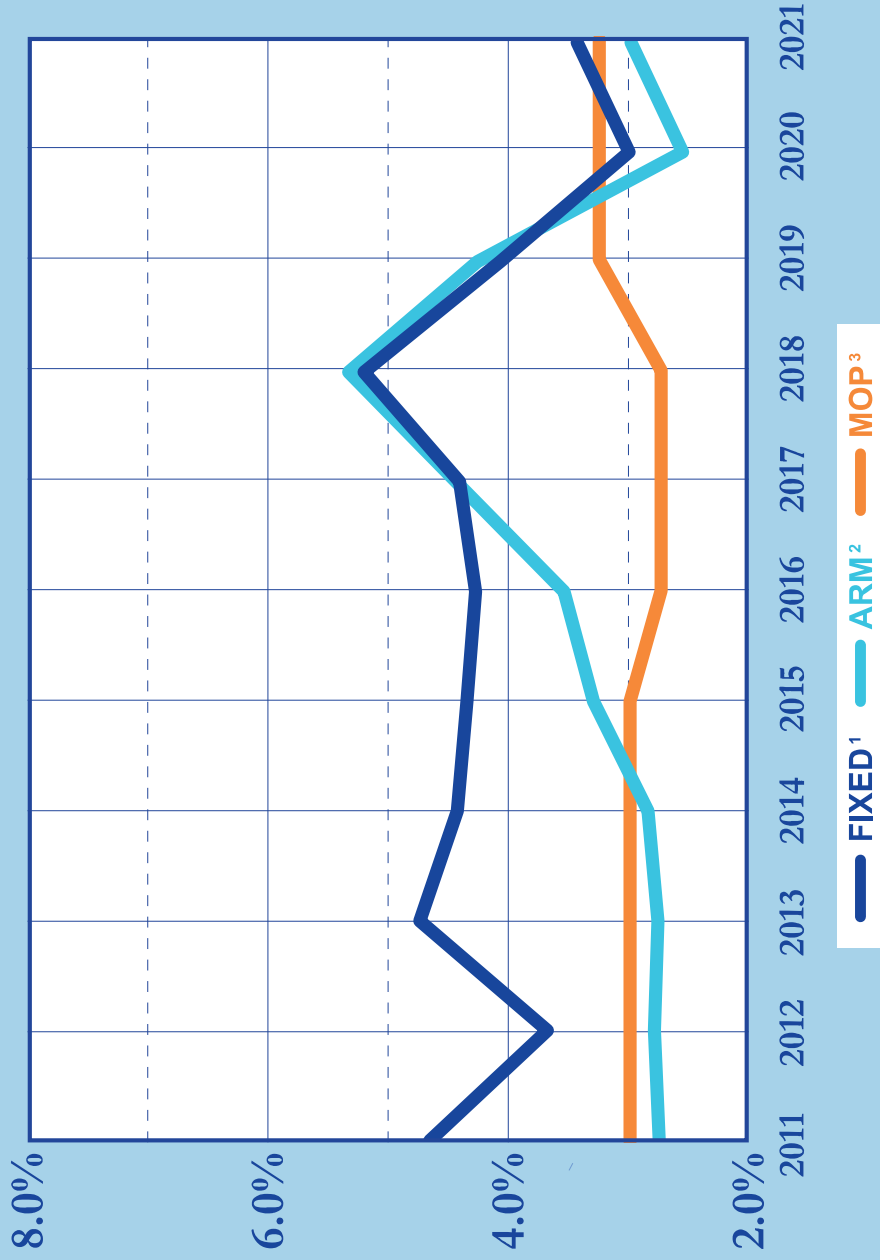
# BORROWER SURVEY RESPONSES (97.3% very satisfied)

"I felt very fortunate to have received a UC Home Loan. The program allowed us to take advantage of this great opportunity. Without it, we may not have taken this position in California."

"The loan process was a great experience for us. The staff made it clear, easy to understand and very quick. Thank you!"

"[Campus Representative] and [OLP Representative] were both very responsive and helpful throughout the process. Our sellers had multiple bids for the house, and one of the main reasons they chose us over the others was because our realtor convinced them how reliable and fast the UC MOP loan is. Thank you!"

# Mortgage Origination Program Interest Rate Compared to Conventional Lending Rates\*

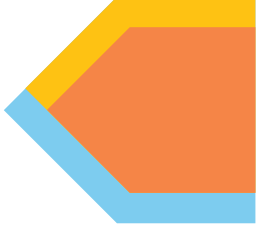


\* Rates for December each year

1. The fixed rate is the U.S. average of conventional 1st home loan mortgages for new home purchases (source: Federal Housing Finance Board).
2. The ARM rate is the T-Bill rate, defined as the monthly average rate on the U.S. Treasury securities, adjusted to a constant maturity of one year, plus a 2.75% margin. The ARM rate shown does not reflect any teaser rate.
3. The MOP Note rate is equal to the four-quarter average earnings rate of the University's Short Term Investment Pool (STIP), plus an administrative fee of .25%, subject to the applicable minimum interest rate.

## Since 2008, the MOP Note Rate has been under 5%

**NOTE:** This Program brochure is a general description of the Program and if there is a conflict between the Program brochure and the official Program policies, the Program policies will prevail.



## University of California Home Loan Program Corporation Office of Loan Programs

1111 Franklin Street, 6th Floor  
Oakland, CA 94607-5200  
Email: [olp@ucop.edu](mailto:olp@ucop.edu)  
[www.ucop.edu/loan-programs](http://www.ucop.edu/loan-programs)

### Our Website Features:

[Current and Historical MOP Rates](#)  
[Program Contact Listing](#) • [Program Brochure](#) • [Annual Report](#)  
[Other Tools/Resources](#): [View My Loan Access](#) • [FAQ Page](#)  
[Consumer Information Page](#) • [Campus Housing Links](#) • [Calculators](#) • [Glossary](#)

#### NONDISCRIMINATION STATEMENT

The University of California prohibits discrimination against or harassment of any person employed by or seeking employment with the University on the basis of race, color, national origin, religion, sex, physical or mental disability, medical condition (cancer-related), ancestry, marital status, age, sexual orientation, citizenship, or status as a Vietnam-era veteran or special disabled veteran.

The University of California is an affirmative action/equal opportunity employer. The University undertakes affirmative action to assure equal employment opportunity for underutilized minorities and women, for persons with disabilities, and for Vietnam-era veterans and special disabled veterans. University policy is intended to be consistent with the provisions of applicable State and Federal law.

Inquiries regarding the University's equal opportunity policies may be directed to: Provost and Executive Vice President-Academic Affairs (510) 987-9020 (for academic employee-related matters) or to the Executive Vice President - Chief Operating Officer at (510) 987-9029 (for staff employee-related matters).



Equal Housing  
Opportunity