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## Fwd: [Faculty] Faculty Impacted by the LA area Fires - IMPORTANT FYI

1 message

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**Academic Personnel Office** <academicpersonnel@ucr.edu>

Thu, Jan 16, 2025 at 12:52 PM

To: APDstaff@ucr.edu

Cc: VPAP UCR <vpap@ucr.edu>, Academic Personnel Office <academicpersonnel@ucr.edu>

Bcc: Sara Umali <sara.umali@ucr.edu>

Hello everyone,

Please see the important communication below that was sent from VPAP Jeske to faculty via ScotMail today.

Best regards,  
Sara

----- Forwarded message -----

From: **Daniel Jeske** <daniel.jeske@ucr.edu>

Date: Thu, Jan 16, 2025 at 11:12 AM

Subject: Fwd: [Faculty] Faculty Impacted by the LA area Fires

To: Academic Personnel Office <academicpersonnel@ucr.edu>

----- Forwarded message -----

From: **VPAP UCR via Faculty** <faculty@scotmail.ucr.edu>

Date: Thu, Jan 16, 2025 at 11:10 AM

Subject: [Faculty] Faculty Impacted by the LA area Fires

To: <faculty@scotmail.ucr.edu>

Cc: VPAP UCR <vpap@ucr.edu>

Dear Faculty Members,

The recovery from the Los Angeles area fires will take time, and UCR is committed to supporting our faculty during this challenging period. Over the past several days we have worked with UCOP to gain approval to apply APM-758 (Leaves of Absence/Other Leaves With Pay) as a mechanism of relief for impacted faculty members. APM-758, including this expanded interpretation, applies to all academic appointees. If you are a faculty member that has been displaced from your home, you are invited to contact me to discuss the situation. I will work with you to customize a paid leave of absence for you for a period of time or through the end of the Winter 2025 quarter.

For your awareness and to provide a clearer understanding of the overall context, here is an update on what is happening for staff employees. Supervisors and managers are being encouraged to provide maximum flexibility when considering employee requests including identifying short-term options such as an alternate work schedule or applicable leaves to provide attention to their homes or to care for family members directly impacted. When longer terms needs are identified, staff employees are being asked to work with their designated HR Business Partner to discuss potential leave options under policy, including the Catastrophic Leave Program option available for catastrophic leave loss suffered by a staff member due to fire or natural disaster.

Finally, I want to highlight some key campus resources that the Chancellor included in his January 9 message to the campus. Employees experiencing emotional/psychological distress can reach the Faculty and Staff Assistance Program by calling 866.615.3047 or TTY: 800.697.0353. Similarly, students can call Counseling and Psychological Services (CAPS) for an appointment or consultation M-F 951-827-5531; or for 24/7 support by a crisis clinician 951-UCR-TALK. Students can also access additional resources through the division of Health, Well-being & Safety including UC Riverside Case Management that can be reached at 951-827-5000 or casemanager@ucr.edu, and the Basic Needs Department that can be reached at 951-827-Food (3663) or basicneeds@ucr.edu.

Sincerely,

Daniel Jeske  
Vice Provost of Academic Personnel

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Faculty mailing list  
Faculty@scotmail.ucr.edu  
<https://scotmail.ucr.edu/mailman/listinfo/faculty>

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UCR ACADEMIC PERSONNEL OFFICE | 2121 Hinderaker Hall | [academicpersonnel@ucr.edu](mailto:academicpersonnel@ucr.edu)



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