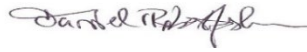


Date: March 01, 2024

To: Deans and Department Chairs

From: Dan Jeske, Vice Provost for Academic Personnel



cc: Elizabeth Watkins, Provost and Executive Vice Chancellor
Academic Personnel Directors
Academic Personnel Office
Academic Senate Office

RE: 2024 Negotiated Salary Trial Program

We are now entering year seven of the Negotiated Salary Trial Program (NSTP) on our campus. The NSTP allows eligible ladder rank faculty to utilize external sources to augment their total compensation. Please find attached the approved implementation procedures of the Negotiated Salary Trial Program, a step by step how to apply, the Faculty Request Form (Form A), the Fund Manager Certification Form (Form B) and the Chair/Dean Certification Form (Form C). There are important conditions to be met in order to be eligible, including, but not limited to:

- 1) Each participating faculty member is required to generate the additional negotiated income
- 2) Each participating faculty member maintains teaching and service activities commensurate with rank and department (no course buyouts allowed)
- 3) Additional compensation for a faculty member may not be at the expense of support of graduate students and postdocs; rather, additional external funding must be obtained to support participation.

The completed forms need to reach the Academic Personnel Office no later than Friday, May 17, 2024. The Implementation Procedures outline the conditions of participation, which are aligned to the UC-wide conditions of participation.

The NSTP Implementation Procedures, Instructions, and forms are available in the APO website. The NSTP Forms A-C have been reformatted this year, if there are issues utilizing the forms, please send an email for further assistance. For questions, more information, or assistance with the forms please send an email to academicpersonnel@ucr.edu.

Attachments:

1. NSTP Implementation Procedures
2. NSTP Submission Instructions
3. UCR NSTP Form A – Faculty Request
4. UCR NSTP Form B – Fund Manager Certification for either an AY or FY appointee
5. UCR NSTP Form C – Chair Certification