

Evaluation of Stop-the-Clock (STC) request and usage at UCR  
 11/16/2023

**Background**

A study of 213 Assistant Professors on the campus in November of 2022.

Request: forms filled out for potential use of STC to extend the pre-tenure period beyond 7 years.

Usage: actual extension of the pre-tenure period beyond 7 years.

		Requested at least one STC?		
Gender		Yes	No	Total
Female	Count	66	22	88
	Row PCT	75%	25%	
Male	Count	88	37	125
	Row PCT	70%	30%	
Total	Count	154	59	213
	Row PCT	72%	28%	

Conclusion: The percentage of Assistant Professors that have requested at least one STC is in the range of 72% with no evidence that this differs across genders (p-value =.53)

		Used at least one STC?		
Gender		Yes	No	Total
Female	Count	16	72	88
	Row PCT	18%	82%	
Male	Count	27	98	125
	Row PCT	22%	78%	
Total	Count	43	170	213
	Row PCT	20%	80%	

Conclusion: The percentage of Assistant Professors that have used at least one STC is in the range of 20-22% with no evidence that this differs across genders (p-value =.61)

Ethnicity Group		Requested at least one STC?		Total
		Yes	No	
American Indian/ Alaskan	Count Row PCT	1 100%	0 0%	1
Asian	Count Row PCT	51 80%	13 20%	64
Black/ African American	Count Row PCT	7 47%	8 53%	15
Hispanic	Count Row PCT	21 81%	5 19%	26
White	Count Row PCT	59 68%	28 32%	87
Two or more races or Unknown	Count Row PCT	15 75%	5 25%	20
Total	Count Row PCT	154 72%	59 28%	213

Conclusion: The percentage of Assistant Professors that have requested at least one STC is in the range of 72% with no evidence that this differs across ethnicity groups (p-value =.11)

Ethnicity Group		Used at least one STC?		Total
		Yes	No	
American Indian/ Alaskan	Count Row PCT	0 0%	1 100%	1
Asian	Count Row PCT	12 19%	52 81%	64
Black/ African American	Count Row PCT	5 33%	10 67%	15
Hispanic	Count Row PCT	5 19%	21 81%	26
White	Count Row PCT	14 16%	73 84%	87
Two or more races or Unknown	Count Row PCT	7 35%	13 65%	20
Total	Count Row PCT	43 20%	170 80%	213

Conclusion: The percentage of Assistant Professors that have used at least one STC is in the range of 22% with no evidence that this differs across ethnicity groups (p-value =.32)

Durations of the 43 STCs that were used:

Duration of Extension	Frequency
1 year	26
2 years	12
3 years	5
Total	43

Reasons cited by the 65 STCs that were used

Reason	Frequency
Childbearing	20
COVID	38
Serious Health Condition	3
Other	4
Total	65

Note: 65 STCs used reflects 26 faculty using 1 STC, 12 faculty using 2 STCs, and 5 faculty using 3 STCs.