

Estela A. Gavosto

Until 01/31/2024

Acting Vice Chancellor for Diversity, Equity & Inclusion

After 02/01/2024

Associate Vice Chancellor for Diversity, Equity & Inclusion
Professor of Teaching – Department of Mathematics



Mariam Lam

Until 01/31/2024

On sabbatical

After 02/01/2024

Vice Chancellor for Diversity, Equity & Inclusion
Associate Professor of Comparative Literature
Cooperating Faculty in Ethnic Studies





Mission Statement

The Office of Diversity, Equity and Inclusion is committed to the urgent, sustained, and comprehensive work of creating a campus climate of mutual respect and communal vision at the University of California, Riverside.

This work belongs to every member of our community and includes ensuring greater representation of individuals from all backgrounds in every part of the university and keeping fairness and accessibility in higher education at the heart of our policies and procedures.

We value a deep, collective understanding that an institutional and personal commitment to diversity, equity and inclusion is a true commitment to meaningful, lifelong learning.

UCR Principles of Community

The University of California Riverside is committed to equitable treatment of all students, faculty, and staff. UCR's faculty, staff, and students are committed to creating an environment in which each person has the opportunity to grow and develop, and is recognized for their contribution.



1. We must ensure that we have an environment that nurtures the intellectual and personal growth of our students, faculty and staff.
2. We must ensure that our campus sets an example of respect for all people.
3. We must ensure that our campus is a safe and welcoming environment for everyone.

UCR Principles of Community (continuation)



We as members of the University of California Riverside affirm our responsibility and commitment to creating and fostering a respectful, cooperative, professional and courteous campus environment. Implicit in this mutual respect is the right of each of us to live, study, teach, and work free from harassment or denigration on the basis of **race/ethnicity, age, religious or political preference, gender, transgender, sexual orientation, nation of origin, or physical abilities**. Any violation of this right by verbal or written abuse, threats, harassment, intimidation, or violence against person or property will be considered a violation of the principles of community that are an integral part of the University of California's focus, goals and mission (and subject to sanction according to University policies and procedures).

Complete statement of the principles of community at the Chancellor's website

Examples of Initiatives / Committees

1. Hispanic Serving Institution (HSI) Committee
2. Asian American and Native American Pacific Islander Serving Institution (AANAPISI) Committee
3. STEMM Equity Achievement Change (SEA Change):
A comprehensive initiative from the American Association for the Advancement of Science (AAAS) that implements a proven self-assessment process to effect sustainable change with regard to diversity, equity, and inclusion in STEMM at U.S. institutions of higher education.



<http://www.diversity.ucr.edu>

