

Faculty Mentoring Mixer

Welcome

October 25, 2022

11am-2pm



Agenda

- **Welcome**
- **Updates on Mentoring Efforts on Campus**
- **Lunch**
- **Group Mentoring Activity**
- **1:1 Mentoring Activity Table Discussions
Opportunity to Connect with Mentors**

Welcome

1. Different faculty mentoring initiatives at UCR have been tried before.
2. There has not been a particular program that has lasted very long and/or has had a wide campus breadth.
3. *APO aims to bring visibility to different faculty mentoring programs from around the campus and to identify if there are opportunities to fill in some gaps that might exist. APO also aims to identify ways to leverage efforts from other UC campuses that have worked well, and even establish collaborative programs with sister campuses.*
4. Today we have three objectives:
 1. Hear from representatives of faculty mentoring efforts that are ongoing at UCR
 2. Have a discussion about what a campus-wide Group Faculty Mentoring effort might look like.
 3. Make connections between persons interested in being a faculty mentor and faculty members interested in being mentored.

Group Mentoring Activity

Discussion Questions

1. What type of information would be helpful to mentees?
2. What material would be helpful to the mentors participating in the program?
3. What types of format for Group Mentoring do you favor?
 - a. Webinars (speakers and panels)
 - b. In-person workshops
 - c. Lunch & Learn
 - d. Book clubs
3. What challenges do you foresee with implementing Group Mentoring?

Instructions: When considering the discussion questions please distinguish, as appropriate, differences that might exist for different types of faculty:

- a) Faculty who will go up for Tenure in 3 years or less.
- b) Faculty who will go up for Promotion to Full Professor in 3 years or less.
- c) Full and Distinguished Professors, and faculty interested in learning more about the advanced professional steps.
- d) Faculty who are currently in an administrative position, have held a position previously, or are interested in an administrative position in the future.

1:1 Mentoring Sign-Up Tables

Instructions: Each table has a different topic. This is your chance to go around the room to have a discussion around a topic that most interests you, whether as a mentor or a mentee, and to sign up expressing your interest to have a mentor, or be a mentor, in these areas.

Table Topics

- a) Merits and Promotions
- b) Network Building
- c) Leadership Opportunities
- d) Outreach to the Community
- e) Research
- f) Teaching and Service

Sign up on the papers provided at the table either as a mentor or a mentee, we will collect the papers at the end and assist with matching you with the appropriate resources.

Take the opportunity to discuss your interest in these topics with other people you see at the tables.

This activity marks the end of our program today. Thank you for coming.



Thank You