

TITLE: Faculty Commons Project at the Center for Ideas and Society. Intervention

YEAR: 2019-2021 Academic Year

BUDGET: \$150,000

INVESTIGATORS:

Georgia Warnke, Professor of Political Science & Director of Center for Ideas and Society

ABSTRACT:

This project helps retain minoritized faculty by nurturing supportive communities and intellectual homes based on common interests, affinities, and identities. The 2018-19 pilot project created five interdisciplinary working groups geared towards fellowship, research, and career support. The 2019-21 project scales up by addressing the university research and service policies needed to advance minoritized forms of knowledge, planning unique academic programs and centers and deepening ties with Riverside and Inland Southern California communities. Alongside recruitment efforts, pay equity, and campus-wide climate programs, the Faculty Commons Project aids retention by facilitating university and community engagement, providing for career support, and cultivating culturally relevant knowledge.