

The Negotiated Salary Trial Program (NSTP) allows eligible ladder-rank faculty (50% or more I&R) to contribute external funding resources toward their total University of California (UC) salary. The NSTP, like the well-established Health Sciences Compensation Plan (HSCP), allows faculty to utilize external fund sources to support a portion of their total compensation.

Important principles:

- 1) Each participating faculty member is required to generate the additional negotiated income.
- 2) Each participating faculty member maintains teaching and service activities commensurate with rank and department.
- 3) Additional compensation for a faculty member may not be at the expense of support of graduate students and postdocs. Rather, additional external funding must be obtained to support participation.

The deadline for submitting 2020-21 requests is listed below. No extensions of time to apply will be granted. All requests must be completed and signed electronically; no hard copies accepted.

- **April 1, 2020:** NSTP Packet due to Chair
- **May 1, 2020:** NSTP Packet due to Dean
- **May 15, 2020:** NSTP Packet due to VPAP
- **June 1, 2020:** VPAP final decision
- **June 2020:** Notification letter from VPAP to faculty member

Please follow the five easy steps below to apply for participation in the NSTP. Requestors will be notified of the final decisions regarding their requests throughout the month of June 2020.

1. Review the [NSTP Implementation Procedures](#) and confirm funding availability with relevant personnel
2. Faculty Requestor completes 2020-2021 [Faculty Request Form \(Form A\)](#) then forwards completed form via email to Fund Manager responsible for your accounts
3. Fund Manager/Department Manager completes [Fund Manager/Department Manager Certification Form \(Form B\)](#) then forwards via email completed (i) [Faculty Request Form \(Form A\)](#) and (ii) [Fund Manager/Department Manager Certification Form \(Form B\)](#) to Department Chair/Associate Dean, on or before 04/01/20
4. Department Chair/Associate Dean completes [Department Chair/Associate Dean Certification Form \(Form C\)](#) then forwards via email completed (i) [Faculty Request Form \(Form A\)](#), (ii) [Fund Manager/Department Manager Certification Form \(Form B\)](#), and (iii) [Department Chair/Associate Dean Certification Form \(Form C\)](#) to Dean, on or before 05/01/20
5. Dean electronically signs bottom of [Department Chair/Associate Dean Certification Form \(Form C\)](#) then Dean's Office submits via email completed (i) [Faculty Request Form \(Form A\)](#), (ii) [Fund Manager/Department Manager Certification Form \(Form B\)](#), and (iii) [Department Chair/Associate Dean Certification Form \(Form C\)](#) to academicpersonnel@ucr.edu, on or before 05/15/20

SUBMISSION DEADLINE TO ACADEMIC PERSONNEL IS WEDNESDAY, MAY 15, 2020

If you have additional questions or concerns, please send email to academicpersonnel@ucr.edu