

Fall Quarter 12-13 AY  
Department Chair Forum  
October 9, 2013  
8:30am – 12:00pm

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Vice Provost for Academic Personnel



# Agenda

- › Office of the Ombudsperson
- › Summary of Major Changes and Clarifications to the CALL
- › eFile Updates
- › Academic Personnel Policy Updates & Announcements
- › AP Recruit and UCPATH Updates
- › Office of Faculty and Staff Affirmative Action Updates (OFSAA) & Office of Federal Contract Compliance Programs (OFCCP) Updates
- › Faculty Success, Equity & Diversity
- › Labor Relations and Disability Management Updates

# Summary of Major Changes to The CALL

## Acceleration

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~~“(iii) Advancement to Step VI usually will not occur after less than three years of service at Step V. and will be granted on evidence of sustained and continuing excellence in each of the following three categories: (1) scholarship or creative achievement, (2) University teaching, and (3) service. Above and beyond that, great academic distinction, recognized nationally, will be required in scholarly or creative achievement or teaching.~~ A recommendation for acceleration to this step requires highly distinguished scholarship, highly meritorious service, and evidence of excellent University teaching at the standards noted in APM 220-18- b(4).”

# Summary of Major Changes to The CALL

## Acceleration (continued)

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~~“(iv) The bar is set higher for both advancement and acceleration to Professor, Step VII and above steps at the senior professor and distinguished professor levels, as required in APM 220-18-b(4), revised in 2008. Advancement to Professor VII, VIII or IX requires evidence of “continuing achievement” at the level of “great academic distinction” that was required for the advancement to Professor VI. Such advancements usually will not occur after less than three years at the lower step. A recommendation for acceleration to these steps requires exceptional performance at the standards noted in APM 220-18-b(4).”~~

# Summary of Major Changes to The CALL

## Procedures Beyond the Department

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b(i) “If additional clarifying information or an update is requested by an ad hoc committee (in cases involving ad hoc committees), or by CAP, such information shall be solicited through the VPAP. If additional information is requested by the VPAP, EVCP or the Chancellor after CAP’s recommendation has been forwarded, CAP shall be informed of the request and the response. **Updates will not be solicited for accelerations.**”

# Summary of Major Changes to The CALL

## Advancement to Professor Step VI

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“Advancement to Step VI usually will not occur after less than three years of service at Step V, **includes an evaluation of the candidate’s entire career**, and will be granted on evidence of sustained and continuing excellence in each of the following three categories: (1) scholarship or creative achievement, (2) University teaching, and (3) service...”

# Summary of Major Changes to The CALL

## Career Review

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“Period of Review:

If promotion was greater or equal to 5 years, include activity since last promotion. If less than 5 years, include activity since the previous promotion or appointment **or a career review that resulted in a change of rank or step.**”

# Summary of Major Changes to The CALL

## Difference List

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“For items co-authored with other senior investigators at either UCR or another institution, **the candidate is encouraged** to include either their or their research group's percent effort, whichever is more appropriate.”



# Resources

The CALL 13-14AY:

[http://academicpersonnel.ucr.edu/the\\_call/](http://academicpersonnel.ucr.edu/the_call/)

Academic Personnel Manual (APM):

<http://www.ucop.edu/acadpersonnel/apm/>

Academic Personnel Website:

<http://academicpersonnel.ucr.edu/>

