

New Faculty Presentation

Dr. Yolanda T. Moses

Associate Vice Chancellor for Diversity, Excellence and Equity

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Division of Diversity, Excellence and Equity

In 2008 UCR's Chancellor created the Office of the Associate Vice Chancellor, Diversity, Excellence & Equity (AVCDEE) in response to the growing awareness of the educational benefit of diversity for all students, faculty, and staff.

Initiatives are designed to promote **diversity as a means** to academic excellence, multicultural and intercultural understanding and professional competence.

Division of Diversity, Excellence and Equity

assisting and monitoring all units of the campus in their efforts to recruit and retain diverse faculty, staff, and student body.(Equity)

Planning, implementing and overseeing development of programs and activities to support the **culture of open inquiry, pluralism, and mutual respect and engagement throughout the campus.** Some of these activities include:

Division of Diversity, Excellence and Equity

Chancellor's Making Excellence Inclusive Educational program

Diversity Summits/workshops- special topics

NSF Grant – 2008 -11 – Advancement of Leadership Skills in Faculty Recruiting

NSF ADVANCE *Forward* – 2011-2014

AWIS Chapter (Inland Empire)-grads and postdocs

Faculty Recruitment and Diversity-VPAP

DLE National Survey Participant-UCLA

Leadership development – staff, students, faculty

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Office of **Faculty and Staff Affirmative Action**

Recruitment and retention assistance

AA data collection and analysis

State and Federal affirmative action (AA) compliance

Interface with the Office of EEOC



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Title IX/Sexual Harassment Office

provide discrimination and sexual harassment
complaint resolution

Sexual harassment and sexual assault training

Training on anti-bullying behavior

Customized workshops

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For more information, please contact:

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