

The CALL 2016-2017AY

Summary of Changes

October 13, 2016

(Original Date: June 29, 2016)

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The highlighted text denotes suggested language changes to the CALL for 2016-2017 academic year. “Clean-up” and/or cosmetic changes and typographical errors have been updated accordingly and are not included in this summary.

1. Review Criteria, page 9

Added language from APM 210-1-d. The new language added on July 1, 2015 does not add a fourth category of evaluation, but seeks to recognize contributions to equal opportunity and diversity within the existing categories of research, teaching, and service.

2. Procedures During Department Review, page 12

Added language regarding absentee ballot.

3. Appointment, page 19

Updated Approval Authority.

4. Appraisal, page 19

Period of Review was revised.

5. Off Scale (O/S) Salary, page 22

Updated per policy revised on January 19, 2016.

6. Joint Appointments in two or more units, pages 25-26

Provided clarification on procedures.

7. Candidate's Response to Departmental Recommendation, page 30

Revised to include a page limit (10 pages) for the following actions advancements to Professor VI, Professor Above-Scale, promotions, career reviews, reappointments, and appraisals.

8. Dean's Recommendation Letter, pages 31-32

Revised to include information regarding when a Dean's Letter is required and when it is optional.

9. Period of Review for First Personnel Action at UCR only (pages 10, 18, 33, 35, 62)

The following language will be added to address the need to extend a review period for first personnel actions at UCR. Item (a) will be added to the following sections: Sections II A & B, Section III K, and Section III L. Item (b) will be added to the Department Letter Cover Sheet.

(a) First Personnel Actions at UCR Only

Items that were not credited at appointment but which have been completed (e.g. grants awarded, papers published, talks given) between the submission of the appointment file and date of appointment may be included. The new review period along with a list of the items that would normally fall under an eFile category must be included on the cover sheet of the Department Letter.

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(b)First Personnel Actions at UCR Only

Use the space provided if there were items that were not credited at appointment but which have been completed (e.g. grants awarded, papers published, talks given) between the submission of the appointment file and date of appointment. List items that would normally fall under an eFile category and the new review period.

10. Full-Time Lecturers and Full-Time Sr. Lecturers with Security of Employment (SOE) and Potential Security of Employment (PSOE) Guidelines (page 26)

The following revision was made to the guidelines, “A full-time load for this title series is nine (9) courses per academic year. However, this number may be reduced to no less than six (6) courses by agreement with the Department Chair and appropriate Dean to allow time for significant and substantial activities under the heading of professional achievement (see “2” above) such as curriculum development, pedagogical research, grant writing for educational programs, research in the discipline-particularly that involving undergraduates - and similar activities. Significant and substantial involvement is defined as activities that would take the same time commitment as a course. An appointee to this series may be assigned to teach courses at any level. One course is defined as an instructional activity equivalent to podium instruction greater than or equal to 3 units.”