

Date: August 24, 2018

To: Deans

From: Cynthia Larive
Provost and Executive Vice Chancellor (PEVC)

Cc: Ameae Walker, Vice Provost for Academic Personnel (VPAP)
Academic Personnel Office
Financial Planning and Analysis
Academic Personnel Directors
Chief Financial and Administrative Officers

Re: Policy Change for Funding Full-Time Faculty Administrators Effective July 1, 2018

This memo provides information on the policy change regarding funding for full-time faculty administrators as discussed between the Deans and Provost and Executive Vice Chancellor Larive.

Prior to 2015, the campus practice was to pull from the Colleges a portion of the faculty salary and marginal benefits of full-time faculty administrators, leaving funds equivalent to Assistant Professor Step III (currently \$70,200 for academic year appointments and \$81,400 for fiscal year appointments) with the Department to cover the teaching deficit created.

Beginning July 1, 2018, we will return to this practice to help defray the salary and benefit costs of centrally funded full-time faculty administrators such as Deans, Vice-Provosts, the Associate Provost, the AVC for Diversity and Inclusion and the Provost. Note that Deans and other administrators hired into their position from outside UCR do not have pre-existing faculty appointments and therefore do not have an underlying faculty salary that can be pulled. This policy applies only to centrally funded administrators, and does not affect 100% time administrators (for example some Associate Deans) who are solely funded within a unit, such as a College.

Below is a list of positions affected as of 7/1/2018.

Deans

1. Graduate Division, Shaun Bowler (CHASS)
2. School of Business Administration (SoBA), Yunzeng Wang (SOBA)
3. School of Public Policy (SPP), Anil Deolalikar (SPP)

Provosts

1. Associate Provost, Ken Baerenklau (SPP)
2. Provost, Cynthia Larive (CNAS)
3. Vice Provost for Academic Personnel, Ameae Walker (SOM)
4. Vice Provost for Academic Resolution, John Anderson (CHASS)

Vice-Chancellors

1. Associate Vice Chancellor of Diversity and Equity, Mariam Lam (CHASS)

For questions or more information, please send an email to academicpersonnel@ucr.edu.