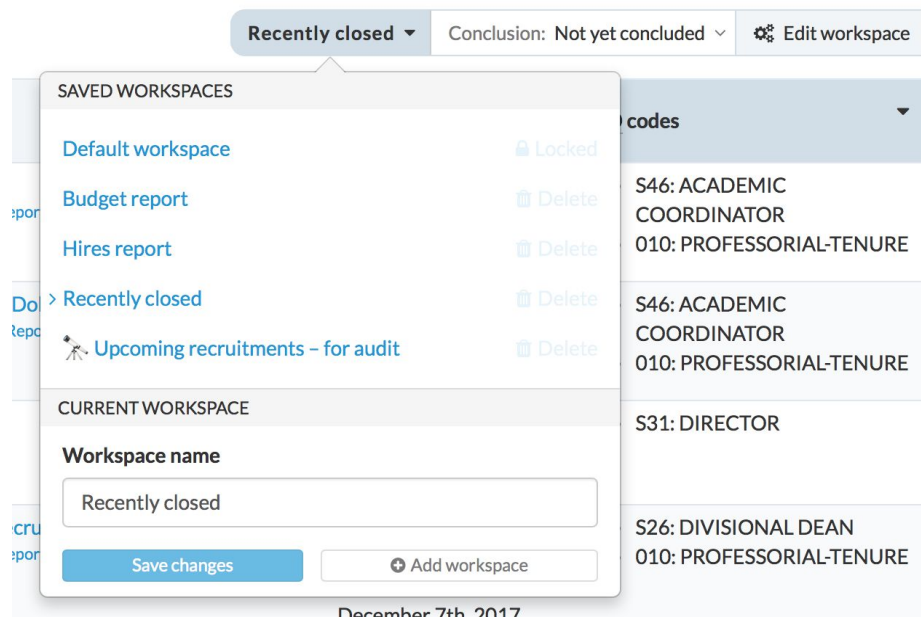


# Recruit Release Notes Changes Launching 2018-1-25

## Panorama

You can now **save workspaces** in Recruit's grids. This lets you set up your filters, columns, and sort in a way that you want remembered, and then jump between those based on the task at hand. And since "Download as CSV" is always ready, you can



make your own reports really easily. We've updated the tour to let users know about this new functionality.

And then... we added a ton of new filters and columns. These will let you access more information and get more visibility into your data. This list is gonna be long, so hang on.

## Recruitments grid

**Added columns** for CTO code, reference requirement, reference counts, campus, search source counts, search conclusion comment, initial search allocation, search breadth, crosslists, search plan, applicant pool reports, shortlist reports, search reports, committee membership, and additional access are all now available.

Recruitments  
[All applications](#)

[+ Create new recruitment plan](#) [Download as CSV](#)

Q: Name, JP#, Salary control #, etc  Search

[In motion](#) Showing: All [Edit workspace](#)

Search Status	JP #	Name	Reference requirement	Required references	Optional references	Maximum references	Search Plan	Applicant Pool Reports	Shortlist Reports	Search Reports
Final and Closed	JPF00209	Prof of Transformation <a href="#">Search info</a> <a href="#">Applicant (1) Reports</a>	Only contact information	3	0	3	Approved (5/5)	Sep 23, 2015 at 1:05pm Pending (0/4)		Hire Prof McGonnagal Pending (0/0)

And we added a demographics column for the seriously considered applicants to go along with the other demographics columns.

JP #	Name	Availability pool demographics			All applicants demographics			Serious consideration demographics			Shortlist demographics			Offer demographics			Hire demographics			Hired Applicant?	
JPF00024	Professor of Computer Science Search Info Applicants (32) Reports	Male	719	749	(71.3%)	Male	5	(45.5%)	Male	3	(37.5%)	Male	3	(37.5%)	Male	3	(60.0%)	Male	1	(50.0%)	Yes (3)
		Female	306	286	(28.7%)	Female	6	(54.5%)	Female	5	(62.5%)	Female	5	(62.5%)	Female	2	(40.0%)	Female	1	(50.0%)	
		African American	24	8	(1.6%)	African American	1	(8.7%)	African American	1	(11.1%)	African American	1	(12.5%)	African American	1	(16.7%)	African American	0	(0.0%)	
		Hispanic	32	30	(3.0%)	Hispanic	2	(13.3%)	Hispanic	2	(22.2%)	Hispanic	2	(25.0%)	Hispanic	1	(16.7%)	Hispanic	1	(50.0%)	
		Asian	80	64	(7.0%)	Asian	3	(20.0%)	Asian	1	(11.1%)	Asian	1	(12.5%)	Asian	1	(16.7%)	Asian	0	(0.0%)	
		Native American	2	3	(0.2%)	Native American	4	(26.7%)	Native American	2	(22.2%)	Native American	2	(25.0%)	Native American	2	(33.3%)	Native American	1	(50.0%)	
		Minority Total	150	120	(13.1%)	Minority Total	10	(66.7%)	Minority Total	6	(66.7%)	Minority Total	6	(75.0%)	Minority Total	5	(83.3%)	Minority Total	2	(100.0%)	
		White	875	915	(86.9%)	White	5	(33.3%)	White	3	(33.3%)	White	2	(25.0%)	White	1	(16.7%)	White	0	(0.0%)	
		Fields	Algebra	Astronomy	Avg	Gender responses	11	(68.8%)	Gender responses	8	(80.0%)	Gender responses	8	(88.9%)	Gender responses	5	(83.3%)	Gender responses	2	(100.0%)	
		Ethnicity responses	15	(93.8%)	Ethnicity responses	9	(90.0%)	Ethnicity responses	8	(88.9%)	Ethnicity responses	6	(100.0%)	Ethnicity responses	2	(100.0%)					
All responses	16	(74.2%)	All responses	10	(83.3%)	All responses	9	(81.8%)	All responses	6	(85.7%)	All responses	3	(64.7%)							
Total	21	(100.0%)	Total	12	(100.0%)	Total	11	(100.0%)	Total	7	(100.0%)	Total	3	(100.0%)							

Plus, you can now filter by title, CTO, initial search allocation, search breadth, and academic unit.

Recruitments  
[Q All applications](#)

+ Create new recruitment plan    Download as CSV

Q->Name, JP#, Salary control #, etc    Search

In motion    Title: 001100:PROF-AY    CTO: 010:PROFESSORIAL-TENURE    Academic unit: Brown    Initial search allocation: Relisted    Search breadth: Open search    Edit workspace

Campus	School	Department	JP #	Name	CTO codes	Titles	Initial Search Allocation	Search Breadth
UC	Brown	Amber Department	JPF00225	Professor of Phenology <a href="#">Search info</a> <a href="#">Reports</a>	• 010: PROFESSORIAL-TENURE	• 001100: PROF-AY	Relisted	Open search
UC	Brown	Almond	JPF00204	Lead Phlogiston Researcher <a href="#">Search info</a> <a href="#">Reports</a>	• 010: PROFESSORIAL-TENURE	• 001100: PROF-AY	Relisted	Open search

## Recruitment applicants grid

Inside the recruitment, the **applicants grid** now lets you see the survey responses.

That includes which search source each applicant picked as leading to the recruitment, and lets people with

Demographics    Basic qualifications: Qualified    Edit workspace

Read: Read Unread    Visibility: Hide Unhide    Basic qualifications: Unknown Does Not Meet    Send Bulk Email    Disposition reasons: Assign Reasons    My last access to this list: N/A

Applicant	Survey Taken?	Search Source	Gender	Ethnicity	Ethnicity Answers	Veteran Status	Disability Status
<input type="checkbox"/> Crist, Tyrrique	Yes	Decline to state	Decline to state	Decline to state	<ul style="list-style-type: none"> <li>Decline to state (Hispanic)</li> <li>Decline to state (Other ethnicities)</li> </ul>	No	Decline to state
<input type="checkbox"/> Mead, Margaret	Yes	Other	Decline to state	Hispanic	• Latin American/Latino	Yes	Decline to state

access see veteran status, disability status, gender and ethnicity (both the rollup and all selected options for those newer recruitments that allow for multiple ethnicities).

## All applications grid

The **all applications grid** also added search source, veteran status, disability status, gender and ethnicity. It can even filter by gender and ethnicity, sensitive to the recruitments where you have access to see such things.

All applications

Q->Name, email, position name, etc    Search

Demographics    Ethnicity: Asian    Edit workspace

Applicant	Status	Survey Taken	Search Source	Gender	Ethnicity	Ethnicity Answers	Veteran Status	Disability Status
<a href="#">Watsica, Violette</a>	Not complete	Yes	HERC - Higher Education Recruitment Consortium	Male	Asian	<ul style="list-style-type: none"> <li>Chinese/Chinese American</li> <li>Decline to state (Hispanic)</li> </ul>	No	Yes
<a href="#">Rippin, Andy</a>	Not complete	Yes	HERC - Higher Education Recruitment Consortium	Female	Asian	<ul style="list-style-type: none"> <li>Decline to state (Hispanic)</li> </ul>	No	Decline to state

And we added columns for campus, offer date, hire date, decline reasons, and

Outcomes @ Declined Edit workspace

Campus	Applicant	Offer Date	Hire Date	Decline Reasons	Decline Reasons Comment
UC	Zboncak, Ezra			Family reason - child care	Candidate's long term nanny left the family.
UC	Wunsch, Josiane	Jun 28, 2017 1:20pm		Other Startup package	Candidate wants to retire instead!

decline reasons comments. And a filter to see only those people who declined, so you can more easily inspect those decline reasons.

## Waivers grid

The waivers grid got a **new column for campus**. And there are **new filters** for titles, CTOs, and academic unit.

Full Professors - Humanities Title: 001100: PROF-AY CTO: 010: PROFESSORIAL-TENURE Academic unit: Humanities or Department for UCB Edit workspace

Campus	SWR#	Approval Status	Home Department	Candidate Name	Position Working Title	Titles	CTO codes
UC	SWR00056	APPROVED	Department for UCI	Upton Sinclair	Professor of Literature; Classics	• 001100: PROF-AY	• 010: PROFESSORIAL-TENURE
UC	SWR00053	PENDING	Department for UCI	Bob Odendirk	Professor of Logic and Philosophy of Science; Constitutional Law	• 001100: PROF-AY	• 010: PROFESSORIAL-TENURE

Authors Title: 001600: SR LECT PSOE-AY-PART TIME CTO: 221: LECTURER-PSOE Academic unit: Amber Department Edit workspace

Campus	EXR#	Approval Status	Home Department	Candidate Name	Titles	CTO codes
UC	EXR00003	PENDING	Amber Department	P. Pullman	<ul style="list-style-type: none"> <li>• 001600: SR LECT PSOE-AY-PART TIME</li> <li>• 001602: SR LECT PSOE-AY-1/9-PART TIME</li> </ul>	<ul style="list-style-type: none"> <li>• 221: LECTURER-PSOE</li> </ul>

## Exemptions grid

Last but not least, we added a **campus column**, and **new filters** for titles, CTOs, and academic unit.

## Usability

We removed the placeholder text inside the applicant status “employee id” and “appointment start date”

Update status for E. Dijkstra • Professor - Computer Science (JPF00018)

Accepted offer (current): Approvals have been obtained and a formal offer has been accepted by the applicant  
 Declined offer: Approvals have been obtained and a formal offer has been declined by the applicant  
 Hired: Applicant entered in payroll system in searched title

Hire details

\* Appointment start date

\* Employee ID

## Bugs and Stuff

- Added UC ANR’s privacy policy URL
- Fixed an error when updating a waiver category
- Work continues on our framework upgrade for Rails; we expect to finish next sprint