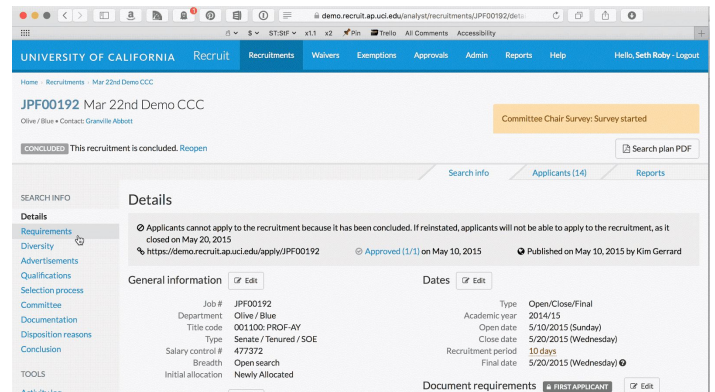


# Recruit Release Notes Changes Launching 2017-11-16

## Recruitments

Made navigating between tabs on a recruitment faster, with fewer full-page reloads. Making it easier to jump around means we can now add before-submission checklists like waivers and exemptions have, eventually allowing us to revamp the recruitment creation process as we previewed on the October 18th demo.



The Recruitments API now allows users to have access to only one school or one department, instead of having only campus-level access. API access still gives the user “everything inside the recruitment,” so be aware that potentially sensitive applicant demographic information is exposed to users with API access.

## Panorama

Added new columns to the recruitment grid to allow equity advisors, diversity analysts, and administrators to see availability data and demographics of each recruitment pool in multiple stages of the pipeline, and to download that data for reporting.

The screenshot shows a table of recruitment data with columns for 'JP #', 'Search Status', 'Name', 'Availability pool demographics', 'All applicants demographics', 'Shortlist demographics', 'Offer demographics', 'Hire demographics', and 'Hired Applicant?'. The table contains two rows of data for recruitments JPF00024 and JPF00192, with detailed demographic breakdowns for each.

JP #	Search Status	Name	Availability pool demographics	All applicants demographics	Shortlist demographics	Offer demographics	Hire demographics	Hired Applicant?
JPF00024	Concluded	Professor of Computer Science Searchable Applicants(22) Searchable	Male: 237 (64.6%) Female: 99 (26.4%) African American: 11 (3.0%) Hispanic: 11 (3.0%) Asian: 22 (6.0%) Native American: 0 (0.0%) Moiety Total: 52 (14.6%) White: 284 (76.5%)	Male: 5 (14.3%) Female: 6 (16.7%) African American: 1 (2.6%) Hispanic: 2 (5.3%) Asian: 3 (8.0%) Native American: 4 (10.5%) Moiety Total: 10 (26.7%) White: 5 (13.3%)	Male: 3 (37.5%) Female: 5 (62.5%) African American: 1 (12.5%) Hispanic: 2 (25.0%) Asian: 1 (12.5%) Native American: 2 (25.0%) Moiety Total: 6 (75.0%) White: 2 (25.0%)	Male: 3 (60.0%) Female: 2 (40.0%) African American: 1 (20.0%) Hispanic: 0 (0.0%) Asian: 1 (20.0%) Native American: 1 (20.0%) Moiety Total: 5 (100.0%) White: 1 (20.0%)	Male: 1 (50.0%) Female: 1 (50.0%) African American: 0 (0.0%) Hispanic: 1 (50.0%) Asian: 0 (0.0%) Native American: 1 (50.0%) Moiety Total: 2 (100.0%) White: 0 (0.0%)	Yes (3)
JPF00192	Concluded	Mar 22nd Demo CCC	Male: 657 (63.8%) Female: 373 (36.2%) African American: 71 (6.8%) Hispanic: 60 (5.8%) Asian: 70 (6.8%) Native American: 5 (0.5%)	Male: 3 (60.0%) Female: 2 (40.0%) African American: 0 (0.0%) Hispanic: 0 (0.0%) Asian: 1 (20.0%) Native American: 3 (60.0%)	Male: 2 (50.0%) Female: 2 (50.0%) African American: 0 (0.0%) Hispanic: 0 (0.0%) Asian: 1 (25.0%) Native American: 3 (75.0%)	Male: 0 (0.0%) Female: 2 (100.0%) African American: 0 (0.0%) Hispanic: 0 (0.0%) Asian: 1 (50.0%) Native American: 1 (50.0%)	Male: 0 (0.0%) Female: 0 (0.0%) African American: 0 (0.0%) Hispanic: 0 (0.0%) Asian: 0 (0.0%) Native American: 1 (100.0%)	Yes (1)

## Admin tools

We revamped the feature flags tool to make it easier for campuses to see which features are determined by their policies, and which ones are still in development and not quite ready for campuses to launch yet.

### Features

This page allows you to see which of Recruit's optional features are enabled. Contact the Recruit team to enable any features you would like to enable.

**Preview** These features are still being worked on, and will be available on QA first

- All applications cvv Show the CSV export button on the "All applications" grid
- Multiple requirement sets recruitments Recruitments can have multiple requirement sets
- Requirements tab Show the requirements tab on the recruitment page

**Campus options** These features are on or off by campus policy

- Recruitments track affirmative action goals
- Analysts will be reminded to submit their applicant pool reports
- Approval workflows can define title codes that they must match to be selected
- Send emails to approvers to notify them that their approval is needed
- Display availability data averages in availability tables
- Chairs of recruitments with senate level title codes must take surveys
- Analysts can customize the list of disposition reasons on a per recruitment basis
- Recruitments track what the Equity Advisor will do during the course of the recruitment
- Create a fake recruitment for training or other purpose
- Show the legacy filter sidebar on grids
- Applicants can see all open, active basic recruitments on apply page
- OCF recruitments require disposition reasons before running the search report
- Search exemptions can be managed
- Add the UCI-specific e-learning links into the help documentation

## Accessibility

Some form field-specific errors were not being voiced by the screen reader. Previously, only basic form fields errors such as those for textbox were identified and read. This is now working consistently for all picker and date fields, and during the waiver and exemption creation processes.

## Bugs and stuff

- Fixed an issue where creating a fake recruitment with a large applicant pool would sometimes fail
- Fixed an issue where sorting recruitment reports would cause a “Something went wrong” error
- Fixed a bug where the CSV download of recruitments could show data in the wrong column
- We updated Rails, the framework Recruit uses behind the scenes.