

Recruit Release Notes Changes Launching 2017-06-28

Update Decline Reasons

The applicant decline reasons available to analysts up to this point haven't been very useful; they were vague, and didn't allow analysts to provide any further details regarding the applicant's decision. This sprint, we **updated the decline reasons** with the new reasons agreed upon by the Governance Board. These new reasons should provide more insight into the applicant's decision, which should allow a committee to better understand why their candidate declined their offer.

Update status for Margaret Mead • Not so colossal (JPFOO)

Declined offer (current): Approvals have been obtained and a formal offer has been made to applicant.

Need to choose a status not listed here? [Show all statuses](#)

Reasons given for declining

Select one or multiple reasons why the applicant declined the offer. Please discuss your reasons with your committee chair to ensure the reasons selected are accurate.

- Family reason - child care
- Family reason - elder care
- Family reason - tuition benefit for children elsewhere
- Family reason - no position available for spouse/partner
- Family reason - spouse/partner career opportunity elsewhere
- Cost of living - general
- Cost of living - housing
- Salary
- Benefits/retirement
- Startup package
- Professional support (e.g. mentoring opportunities, teaching load)
- Retention offer from home institution/employer
- Received more competitive offer from another institution/employer
- Concerns about the campus' commitment to equity, diversity, or inclusion
- Other

Decline reasons explanations

Ho Ho Ho. Surely you jest.

Recruitments

Select columns to display

Workflow	History
<input checked="" type="checkbox"/> Name	<input checked="" type="checkbox"/> Created By
<input checked="" type="checkbox"/> Context	<input checked="" type="checkbox"/> Created At
<input checked="" type="checkbox"/> Conditions	<input checked="" type="checkbox"/> Updated At
<input checked="" type="checkbox"/> # steps	

Buttons: Save Columns, Restore Defaults, Cancel

Admins know that approval workflows can be tricky. Sometimes approvals have steps that do not match those set in the Approval Workflows page, or the same workflow will appear differently between different approval requests. In order to help relieve administrators of some of the pain of investigation, we have **added new optional columns to the Approval Workflows grid:**

Created By, Created At, and Updated At. These columns should improve support by cutting down on the work previously required to determine when a workflow was changed.

# steps	Created By	Created At	Updated At
▼ 2 required	Xen Eldridge	Sep 19, 2016 10:47am	Jun 27, 2017 12:31pm
1. Faculty Principal Investigator			
2. Department Chair			

Accessibility

We have added captions to the last of our Recruit training videos that were lacking captions, which should allow our hearing impaired users the ability to benefit from the tutorials.

Accessibility improvement is an ongoing focus for our team, so you can expect further changes in the Recruit application's future.

Bugs 'n Stuff

- We have updated our online help documentation to address deleting recruitments.
- We fixed an issue where individuals could not be added to a committee user role if their corresponding department was added to the same role.
- There was an error that occurred when admins would adjust an applicant's status to a "previous" status. Admins can now change applicant statuses as intended.
- Applicants will no longer see a persistent banner on the applicant dashboard after they have uploaded all additional requested documents.