

# Recruit Release Notes

Changes Launching 2015-12-03

**Waivers** see it in action on your QA site

We've pushed **even more information out of the waiver creation process** to better enforce defaults and make the process simpler.

We changed the Waiver's "Basic qualifications" area into a **"Candidate qualifications" area**, as waivers do not make a distinction between basic/additional/preferred qualifications.

We have also made it possible to add a **candidate's current appointment information** in the event that they're a current employee.

Create a new search waiver

Note that waivers will only be approved in certain cases. See the search waiver guidelines before submission. Search waivers that do not comply with the guidelines will not be approved. Search waiver creation does not guarantee approval.

\* **Position title**

e.g. Assistant Professor

\* **Home department**

e.g. Department D

This department will manage the waiver process

Create search waiver Cancel

Update status for Wyndham Earle • Assistant Professor 25-002 (JPF00044)

Before updating this applicant to "Complete", please check with the Office of Academic Diversity and Equal Opportunity (adeo@ucsd.edu) to ensure this process is appropriate for this recruitment

**Complete:** Required documentation has been submitted (or analyst has manually completed the applicant)

**Withdrawn:** Applicant has withdrawn themselves from consideration

Update status Cancel

## Applicants

Added an optional, off-by-default **warning when manually completing applicants**. If your campus would like the warning to show, please let us know.

## Compliance

We've added the **Pay Transparency Policy Statement** to the applicant dashboard, as per the Department of Labor's final ruling on Sept. 10, 2015.

➤ [Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act](#)

▼ [Pay Transparency Policy Statement](#)

The University of California will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. However, employees who have access to the compensation information of other employees or applicants as a part of their essential job functions cannot disclose the pay of other employees or applicants to individuals who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or (c) consistent with the contractor's legal duty to furnish information.

## Bugs 'n Stuff

- Fixed an issue where the breadcrumb inside a waiver's sub-pages skipped the waiver itself.
- Fixed an issue where applicants were entering incomplete personal website URLs.
- Fixed an issue where letter and reference viewing permissions could not be changed after the recruitment received its first applicant.
- Updated help docs to reflect new features and status workflow.