

Recruit Release Notes

Changes Launching 2015-11-05

Applicants

It is now much quicker to **update an applicant's status**. You can do so from the applicant grid or applicant review page, and we've flattened the multi-step wizard interface into one dynamic page. This very common task will now be a lot quicker.

Updated the Clery Act link in the applicant dashboard to a more appropriate location, instead of a page that links to that location.

Update status for Davros The Creator • Assistant Professor of Evil (JPF00579)

Keeping the applicant's status up to date will make sure that the search committee is always aware of the current status, and is also required for UCOP and diversity office reporting.

- Serious consideration (current): Applicant should be considered for the shortlist
- Recommend for interview: Applicant recommended for interview
- Interviewed: Applicant has been interviewed
- Proposed candidate: Applicant recommended for appointment
- Offered: Approvals have been obtained and a formal offer has been made to the applicant
- Accepted offer: Approvals have been obtained and a formal offer has been accepted by the applicant
- Declined offer: Approvals have been obtained and a formal offer has been declined by the applicant
- Hired: Applicant entered in payroll system in searched title
- Withdrawn: Applicant has withdrawn themselves from consideration

Need to choose a status not listed here? [Show all statuses](#)

Applicants can now be given **offers with multiple appointments**, to better reflect the reality of what they will be awarded if hired. Now that 50% Full Professor of Physics/50% Associate Professor of Statistics can be approved as intended, without having to resort to notes or workarounds. This also paves the way for multiple-appointment waivers in an upcoming sprint.

Davros The Creator

Count, Skaro

Basic qualifications: Meets Status: [Accepted offer](#) Last updated: Oct 6,

Offer			
Title	Department	% time	Starting salary
1200: ASSOC PROF-AY 2	Robotics	50%	\$35,000.00
1201: ACT ASSOC PROF-AY-1/9 4	Villains	50%	\$38,000.00

last updated Nov 3, 2015

Compliance

We can now **require that all applications have disposition reasons for open/close/final recruitments** before an analyst can create a Search Report. This functionality is off by default, as it breaks the workflows currently used on some campuses. If your campus would like to enable this requirement, please let us know and we can flip the switch for you.

Create Search Report

Search reports contain summary information about the recruitment, including information about any applicants with the status "Proposed Candidate" or later, and any files uploaded to the Documentation tab.

* Report name

Before creating a search report for this recruitment:

- 3 applications need disposition reasons • [See details](#)

Waivers [see it in action on your QA site](#)

Waivers now have **their own tab in the help documents**, which will be fleshed out as we continue to finalize how waivers will work.

Diversity

Added the **average explanation** to the applicant pool and shortlist report PDFs, to mirror the tooltip present in the web pages. This will let approvers know what that number is and how it is derived.

Diversity benchmark (availability) data

Specialty	Male	Female	African American	Hispanic	Asian	Native American	Minority Total*	White
Campus: Cognitive psychology and psycholinguistics	45.5%	54.5%	1.3%	3.6%	8.2%	0.4%	18.0%	82.0%
Campus: Family psychology	30.8%	69.2%	11.5%	7.7%	2.6%	0.6%	23.7%	76.3%
Average**	42.9%	57.1%	3.1%	4.3%	7.2%	0.4%	19.0%	81.0%

*The availability percentage for Minority Total includes multiple-race/ethnicity responses. The overall total may also contain additional small groups that do not have their own categories.

**The average takes into account the number of individuals in each specialty, so a specialty with many individuals will have a bigger impact on the overall average than a specialty with fewer individuals.

UCOP Study

The ongoing UCOP study was provided with an **explanation of the Recruit database schema** to aid them in their work.

Bugs 'n Stuff

- Fixed an issue where the Hired report would sometimes include applicants who were in the Offered status.
- Fixed an issue where the Hired report would report each recruitment multiple times when asked to report on “All Rank” recruitments.
- Fixed an issue where some breadcrumbs were missing from Bulk Email, Applicant Log, and Disposition Reasons.