

Recruit Release Notes Changes Launching 2016-1-14

Waivers [see it on your QA site](#)

We implemented the ability to **preview PDFs** in preparation for the development for search waiver reports.

Professor Brilliance Ray of Light (SWR00024)

SWR00024+Department F/School of QA

Position

Position title	Professor Brilliance Ray of Light
Home department	Department F / School of QA
Academic year	2015/16
Position duties	Magic potions research just like at Hogwarts.
Affirmative action goal	<ul style="list-style-type: none">AsianProtected Veteran

Candidate

Name	blasphemy jones
C.V.	Not yet provided
Current employee	Yes
Position effective date	Jul 24, 2009
Time in current position	over 6 years

Appointment

Proposed appointments	Not yet provided
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WAIVER INFO

- Position
- Candidate
- Appointment
- Justification

Appointment

Proposed appointment

Title	Step	Department	% time	Starting salary	Start date	End date
1310: ASST PROF-FY	1	Department of Laudantium Architecto	100%	\$45,000.00	Jan 1, 2016	Dec 31, 2016

We created the ability to enter **proposed appointments** to waivers in order to provide approvers enough information to approve or deny a search waiver request.

Accessibility

We've added extra text to the apply page and JPF page to inform applicants that the UC is **committed to providing reasonable accommodations to applicants with disabilities.**

The University of California is an Equal Opportunity/Affirmative Action Employer. You have [the right to an equal employment opportunity](#).
The University of California is committed to providing [reasonable accommodations to applicants with disabilities](#).
See our [Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act Annual Security Reports](#).

Compliance

We turned on the **Pay Transparency** feature in order to stay compliant with the Department of Labor's final rule about pay transparency.

➤ [Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act](#)

✓ [Pay Transparency Policy Statement](#)

The University of California will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. However, employees who have access to the compensation information of other employees or applicants as a part of their essential job functions cannot disclose the pay of other employees or applicants to individuals who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or (c) consistent with the contractor's legal duty to furnish information.

We've also added custom messaging for several campuses to warn users before they manually add or manually complete applicants.

Bugs 'n Things

- Fixed an issue where Application Complete emails were confusing to applicants who completed just before the review date cutoff
- Fixed an issue where applicants could not log in to applications for inactivated recruitments
- Fixed inconsistent font type on Waivers creation page
- Fixed the date picker field on the Waivers candidate page
- Fixed an issue where multiple applicant pool and shortlist reports could be created by double-clicking the Create Report button