

Recruit Release Notes

Changes Launching 2018-08-23

Recruitments

We improved the way job posting html is structured on Recruit's Apply page in order to provide information in a standardized way to Google Jobs and other search engines, as well as when people share Recruit postings via social media.

The GDPR privacy statement is now shown in Recruit's footer, and also in the Survey section of the applicant dashboard.

The screenshot shows the UCI Recruit applicant dashboard. At the top, it says "UCI Recruit" and "Beans! School of Hard Knocks • Department DEF Job #JPF00185". There are links for "Help | Contact | Logged in as orosset | Logout". A green message box states: "No further changes may be made to your application as the final modification date has passed". Below this is a navigation bar with "My Dashboard", "My Information", "My Files", "My References", and "Diversity Survey". A yellow box says "Submit diversity survey - not yet submitted". The main content area contains a "Policy statement" section with text about the University's legal obligations and a "Privacy notification statement" section, which is highlighted with a red border. The privacy statement includes information about the State of California Information Practices Act of 1977, the principal purpose for requesting information, confidentiality, and contact information for Scott Seaborn, UCOP Privacy Manager.

UCI Recruit

Beans!
School of Hard Knocks • Department DEF
Job #JPF00185

Help | Contact | Logged in as orosset | Logout

No further changes may be made to your application as the final modification date has passed

My Dashboard My Information My Files My References Diversity Survey

Submit diversity survey - not yet submitted

The principal purpose for the requested information is to meet the University's legal obligation as a Federal contractor. The information you provide will be kept confidential and will remain in the Office of Equal Opportunity and Diversity. See note below.

Policy statement

The University of California prohibits discrimination against or harassment of any person employed by or seeking employment with the University on the basis of race, color, national origin, religion, sex, gender, gender expression, gender identity, pregnancy, physical or mental disability, medical condition (cancer-related or genetic characteristics), genetic information (including family medical history), ancestry, marital status, age, sexual orientation, citizenship, or service in the uniformed services (as defined by the Uniformed Services Employment and Reemployment Rights Act of 1994).

The University of California is an affirmative action/equal opportunity employer. The University undertakes affirmative action to assure equal employment opportunity for minorities and women, for persons with disabilities, and for covered veterans. University policy is intended to be consistent with the provisions of applicable State and Federal laws. Inquiries regarding the University's equal employment opportunity policies may be directed to: Director, Office of Equal Opportunity and Diversity, 103 Multipurpose Science & Technology, Irvine, CA 92697-1130. Phone: (949) 824-5594. Email: ceod@uci.edu.

Privacy notification statement (Revised August 23, 2018)

The State of California Information Practices Act of 1977 requires the University to provide the following information to individuals who are asked to supply personal information about themselves.

The principal purpose for requesting the information on this form is to comply with the following Federal requirements: (i) Title VII of the Civil Rights Act of 1964, as amended; (ii) Executive Order 11246, as amended; (iii) Section 402 of the Vietnam Era Veterans Readjustment Assistance Act of 1974, as amended; (iv) Section 503 of the Rehabilitation Act of 1973, as amended; (v) Title IV of the Higher Education Act of 1965, as amended (20usc 1094 (a) (17)); and (vi) Section 490 of the Higher Education Amendments of 1992 (P.L. 102-325), as well as relevant implementing regulations.

The information supplied on this form is kept confidential from unauthorized persons. The information will be aggregated and used for required aggregated workforce data reporting to the federal government and for internal workforce statistical analysis, reporting, and outreach. It will be given to government agencies responsible for civil rights laws only when requested, or as otherwise required by law. The aggregated workforce data serves as a tool to the administration of campus equal employment opportunity/affirmative action and human resources programs. In addition, the University will perform basic research for the purposes of understanding and improving workforce diversity at the University and higher education institutions nationally. The information supplied on this form will be used only as described.

Furnishing the information requested on this form is voluntary. There is no penalty for not completing the form.

Individuals have the right to review their own records in accordance with University personnel policies and collective bargaining agreements. Information on applicable policies and agreements can be obtained from campus or Office of the President human resources and academic personnel offices.

The University offices responsible for maintaining the information supplied on this form are the UC Human Resources Office and UC Academic Personnel and Programs Office, and campus Equal Employment Opportunity and Affirmative Action Offices.

Individuals Located Outside of the United States. If you are located outside of the United States, then your submission of this form indicates your consent to the University using the personal information you provide on this form for the purposes described herein. Your submission of this form also indicates your consent to the transfer of the information you provide on this form to the University's locations in the United States. Please be aware that the United States may not guarantee the same level of protection for personal data as the country in which you reside. In addition, if you are located in the European Economic Area, then you may learn about your rights under the EU General Data Protection Regulation ("GDPR") by reviewing our [Privacy Policy](#). If you have any questions, please contact Scott Seaborn, UCOP Privacy Manager, at scott.seaborn@ucop.edu.

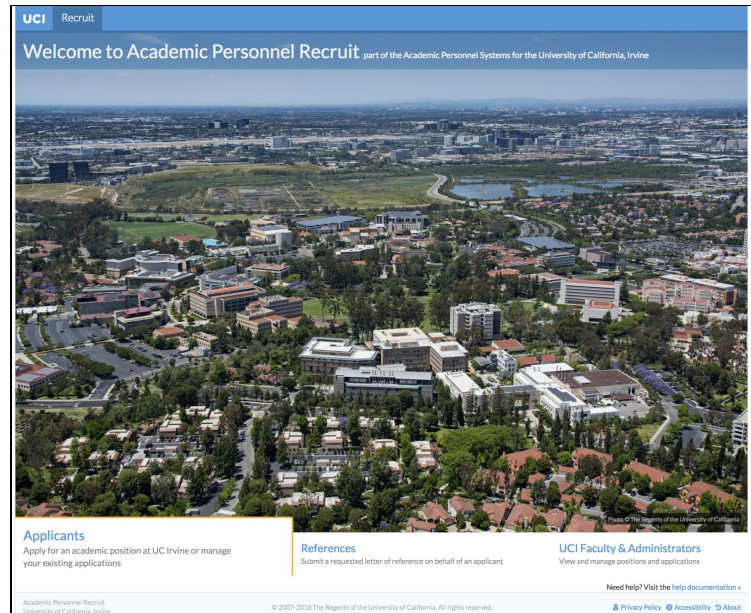
Academic Personnel Recruit
University of California, Irvine

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Accessibility About
Campus privacy policy | GDPR statement

Moving Title Codes out of the basic recruitment wizard necessitated to also support a zero-state to allow adding title codes at a later time. We now support this case.

We modernized Recruit's landing page to keep up with the times (UCI's shown).



Continuing our effort to modernize the recruitment creation process, we have moved **title code configuration out of the recruitment “wizard.”** Now title code can be blank until analysts are ready to fill them in. We have also added title information as a required checklist item as a reminder before search plans are submitted.

 Title information	<input type="button" value="Edit"/>
Title codes	Missing
Senate level	Not yet provided
Availability cohort	Not yet provided

Bugs 'n stuff

- We adjusted the search plan submission modal to better match different campus workflows.
- We no longer allow an approved basic recruitment to be converted to online.