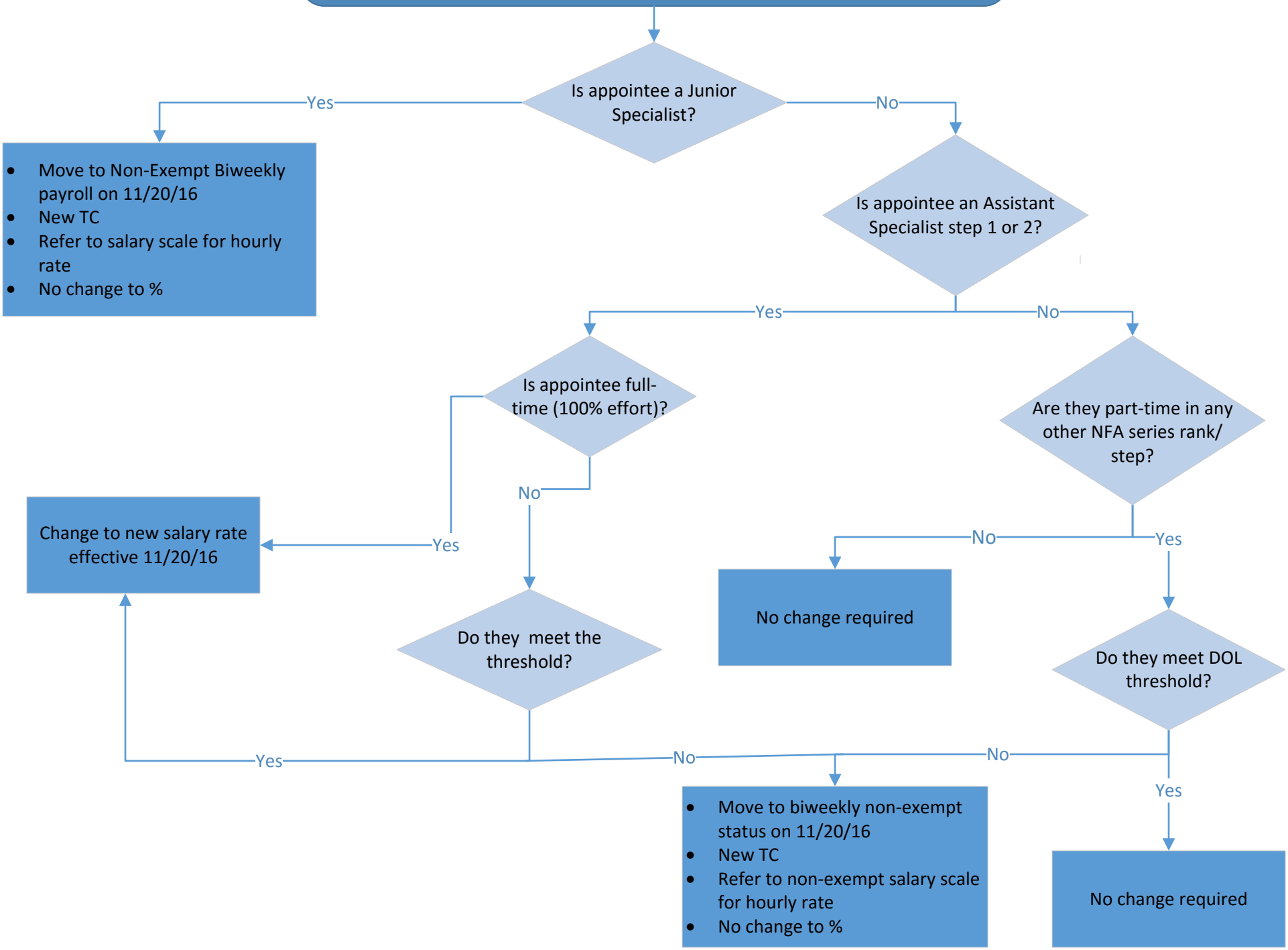DOL – Academic Flowchart