

February 2026 Bylaw 55 Merits and Promotions Voting Pattern Census

Key Takeaways

Academic Personnel Office, March 2026

- 45 Responses
 - All 22 CHASS Departments
 - All 13 CNAS Departments
 - All 5 BCOE Departments
 - School of Public Policy (one department)
 - School of Education (one department)
 - School of Business (one department)
 - Biomedical Division (one department)
 - Clinical Sciences Division (all four departments have the same bylaw 55)
- Professor Series Voting
 - Merits
 - 9 Departments: traditional hierarchical voting
 - 10 Departments: some form of limited extended voting rights
 - 26 Departments: everyone votes on everyone
 - Promotions
 - 14 Departments: traditional hierarchical voting
 - 5 Departments: some form of limited extended voting rights

- 26 Departments: everyone votes on everyone (same set of 26)
- Professor of Teaching Voting
 - 84 Professors of Teaching on the campus
 - 52 are in departments that have equal voting rights to faculty in Professor series
 - 25 are in departments that have equal voting rights within Professor of Teaching series and no voting rights within Professor series
 - 1 is in a department with equal voting rights within Professor of Teaching series and limited extension to vote on Assistant Professor merits and Assistant Professor promotions
 - 5 are in departments where they have no voting rights
- 11 departments do not have Professors of Teaching and did not take up the question of how they can vote.
- UC Systemwide Bylaw 55
 - Guarantees Full Professor of Teaching the right to vote on merits for Full Professor of Teaching and also promotions to Full Professor of Teaching
 - No other voting rights are inherent for Professors of Teaching
 - Three UCR departments (Business, MPP, and EPS) are not in compliance with this bylaw
- UCR Senate Bylaw 55 Voting Extension Form
 - Does not acknowledge the UC Systemwide Bylaw 55
 - Does not poll on the option to allow Professors of Teaching to vote within Professor of Teaching series actions
 - I've pointed out the inadequacies of the form to the Senate R&J committee (12/19/2025). They concurred (2/2/2026). I followed up (2/11/2026) that the Senate would take charge of updating the form.

Merit Voting Patterns within Professor Series

Everyone Votes on Everyone

Rank of Faculty	Will Vote on Merits for Faculty of this Rank		
	Assistant	Associate	Full
Assistant	Yes	Yes	Yes
Associate	Yes	Yes	Yes
Full	Yes	Yes	Yes

(26) Biomedical Division, Clinical Sciences Division, History, TFDP, English, Comparative Literature and Languages, Anthropology, Hispanic Studies, Music, Black Study, MCS, Art, GSST, Dance, SEHE, Sociology, Study of Religion, Creative Writing, Nematology, EEOB, Earth and Planetary Sciences, Botany and Plant Science, Entomology, MCSB, Environmental Science, Biochemistry

Traditionally Hierarchical

Rank of Faculty	Will Vote on Merits for Faculty of this Rank		
	Assistant	Associate	Full
Assistant	No	No	No
Associate	Yes	Yes	No
Full	Yes	Yes	Yes

(9) Business, Psychology, Physics and Astronomy, Statistics, Mathematics, Mechanical Engineering, Chemical and Environmental Engineering, Electrical and Computer Engineering, Computer Science and Engineering

Modified Hierarchical – Extensions to Assistant Professors

Rank of Faculty	Will Vote on Merits for Faculty of this Rank		
	Assistant	Associate	Full
Assistant	Yes	No	No
Associate	Yes	Yes	No
Full	Yes	Yes	Yes

(5) SOE, SPP, Ethnic Studies, Chemistry, Bioengineering

Rank of Faculty	Will Vote on Merits for Faculty of this Rank		
	Assistant	Associate	Full
Assistant	Yes	Yes	No
Associate	Yes	Yes	No
Full	Yes	Yes	Yes

(1) Microbiology and Plant Pathology

Modified Hierarchical – Extensions to Associate Professors

Rank of Faculty	Will Vote on Merits for Faculty of this Rank		
	Assistant	Associate	Full
Assistant	No	No	No
Associate	Yes	Yes	Yes
Full	Yes	Yes	Yes

(4) Political Science, Economics, History of Art, Philosophy

Promotion Voting Patterns within Professor Series

Everyone Votes on Everyone

Rank of Faculty	Will Vote on Promotions to Faculty of this Rank	
	Associate	Full
Assistant	Yes	Yes
Associate	Yes	Yes
Full	Yes	Yes

(26) Biomedical Division, Clinical Sciences Division, History, TFDP, English, Comparative Literature and Languages, Anthropology, Hispanic Studies, Music, Black Study, MCS, Art, GSST, Dance, SEHE, Sociology, Creative Writing, Study of Religion, Nematology, EEOB, Earth and Planetary Sciences, Botany and Plant Science, Entomology, MCSB, Environmental Science, Biochemistry

Traditionally Hierarchical

Rank of Faculty	Will Vote on Promotions to Faculty of this Rank	
	Associate	Full
Assistant	No	No
Associate	Yes	No
Full	Yes	Yes

(14) SOE, SPP, Business, Psychology, Ethnic Studies, Physics and Astronomy, Chemistry, Statistics, Mathematics, Mechanical Engineering, Chemical and Environmental Engineering, Bioengineering, Electrical and Computer Engineering, Computer Science Engineering

Modified Hierarchical – Extensions to Associate Professors

Rank of Faculty	Will Vote on Promotions to Faculty of this Rank	
	Associate	Full
Assistant	No	No
Associate	Yes	Yes
Full	Yes	Yes

(4) **Political Science, Economics, History of Art, Philosophy**

Modified Hierarchical – Extensions to Assistant Professors

Rank of Faculty	Will Vote on Promotions to Faculty of this Rank	
	Associate	Full
Assistant	Yes	No
Associate	Yes	No
Full	Yes	Yes

(1) **Microbiology and Plant Pathology**

Equal Rights for Professors of Teaching

Department	Number of PoTs
Division of Clinical Sciences	6
SOE	5
Chemistry	4
EEOB	4
POSC	4
TFDP	3
Statistics	3
ECE	3
Biomedical Division	3
Psychology	2
Physics and Astronomy	2
MCSB	2
Bioengineering	2
Environmental Science	1
SPP	1
History	1
English	1
Comparative Languages and Literature	1
Creative Writing	1
Anthropology	1
Hispanic Studies	1
Music	1
SEHE	0
GSST	0
Total	52

Equal Rights for Professors of Teaching within Professor of Teaching Series

Limited extension of voting rights on Professor Series:

Associate PoTs and Full PoTs get to vote on Assistant Professor merits and promotions

Department	Number of PoTs
Philosophy	1
Total	1

Equal Rights for Professors of Teaching within Professor of Teaching Series

No voting rights on Professor Series

Department	Number of PoTs
Mathematics	6
Economics	5
CSE	5
Biochemistry	3
ME	4
CEE	2
Total	25

No Voting Rights at all for Professors of Teaching

Department	Number of PoTs
Business	5
Earth and Planetary Sciences	0
Total	5

Takeaway: 52 of the total 84 faculty in the Professors of Teaching Series have Equal Rights with faculty in the Professors Series

No Professors of Teaching so Did Not Take Up the Extension Questions

Department	Number of PoTs
Black Study	0
Media and Cultural Studies	0
Art	0
Ethnic Studies	0
Dance	0
Sociology	0
Study of Religions	0
History of Art	0
Botany and Plant Science	0
Entomology	0
Nematology	0
Total	0

1 Professors of Teaching so Did Not Take Up the Extension Questions

Department	Number of PoTs
Microbiology and Plant Pathology	1
Total	1