
Fwd: [Faculty] Urgent Academic Search Committee Information

1 message

Sara Umali <sara.umali@ucr.edu>

Mon, Mar 2, 2026 at 4:23 PM

To: Mariam Lam <mariam.lam@ucr.edu>, eeo eeo <eeo@ucr.edu>, apdstaff@ucr.edu
Cc: VPAP UCR <vpap@ucr.edu>, Academic Personnel Office <academicpersonnel@ucr.edu>

Hello everyone,

FYI. Below is the message from VPAP to faculty via Scotmail regarding Search Committee Training for academic searches. Please keep it for your reference.

Best,
Sara

----- Forwarded message -----

From: **VPAP UCR via Faculty** <faculty@scotmail.ucr.edu>

Date: Mon, Mar 2, 2026 at 3:06 PM

Subject: [Faculty] Urgent Academic Search Committee Information

To: <faculty@scotmail.ucr.edu>

Cc: VPAP UCR <vpap@ucr.edu>

Dear Faculty Colleagues,

In response to federal scrutiny, and on the advice of **UCOP** and **UCR** counsel, please be advised that, effective immediately, **all members of academic search committees are required to complete** the following 30-minute online training (delivered through the LMS): “**Search Advisory and Hiring Committee Best Practices.**” Completion of this training remains valid for three years and must be tracked at the department level.

Importantly, this requirement applies not only to newly formed search committees, but also to committees currently in progress that have not yet received approval of a shortlist. Search committees that have started their work, but have not reached the approved-shortlist stage, **must pause their work until all committee members have completed the required training.**

While we recognize that this requirement may temporarily disrupt search momentum, completion of the training is mandatory. Committees may not resume their work until all members have certified completion of the training with the recruit analyst assigned to the search. Thank you in advance for your understanding and cooperation.

Finally, please recall that in May 2025 the two training courses previously required of all search committee members were suspended following Executive Order 14173. Those two courses remain suspended pending further evaluation.

Dan

Daniel Jeske
Professor of Statistics
Vice Provost of Academic Personnel

Faculty mailing list
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