

Date: May 14, 2025

To: FACULTY, DEANS' ACADEMIC PERSONNEL STAFF AND CFAOS

From: DAN JESKE, VICE PROVOST FOR ACADEMIC PERSONNEL
ACADEMIC PERSONNEL OFFICE

Re: Academic Hires Misconduct Disclosure Requirement Campus Updates

On Friday, December 20, 2024, I sent communication about California State Laws (SB 791 and AB 810) that requires final job applicants to disclose final administrative or judicial decisions issued within the last seven years related to misconduct effective January 01, 2025. The purpose of this communication is to provide an update regarding new guidance received (dated March 31, 2025) from Deputy Provost Amy K. Lee, Systemwide Academic Personnel, and interim Vice Provost Douglas M. Hayes, Faculty Affairs and Academic Programs, to revise guidance and template forms **effective April 18, 2025**. These changes are in response to further review of SB 791 and AB 810 and additional feedback received from key stakeholders after the systemwide implementation effective January 1, 2025. The primary change is that the misconduct questionnaire now only inquires about substantiated misconduct.

The second purpose of this communication is to update you regarding the campus implementation of **Truescreen** (deployed on March 18, 2025), which is the vendor administering the Misconduct Disclosure Questionnaire and Authorization Release Forms for all candidates applying for academic employee positions (including graduate students). Departmental hiring units Staff and Dean's Staff have been advised of this deployment and they have been sending notifications to candidates to complete the Misconduct Disclosure Questionnaire and/or the Employer Authorization Release Forms. The departmental hiring units are able to verify status of the completion of these questionnaires.

Please note: Truescreen is not performing criminal background checks or credit checks. They are only collecting the responses received, updating questionnaire status in Truescreen's dashboard and sending notifications to the hiring department or Dean's Staff user.

Lastly, this process includes graduate student employees. Attached is the communication the graduate students received. The hiring departments should be informing the graduate students to look for emails received from Truescreen so they are aware of the email's purpose. For additional detailed information, please refer to the Misconduct and Background Check website located [here](#).

If there are additional questions which are not addressed in these resources, please send questions to academicpersonnel@ucr.edu.

Sincerely,



Dan Jeske

Vice Provost for Academic Personnel

cc:

Elizabeth Watkins, Provost and Executive Vice President

Lorena Penaloza, Chief Campus Counsel

Kiersten Boyce, Chief Compliance Officer

Philip Brisk, Vice Provost of Administrative Resolution

Lidia Kos, Vice Provost & Dean of Graduate Studies

Alex Najera, Associate Vice Chancellor & Chief Human Resource Officer

Ken Baerenklau, Associate Provost & Chief of Staff

Katina Napper, Assistant Vice Provost for Academic Personnel

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