

July 15, 2021

To: Deans of the schools and colleges
From: Elizabeth Watkins, Provost and Executive Vice Chancellor
Re: Revised funding policy for faculty separations and transfers between colleges and schools

This memo amends the campus funding policy for faculty separations and transfers between colleges and schools. This change applies to centrally funded faculty positions including “cluster hires” but does not apply to externally hired faculty administrators with underlying faculty appointments.

In May 2018, Provost Larive announced that if a faculty member who had been hired through the centrally funded cluster hiring initiative were to separate from UCR, central funds that had been used to support the position (whether permanent funds for salary and benefits, or cash funds for startup) would be pulled back to central campus resources. In December 2020, Interim Provost Smith announced, consistent with this policy, that if a centrally funded faculty member were to transfer their position from one college/school to another, funding would be pulled back to central campus resources upon approval of the transfer.

By way of this memo, I am rescinding these central pullback policies. As of July 1, 2021, whenever a centrally funded faculty member transfers part or all of their appointment from one college/school to another, or separates from UCR, the permanent funding does not follow the faculty member but instead stays with the original unit (or units, for the case of split appointments). This change aligns the treatment of centrally funded faculty with faculty who were hired with college/school resources. In both cases, the school or college receiving the faculty member is responsible for identifying funds from within their budget to take on the faculty member’s salary, benefits, and other ongoing support. Disposition of any remaining startup funds shall be at the discretion of the unit head that provided the funds – most likely the Dean of the original unit or the Provost.

This revision does not apply to externally-hired faculty administrators. In these cases, the central campus provides a funding channel to the home college/school for the associated salary, benefits, and support when the former faculty administrator steps down into their underlying faculty position. That funding channel stays with the faculty member even if they transfer between units, and returns to central campus resources upon the faculty member's separation from UCR.

Cc: Chief Financial & Administrative Officers in the schools and colleges
Interim AVC Stephanie Flores
Dan Jeske, Vice Provost for Academic Personnel
Jason Stajich, Chair of the Riverside Division