



Faculty Leadership Collaborative



UCR has partnered with Coro Northern California, a nationally known leadership training organization to offer UCR faculty a Leadership Collaborative program that will take place Fall 2023/Winter 2024. The UC-Coro Leadership Collaborative program focuses on enhancing leadership skills and fostering relationships, networking and collaboration.

Each cohort participates in seminars, intersession assignments and a group project. Participants benefit from personalized individual and group coaching; increased awareness of self and others; as well as enhanced learning, campus-wide networking, and greater employee engagement.

Coro facilitators serve as coaches and guides in the leadership development process. Participants will be introduced to Coro tools and will apply them to real life challenges within the UCR community.

Competencies to be explored and developed include:

- Critical inquiry in the UCR community context
- Working with different group decision-making models
- Planning for and creating community change
- Activating team performance
- Communication: active listening/effective speaking

Through interactive seminars, participants can expect to

- Leverage understanding to improve governance and affect decision-making;
- Develop the confidence to take more risks with creative leadership;
- Create a support network and collaborations with other emerging leaders in the UCR community.

Coro uses an experiential approach that allows you to bring up real-world examples from your life and interact with peers.

Time Commitment

The success of the Leadership Collaborative depends heavily on the participant's commitment to the program's entire schedule.

The full program consists of 10 sessions over 10 days. Each session is from 9am-5pm totaling approximately 80 program hours plus approximately 2 hours per session outside of the sessions for individual projects and preparation.

100% participation is required.

Who Should Apply?

- Self-motivated individuals committed to ethical, effective leadership through proactive involvement.
- Faculty who have been in a UCR faculty position for more than 4 years.

The program is designed for a maximum of twenty participants

Program Schedule

Fall 2023/Winter 2024 Program
9:00am-5:00pm
Location: On Campus at the Alumni & Visitor Center & Virtual

Session 1 Oct 5, 2023 - in person
Session 2 Oct 6, 2023 - in person
Session 3 Oct 19, 2023 - virtual
Session 4 Nov 2, 2023 - in person
Session 5 Nov 16, 2023 - virtual
Session 6 Nov 30, 2023 - in person
Session 7 Dec 14, 2023 - virtual
Session 8 Jan 11, 2024 - in person
Session 9 Jan 25, 2024 - virtual
Session 10 Feb 8, 2024 - in person (this session includes graduation)

**IF YOU ARE INTERESTED IN PARTICIPATING IN THE LEADERSHIP COLLABORATIVE PROGRAM
APPLICATION DEADLINE DATE IS MARCH 3, 2023 at 5:00PM**

VISIT [APO WEBSITE](#) FOR INSTRUCTIONS AND APPLICATION



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Leadership Collaborative Outcomes

By participating in the UCR-Coro leadership collaborative program, participants will arrive at the following outcomes.

- ❖ Greater confidence to understand, analyze, and address pressing organizational issues and to become a change agent on campus issues.
- ❖ Enhanced leadership abilities, particularly in the realm of self-awareness, interpersonal communication, and insightful analysis of situations and systems.
- ❖ A deepened connection to peers and colleagues that transcends internal boundaries within the university and fosters an ongoing network of emerging leaders on campus.

Outline of Sessions:

Self and Group Awareness

UCR Logic Study or Issue Study

Balancing Inquiry and Advocacy

Organizational Awareness and Leadership

Strategic Messaging as a Leader

Listening and Feedback - Part A

Listening and Feedback – Part B

Conflict Resolution & Negotiation Strategic Planning and Implementation

Reflection, Closure and Graduation

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