Date: March 07, 2022

To: Deans and Department Chairs

From: Dan Jeske, Vice Provost for Academic Personnel

cc: Elizabeth Watkins, Provost and Executive Vice Chancellor
          Academic Personnel Directors
          Academic Personnel Office
          Academic Senate Office

RE: 2022 Negotiated Salary Trial Program

We are now entering year five of the Negotiated Salary Trial Program (NSTP) on our campus. The NSTP allows eligible ladder rank faculty to utilize external sources to augment their total compensation. Please find attached the approved implementation procedures of the Negotiated Salary Trial Program, a step by step how to apply, the Faculty Request Form (Form A), the Fund Manager Certification Form (Form B) and the Chair/Dean Certification Form (Form C). There are important conditions to be met in order to be eligible, including, but not limited to:

1) Each participating faculty member is required to generate the additional negotiated income
2) Each participating faculty member maintains teaching and service activities commensurate with rank and department (no course buyouts allowed)
3) Additional compensation for a faculty member may not be at the expense of support of graduate students and postdocs; rather, additional external funding must be obtained to support participation

The completed forms need to reach the Academic Personnel Office no later than Friday, May 13, 2022. The Implementation Procedures outline the conditions of participation, which are aligned to the UC-wide conditions of participation (which have been tightened up for some early-adopting campuses). Unfortunately, the documents on our website do not open in Chrome; please use Fire Fox or Internet Explorer.

For questions or more information, please send an email to academicpersonnel@ucr.edu.

Attachments:
1. NSTP Implementation Procedures
2. NSTP Submission Instructions
3. UCR NSTP Form A – Faculty Request
4. UCR NSTP Form B – Fund Manager Certification
5. UCR NSTP Form C – Chair Certification