

Academic Personnel Office QUICK GUIDE FOR SEARCH COMMITTEE

Creation Date: July, 2014 Revision Date(s): August, 2018, July, 2017

This Quick Guide is a supplement to the <u>AP Recruit User Guide</u>

Login

- Using any web browser, navigate to https://aprecruit.ucr.edu/
- Select "UC Riverside Faculty & Administrators"
- Enter your UCR NetID* and password
 *If you do not have a UCR Net ID, please visit: <u>http://cnc.ucr.edu/esai/index.php?content=ucrnetid.html</u>

Find the Applicants

• The Recruitments menu leads to all recruitments assigned to the reviewer.

Recruit Recruitments Waivers

- Locate the recruitment you have been given access to and click on the JPF#
- Click the "Applicants" link in the Action column

Reviewers may link to the Recruitment's details and also to the applicant pool. The number in parenthesis is the total number of completed applications.

 JPF02452
 Associate or Full Professor - Computational Neuroscience

 Search Info
 Applicants (48)

Manage the List of Applicants

For reviewers, the applicant pool opens to the green, Qualified view. This view represents all completed applicants who have been identified as meeting the basic qualifications. The analyst, editor and/or committee chair mark the qualified and unqualified applicants. Recruit Analysts, Search Committee Chairs and Editors see all applications, including those that are still in progress.

JPF00250 Officia Natus Excepturi Recruitment Other/Ilbue-Contact: Stephate Pacek								
FRAME Applicants can no longer make changes. Review applicants.								
Search info Applicants (15)								
A Download This Data B Ownload Names & Addresses								
			Your workspace *	🗄 Basic Qualifications: Qual	ified T Edit workspace			
Reat: Pead Unread Wy last access to this list NA								
Personal Note	Applicant	Highest Degree	Current Position	Status	Last Updated			
Add	Kirlin, Adela ●●●● ■ Log 🌢 Download	Ph.D. in Sequi Modi Kessler College 2015-09-20 13:52:09 -0700	Keeling Research Division Lead Paradigm Associate	Complete by Darkwing Duck Feb 28, 2017 11:44am	Sep 21, 2016 12:15pm			
Add	Mead, Margaret	Ph.D. Bahringerfort School 2015-09-20 13:52:09 -0700	Lake Demetris School Lead Security Liason	Hired by Darkwing Duck Feb 22, 2017 1:36pm	Sep 21, 2016 12:15pm			
Add	Pacocha, Florence	Doctorate West Fredton School 2015-09-20 13:52:09 -0700	Lake Ruthe College Customer Factors Manager	Complete by Darkwing Duck Feb 28, 2017 11:45am	Sep 21, 2016 12:15pm			
Add	Hickle, Lauren	MPhil Sawayn School 2015-09-2012-52-09-0709	Predovic Institute Principal Solutions Developer	Complete O by applicant	Sep 21, 2016 12:15pm			



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To review individual applications, reviewers click on the name of an applicant in the list. The following view opens:

Margaret Me Central Security Liaso	ead on, Marlenmouth Institute	1 Return to List of Applicants		
Basic qualifications: Me	ets Status: Recommend for interview Last updated: Apr 13,2017	at 2:31pm Mark as Read		
Visit/Seminar Wedne	sday, May 31st, 2017	Review Download PDF Bundle		
Contact Ms. Arlene Lang	worth with any questions about this visit/seminar	Personal note Not shared with the committee		
Title Summary Bio	Meet and Greet This is where the candidate comes to campus for the interview and tour. Dr. Mead is renowned in her field.	Limit personal notes to those that are job-related. All personal notes become part of the search record and may be accessed through a public records request or during an audit. My number one pick. C Edit personal note		
About Cr Edit Name Username Email Address Degree Phd advisors Dissertation Current position Specializations Cr Ed Specializations	Margaret Mead nova.wolff3 aptestmail+evelyn-0a5x30000q@uci.edu 18413 Sidney Mountains Aniyahside, Hawaii 47004 Juris Doctor in Nihil at Vandervort School (2016-04-06 09:50:44 -0700) Mr. Telly Beer, Morton Hirthe Fear of Crime and Urban Sprawl: Application of Wireless Mesh Networks. Central Security Liason, Marlenmouth Institute It Pariatur nam dolores Quia impedit temporibus Consequatur quasi cupiditate	Public comments The entire committee sees these Limit comments to those that are job-related. All comments become part of the search record and may be accessed through a public records request or during an audit. Dr. Mead's research would be a good contribution to our department. If Edit comment No comments Flags The entire committee sees these, unless they're hidden Iorem bixabay × Enter a flag Display to reviewers + Add flag 		
Documents & Viewer Curriculum Vitae Cover Letter Statement of Research	Download (Required) Z Edit Not yet provided + Add Not yet provided + Add			
Statement of Teaching Statement of Contributi Misc / Additional	Not yet provided + Add Download (Required) Z Edit Not yet provided + Add			
Letters of Reference	2-4 required + Add reference			
Haylie Rosenbaum Jr.	Edit reference Download letter Delete letter			
Holden Rosenbaum	🔚 Edit reference 🔀 Download letter 🍵 Delete letter 🔿 Aut itaque sunt minima inventore.			

Change which columns are listed in your view

- Click the button, "Change Columns"
- Check the boxes that you want to appear at the top of the list of applications
- Click "Save Columns"
- Click "Restore Defaults" to restore the original columns

Edit Workspace

 Use the Edit filters & columns button to customize filters and columns. See Filters, Columns, and Sorting video (<u>link</u>) for more information: link. A Workspace User Guide is also available (link).



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Special Recruitments with Initial Review Dates (IRDs)

If the recruitment is ongoing with pools of applicants separated by review dates, it is important to know that all committee reviewers (except committee Chairs and Editors) will *only* see applicants by the review period they completed in. Reviewers will *not* be able to see applicants who (1) are still incomplete or (2) completed their applications after the review date.

Check the applicant's log

- Click the "Log" link below an applicant's name
- Peruse at all the actions that have been taken on that particular applicant/application

Download the applicant's entire file

• Click the "Download" link below an applicant's name. A PDF bundle will stitch together the applicant's documents and includes a title page, interstitial pages, and watermarks that provide other information.

Mark as Read - use this to keep track of applicants you have reviewed

- Put a check in the empty box in the applicant's row.
- Click the button, "Mark as read". A green checkmark 🗹 appears by the applicant.
- If an application has been modified since you marked it as read, an alert icon ④ will replace the green checkmark to cue you.
- Click the **log** file to reveal what was changed since you last marked the application as "read".
- Click **Done** to exit the log file and return to the applicant list.

Add a Personal Note - use this to make private notations regarding the applicant

Note: No other users will be able to see your personal notes, however please be aware that they are part of the system record until you delete them.

- Click the "Add" link in the Personal Note column beside the applicant's name.
- Type a note up to 255 characters.
 - Click "Save"
 - Click on the note to read or edit it

Review Individual Applications

- Click any applicant's name to open their file.
- The Applicant Review screen opens.



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Review Current Application Information

• Find employment, degree and contact information on the left-hand side.

Review the Documents (CV, cover letter, etc.)

- The middle section contains the applicant's documents.
- Click "Download files as PDF bundle" near the top right of the page
- To download an individual document, click on the filename of the document
- To review documents without downloading them, click the "Use Document Viewer" link. [*Note:* the Document Viewer is incompatible with some browser versions.]

Review Reference Letters

- Reference letters will be included in the PDF bundles.
- To download an individual letter, click the reference's name.
- To review letters without downloading them, click the "Use Document Viewer" link. [*Note:* the Document Viewer is incompatible with some browser versions.]

Comment on the Applicant

- Enter or update your comment in the box provided
- Committee members are able to see each other's comments, with the author identified
- Each reviewer may make one comment, which may be updated at any time

Flag an Applicant

- Flag the applicant in the box provided
- Multiple flags are permitted
- To edit your flag, remove it by clicking the "x". Then re-enter the flag.

A Note on Flag Access: By default, committee members will be able to read each other's flags, although the Recruit Analyst, Search Committee Chair or Editor may override Flag viewing rights on a per applicant basis.

Check the Visit Schedule

If scheduled by the analyst, visit information will be shown in the middle of the viewer.

• Review the summary and any associated events & times that may have been scheduled

Return to Applicant List

• When you have finished reviewing an applicant, click "Return to List of Applicants"



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Log out of Recruit

• Click the "logout" link at the top right of the screen when you have finished reviewing the applicants

Chair-Specific Functions

Meets Basic Qualifications: Meet/Does Not Meet

All new applicants are placed in the "Unknown" pool until marked as qualified (or not) by Recruit Analysts/Search Committee Chairs.

- 1. After reviewing the applicant(s) application materials, navigate to the list of applicants for the specific recruitment
- 2. To mark as Meets/Does Not Meet:
 - a. Find a completed applicant.
 - b. Under Basic Qualifications, click on the appropriate button Meets or Does Not Meet.

Basic Qualifications: Unknown Meets Does Not Meet

Hiding/Un-hiding an Applicant

This is used when an applicant does not need to be seen by the reviewers in the search committee

To hide

- 1. Navigate to the specific recruitment's applicant pool and locate the applicant you wish to hide
- 2. Under Visibility check Hide

To un-hide

- 1. In the "Show" field, place a check in the Hidden (1) box and click the Filter button
- 2. In the Applicant column, click the Unhide under Visibility

Visibility: Hide

Unhide

Updating the Status of an Applicant

This feature allows for changes to the applicant's status throughout the recruitment process are made via this function

- 1. After locating the applicant whose status you are going to update, click the applicant name
 - a. From the applicant window, you can update the Status by clicking on the link and selecting the appropriate status that applies and select "Update"



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Assigning Disposition Reasons (formerly Deselection Codes)

This feature allows the Search Committee Chairs, Recruit Analysts and Editors to assign a Disposition Reason (why applicants did not move forward in the hiring process) to applicants. A set of Disposition Reasons is available to Qualified and Unqualified applicants

Assign disposition reasons to qualified and unqualified applicants

1. Select qualified or unqualified and click the button at the top of the list, "Disposition Reasons: Assign Reasons."

Disposition Reasons:				
Assign Reasons				

- 2. For each applicant, place your cursor in the box and choose from the drop-down menu of reasons.
- 3. Optionally add one comment per applicant.

Assign Disposition Reasons New and updated disposition reasons and comments are saved automatically Done							
Applicants marked as Meets basic qualifications							
Applicant	Status	Disposition Reason(s)		Comment			
Margaret Mead	Interviewed	× Job talk or interview was poor		Applicant answered phone twice duri			
Myrtice Kutch	Serious consideration	× Insufficient or weak publication record		Applicant provided old publications.			
Lenny Rohan	Invite for interview	Type the disposition reason to get started					

Thank you for using the <u>AP Recruit</u> system. If you have any questions, please contact your College/School/Unit Recruit Analyst (<u>http://cnc.ucr.edu/aprecruit/contacts.html</u>) or the AP Recruit support team at aprecruit@ucr.edu.