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SANTA BARBARA • SANTA CRUZ

OFFICE OF THE VICE PROVOST -ACADEMIC PERSONNEL AND PROGRAMS OFFICE OF THE PRESIDENT 1111 Franklin Street, 11th Floor Oakland, California 94607-5200

October 10, 2016

ACADEMIC PERSONNEL DIRECTORS

RE: New Title Codes and Titles for Academic Personnel

Dear Colleagues:

In order to comply with the new Department of Labor (DOL) rule updating the overtime regulations, we have established seventy-nine (79) new non-exempt title codes and titles for use in the following series: academic coordinators, academic administrators, professional researchers, postdoctoral scholars, specialists, project scientists, cooperative extension advisors, specialists in cooperative extension, coordinators of public programs, and librarians, as well as non-faculty academic recalls. The new title codes are effective November 20, 2016.

The new non-exempt title codes have a designation of NEX in the title name and are listed in full in the attached Appendix A.

In addition, effective December 1, 2016, campuses currently using Title Code 2740 to appoint clinical psychology interns, students who are engaging in 1,000 hours of clinical training during their fourth or fifth year of their PhD programs, will need to move these appointments to the new exempt Title Code 2715 - Clinical Psychology Intern.

If you have questions, please contact Interim Executive Director Amy Lee in my office at (510) 987-9503 or at <u>amyk.lee@ucop.edu</u>.

Sincerely,

Susan L. Carlson Vice Provost Academic Personnel and Programs

Attachment

Appendix A: Non-exempt Academic Title Codes

ACADEMIC PERSONNEL DIRECTORS October 10, 2016 Page 2

Provost and Executive Vice President Dorr cc: **Executive Vice President and Chief Operating Officer Nava Executive Vice President Stobo** Academic Council Chair Chalfant Vice President Humiston Vice President Duckett Vice Provosts Academic Personnel/Academic Affairs Associate Vice President Nation Interim Associate Vice President Alcocer **Council of Graduate Deans Council of University Librarians Graduate Medical Education Deans Psychology Training Directors** Interim Executive Director Lee **Director Chester Director Henderson** Director Lockwood **Director Weinstein** Manager Ruiz Data Coordinator Sykes Analyst Huang Principal Analyst Espinoza HR/AP Lead Park