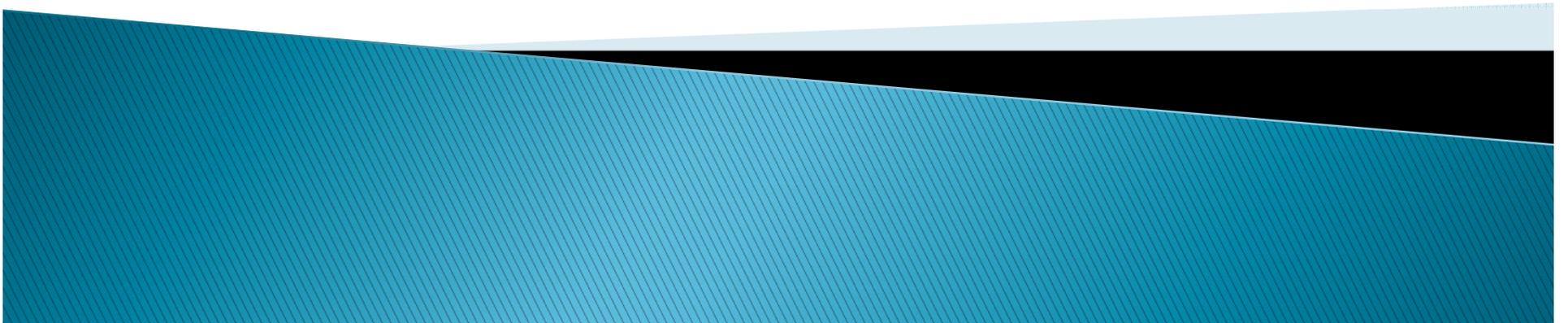


# New Faculty Presentation

Diversity, Excellence and Equity  
Wednesday, September 19, 2012



# Division of Diversity, Excellence and Equity

- ▶ In 2008 UCR's Chancellor created the Office of the Associate Vice Chancellor, Diversity, Excellence and Equity (AVCDEE) in response to the growing awareness of the educational benefit of diversity for all students, faculty, and staff.
- ▶ leader of UCR's initiatives to promote diversity as a means to academic excellence, multicultural understanding and professional competence.



# Division of Diversity, Excellence and Equity

- ▶ assisting and monitoring all units of the campus in their efforts to recruit and retain diverse faculty, staff, and student body
- ▶ as well as planning, implementing and overseeing development of programs and activities to support the culture of open inquiry, pluralism, and mutual respect and engagement throughout the campus. Some of these activities include:



# Division of Diversity, Excellence and Equity

- ▶ Chancellor's Making Excellence Inclusive Program
- ▶ Diversity Summits
- ▶ Riverside 2020
- ▶ NSF Grant –2008–11– Advancement of Leadership Skills in Faculty Recruiting
- ▶ NSF Grant– FORWARD– 2011–2014
- ▶ AWIS Chapter ( Inland Empire)
- ▶ Faculty Recruitment and diversity
- ▶ DLE National Survey Participant
- ▶ leadership development– staff, students



# Division of Diversity, Excellence and Equity

- ▶ **Office of Faculty and Staff Affirmative Action**
- ▶ recruitment and retention assistance
- ▶ AA data collection and analysis
- ▶ state and federal affirmative action (AA) compliance
- ▶ Interface with the Office of EEOC



# Division of Diversity, Excellence and Equity

- ▶ **Title IX/Sexual Harassment Office**
- ▶ provide discrimination and sexual harassment complaint resolution
- ▶ Sexual harassment and sexual assault training
- ▶ Training on anti-bullying behavior
- ▶ Customized workshops



# Diversity, Excellence and Equity

**For more information Please contact:**

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