Fostering Inclusive Excellence:
Strategies and Tools for Department Chairs and Deans
Wednesday, October 29, 2014 • UC Riverside, Highlander Union Building (HUB) 302

FACULTY LEADERSHIP SEMINAR FOR DEANS AND DEPARTMENT CHAIRS

Departments with inclusive practices are more productive and more successful in recruiting and retaining an excellent and diverse faculty.   But how can chairs and deans intervene when seemingly biased or inappropriate comments are made in a personnel discussion?   Join this unique leadership training in how to intervene when colleagues engage in microaggressions or implicit bias.

- The format is an interactive theatre performance, developed by UCSD Theatre professor Emily Roxworthy, which realistically depicts a faculty meeting to evaluate a faculty personnel file.
- Participants learn to identify subtle microaggressions and implicit bias in faculty discussions that lead to an unfair assessment of the record.
- Participants learn practical strategies for how to put the meeting back on track.

The discussion will be facilitated by experts in academic climate, including Susan Carlson (Vice Provost, Academic Personnel and Programs, UCOP), Emily Roxworthy (Vice Chair, Theatre and Dance, Associate Professor, Theatre, UC San Diego), Daniel G. Solorzano (Associate Dean for Equity and Diversity, Professor, Social Science & Comparative Education, UCLA), and Edith Ng (Systemwide Training Coordinator for Faculty Development, Academic Personnel and Programs, UCOP, Co-founder, Berkeley Interactive Theater).

LOGISTICS

The seminar will be held at the HUB, Room 302. Breakfast will be available at 8:30 am, the seminar will take place from 9:15am to 12:30pm, and lunch will be provided at 12:30 pm.

If you have not already done so, please RSVP to Theresa Wimbley at theresa.wimbley@ucr.edu by **Monday, 10/13/14**.

For additional information, please contact Edith Ng at edith.ng@ucop.edu, (510)987-9028, or Amy K. Lee at amy.k.lee@ucop.edu, (510) 987-9503.