

# New Department Chair Presentation

Dr. Yolanda T. Moses

Associate Vice Chancellor for Diversity, Excellence and Equity

October 29th, 2014

# Division of Diversity, Excellence and Equity

In 2008 UCR's Chancellor created the Office of the Associate Vice Chancellor, Diversity, Excellence & Equity (AVCDEE) in response to the growing awareness of the educational benefit of diversity for all students, faculty, and staff.

Initiatives are designed to promote **diversity as a means** to academic excellence, multicultural and intercultural understanding and professional competence.

# Division of Diversity, Excellence and Equity

assisting and monitoring all units of the campus in their efforts to recruit and retain diverse faculty, staff, and student body.(Equity)

Planning, implementing and overseeing development of programs and activities to support the **culture of open inquiry, pluralism, and mutual respect and engagement throughout the campus.** Some of these activities include:

**Division of Diversity, Excellence and Equity**

**Chancellor's Making Excellence Inclusive Educational program**

**Diversity Summits/workshops- special topics**

**NSF Grant – 2008 -11 – Advancement of Leadership Skills in Faculty Recruiting**

**NSF *ADVANCE Forward* – 2011-2014**



# Division of Diversity, Excellence and Equity

- ▶ **AWIS Chapter** (Inland Empire)-grads and postdocs  
Faculty Recruitment and Diversity-VPAP
  - ▶ **DLE National Survey** Participant-UCLA- part of national data base  
Leadership development – staff, students, faculty.
  - ▶ Mellon Grant- **Center for Ideas and Society**- Seminars on Intercultural Studies at UC Riverside- 2015-2017
  - ▶ **National Center for Faculty Development and Diversity**-On line mentoring program
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# Division of Diversity, Excellence and Equity

## Office of **Faculty and Staff Affirmative Action**

Recruitment and retention assistance

AA data collection and analysis

State and Federal affirmative action (AA) compliance

Interface with the Office of EEOC

Customized workshops and training

# **Division of Diversity, Excellence and Equity**

## **Title IX/Sexual Harassment Office**

**Implementation of VAWA Act**

**provide discrimination and sexual harassment/ sexual assault complaint resolution**

**Sexual harassment and sexual assault training**

**Training on anti-bullying behavior**

**Customized workshops**

# **Division of Diversity, Excellence and Equity**

**For more information, please contact:**

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