

# Important Campus Resources and Policies for Departmental Chairs

Compiled by the Ombuds Office. Please note that this is not a comprehensive list. If you have further questions about who to contact or how to proceed on an issue, feel free to consult confidentially with the Ombuds Office.

Additionally please contact the Ombuds Office ([ombuds@ucr.edu](mailto:ombuds@ucr.edu)) if there are inaccuracies, broken links or other information that you believe should be included or changed.

## Issues pertaining to entire Campus Community

### **Emergency**

Campus Resources: UC Police Department Emergency: 911

### **Confidential Consultation / Informal Conflict Resolution**

Campus Resources: Office of the Ombuds ([ombuds.ucr.edu](http://ombuds.ucr.edu))

### **Improper Governmental Activity**

UC System-wide Policies: [UC Whistleblower Policy](#), [UC Whistleblower Protection Policy](#),  
Campus Resources: Chief Compliance Officer (CCO) and Locally Designated Official (LDO) Bill Kidder,  
UCOP Whistleblower Website ([ucop.edu/uc-whistleblower](http://ucop.edu/uc-whistleblower))  
Whistleblower Hotline: (800) 403- 4744

### **Legal Concerns**

Campus Resources: Campus Counsel ([ucr.edu/about/counsel.html](http://ucr.edu/about/counsel.html))

### **Research Integrity and Research Misconduct**

UCR Procedures: [Research Integrity Policies](#)  
Campus Resources: Office of Research and Economic Development ([research.ucr.edu/](http://research.ucr.edu/))

### **Safety**

Campus Resources: Environmental Health and Safety ([ehs.ucr.edu](http://ehs.ucr.edu))  
UC Police Department (UCPD) ([police.ucr.edu](http://police.ucr.edu)) x2-5222

### **Sexual Violence and Sexual Harassment**

UC System-wide Policies: [Interim Policy on Sexual Harassment and Sexual Violence](#)  
Campus Resources: Title IX ([titleix.ucr.edu](http://titleix.ucr.edu)). Receives reports of SH and SV  
CARE Advocate ([advocacy.ucr.edu](http://advocacy.ucr.edu)). Confidential advocate for survivors of SV; see also [sexualviolence.ucr.edu](http://sexualviolence.ucr.edu)

# Issues pertaining to Academic Personnel

## General Personnel Matters

UC System-wide Policies: [Academic Personnel Manual](#) (APM)  
UCR Procedures: [The Call](#)  
Campus Resources: Office of Academic Personnel ([academicpersonnel.ucr.edu](http://academicpersonnel.ucr.edu))

## Disability

Campus Resources: Disability Management ([hr.ucr.edu/supervisor/disability](http://hr.ucr.edu/supervisor/disability))

## Diversity & Discrimination

UC System-wide Policies: [Nondiscrimination and Affirmative Action Policy Regarding Academic and Staff Employment](#), Affirmative Action and Nondiscrimination in Employment ([APM 035](#)),  
UCR Procedures: [Affirmative Action Recruitment Guidelines for Academic Positions](#), Discrimination Grievance Procedure ([Policy 650-17](#))  
Campus Resources: Associate Vice Chancellor for Diversity, Excellence and Equity ([diversity.ucr.edu](http://diversity.ucr.edu))  
Office of Faculty and Staff Affirmative Action ([affirmativeaction.ucr.edu](http://affirmativeaction.ucr.edu))

## Faculty Discipline

System-wide Policies: Faculty Code of Conduct ([APM 015](#)), University Policy on Faculty Conduct and the Administration of Discipline ([APM 016](#)), [UC Academic Senate Bylaw 336](#), Non-Senate Corrective Action and Dismissal ([APM 150](#))  
UCR Procedures: [Rules of Procedure for Implementation of Policies on Faculty Conduct and the Administration of Discipline at UCR](#)  
Campus Resources: Vice Provost of Administrative Resolution (VPAR) ([conflictresolution.ucr.edu](http://conflictresolution.ucr.edu))

## Faculty Grievances

UC System-wide Policies: [UC Academic Senate Bylaw 335](#), Non-Senate Appointees Grievance Policy ([APM 140](#))  
UCR Procedures: [Summary of Grievance & Disciplinary Procedures](#)  
Campus Resources: Academic Senate ([senate.ucr.edu](http://senate.ucr.edu)), [Senate Grievance Consultation Panel](#)

## Mental Health

Campus Resources: Faculty & Staff Assistance Program (FSAP) ([hr.ucr.edu/employee/fsap](http://hr.ucr.edu/employee/fsap))

# Issues pertaining to Staff

Note: For staff the relevant policy will depend upon whether the individual staff is represented by a labor union. For represented staff the relevant document is typically the appurtenant [Collective Bargaining Agreement](#).

## Generally

System-wide Policies: Personnel Policies for Staff Members ([PPSM](#)), [Collective Bargaining Agreements](#) (for represented staff)  
UCR Procedures: [Corresponding Local Procedures Implementing the PPSM](#)  
Campus Resources: Human Resources ([hr.ucr.edu](http://hr.ucr.edu))

## Disability

Campus Resources: Disability Management ([hr.ucr.edu/supervisor/disability](http://hr.ucr.edu/supervisor/disability))

## Discipline/Complaints/Grievances/Performance Management

System-wide Policies: Corrective Action ([PPSM 62](#)), Complaint Resolution ([PPSM 70](#)), [Collective Bargaining Agreements](#) (for represented staff)  
UCR Procedures: [UCR 62](#), [UCR 70](#), [Performance Management](#)  
Campus Resources: Employee and Labor Relations (ELR) ([hr.ucr.edu/supervisor/labor.html](http://hr.ucr.edu/supervisor/labor.html))

## Diversity & Discrimination

UC System-wide Policies: [Nondiscrimination and Affirmative Action Policy Regarding Academic and Staff Employment](#), Nondiscrimination in Employment ([PPSM 12](#)), Affirmative Action ([PPSM 14](#)), Recruitment ([PPSM 20](#))  
UCR Procedures: [UCR 20](#), Discrimination Grievance Procedure ([Policy 650-17](#))  
Campus Resources: Associate Vice Chancellor for Diversity, Excellence and Equity ([diversity.ucr.edu](http://diversity.ucr.edu))  
Office of Faculty and Staff Affirmative Action ([affirmativeaction.ucr.edu](http://affirmativeaction.ucr.edu))

## Mental Health

Campus Resources: Faculty & Staff Assistance Program (FSAP) ([hr.ucr.edu/employee/fsap](http://hr.ucr.edu/employee/fsap))

# Issues pertaining to Students

## **General**

UCR Procedures: [General Catalog](#)

## **Graduate Students**

UCR Procedures: [Graduate Student Handbook](#), [Graduate Programs Academic Appeals Procedures](#),

Campus Resources: Graduate Division ([graduate.ucr.edu](http://graduate.ucr.edu))

## **Academic Integrity**

UCR Procedures: [Academic Integrity for Students at UCR](#)

Campus Resources: For Undergraduates: Student Conduct and Academic Integrity Programs (SCAIP) ([conduct.ucr.edu](http://conduct.ucr.edu))

For Graduate Students: Graduate Division ([graduate.ucr.edu](http://graduate.ucr.edu))

## **Disability**

Campus Resources: Student Special Services ([specialservices.ucr.edu](http://specialservices.ucr.edu))

## **Grade Disputes**

UCR Procedures: [Procedures for the Appeal of Grades](#)

## **Students in Crisis/Mental Health/Discipline**

Campus Resources: Dean of Students ([deanofstudents.ucr.edu](http://deanofstudents.ucr.edu))

Case Managers

([deanofstudents.ucr.edu/emergencycrisis/casemanager.html](http://deanofstudents.ucr.edu/emergencycrisis/casemanager.html))

Critical Student Incident Team (CSI) (contact Case Manager)

Counseling and Psychological Services (CAPS)

([counseling.ucr.edu](http://counseling.ucr.edu))

Student Conduct and Academic Integrity Programs (SCAIP)

([conduct.ucr.edu](http://conduct.ucr.edu))

UC Police Department (UCPD) ([police.ucr.edu](http://police.ucr.edu))