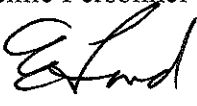


REVISED – June 22, 2009

August 26, 2008

TO: Deans

Cc: MSOs, Dean and Departmental Academic Personnel Staff

FROM: Elizabeth Lord 
Vice Provost for Academic Personnel

RE: Specialist Series, Junior Specialists Rank -
APM 330-20, Conditions of Employment (Terms of Service)

I am approving an exception to the two-year limit of service in the Junior Specialist rank for domestic or foreign non-UCR **graduate** students who are coming to UCR to perform research under the supervision of our faculty. The two-year limit of service for **this category** of Junior Specialists is increased to a five-year limit of service.

For individuals who are non-students and without a Ph.D., temporarily doing research in a lab or in the field, this exception does not apply. The Junior Specialist 2-year limit of service remains for appointments that meet this criteria.

BL/mt