Division of Diversity, Excellence and Equity

In 2008 UCR’s Chancellor created the Office of the Associate Vice Chancellor, Diversity, Excellence & Equity (AVCDEE) in response to the growing awareness of the educational benefit of diversity for all students, faculty, and staff.

Initiatives are designed to promote diversity as a means to academic excellence, multicultural and intercultural understanding and professional competence.
Division of Diversity, Excellence and Equity

assisting and monitoring all units of the campus in their efforts to recruit and retain diverse faculty, staff, and student body. (Equity)

Planning, implementing and overseeing development of programs and activities to support the culture of open inquiry, pluralism, and mutual respect and engagement throughout the campus. Some of these activities include:
Division of Diversity, Excellence and Equity

Chancellor’s Making Excellence Inclusive Educational program
Diversity Summits/workshops- special topics
NSF Grant – 2008-11 – Advancement of Leadership Skills in Faculty Recruiting
NSF ADVANCE Forward – 2011-2014
AWIS Chapter (Inland Empire)-grads and postdocs
Faculty Recruitment and Diversity-VPAP
DLE National Survey Participant-UCLA
Leadership development – staff, students, faculty
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Office of Faculty and Staff Affirmative Action
Recruitment and retention assistance
AA data collection and analysis
State and Federal affirmative action (AA) compliance
Interface with the Office of EEOC
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Title IX/Sexual Harassment Office
provide discrimination and sexual harassment complaint resolution
Sexual harassment and sexual assault training
Training on anti-bullying behavior
Customized workshops
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For more information, please contact:
Dr. Yolanda T. Moses
Professor of Anthropology
Associate Vice Chancellor for Diversity, Excellence and Equity
(951) 827-6223 – phone
(951) 827-6226 – fax
Yolanda.moses@ucr.edu