New Department Chair Presentation

Dr. Yolanda T. Moses
Associate Vice Chancellor for Diversity, Excellence and Equity
October 29th, 2014
Division of Diversity, Excellence and Equity

In 2008 UCR’s Chancellor created the Office of the Associate Vice Chancellor, Diversity, Excellence & Equity (AVCDEE) in response to the growing awareness of the educational benefit of diversity for all students, faculty, and staff.

Initiatives are designed to promote diversity as a means to academic excellence, multicultural and intercultural understanding and professional competence.
Division of Diversity, Excellence and Equity

assisting and monitoring all units of the campus in their efforts to recruit and retain diverse faculty, staff, and student body. (Equity)

Planning, implementing and overseeing development of programs and activities to support the culture of open inquiry, pluralism, and mutual respect and engagement throughout the campus. Some of these activities include:
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Chancellor’s Making Excellence Inclusive Educational program

Diversity Summits/workshops- special topics
NSF Grant – 2008 -11 – Advancement of Leadership Skills in Faculty Recruiting

NSF ADVANCE Forward – 2011-2014
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- AWIS Chapter (Inland Empire)-grads and postdocs
  Faculty Recruitment and Diversity-VPAP
- DLE National Survey Participant- UCLA- part of national data base
  Leadership development – staff, students, faculty.
- Mellon Grant- Center for Ideas and Society- Seminars on Intercultural
  Studies at UC Riverside- 2015-2017
- National Center for Faculty Development and Diversity-On line
  mentoring program
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Office of Faculty and Staff Affirmative Action
- Recruitment and retention assistance
- AA data collection and analysis
- State and Federal affirmative action (AA) compliance
- Interface with the Office of EEOC
- Customized workshops and training
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Title IX/Sexual Harassment Office

Implementation of VAWA Act
provide discrimination and sexual harassment/ sexual assault complaint resolution
Sexual harassment and sexual assault training
Training on anti-bullying behavior
Customized workshops
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For more information, please contact:
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