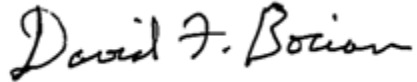


June 26, 2013

TO: Faculty and Eligible Academic Appointees



FROM: David F. Bocian, Vice Provost for Academic Personnel

RE: General Salary Increase Effective July 1, 2013

In follow-up to Interim Chancellor Conoley's recent e-mail about the general salary increase for academic and staff appointees, the following guidelines provide additional information regarding the implementation of the 2% increase for Faculty and eligible non-senate Academic Appointees.

- All non-represented faculty and non-represented non-senate academic appointees are eligible for the increase
- The Academic Salary Scales will be adjusted to reflect the 2% increment. The New Salary Scales will be available from the Office of the President (UCOP) in July and may be accessed online at <http://www.ucop.edu/academic-personnel/compensation/>
- Eligible faculty and non-senate academic appointees will see the increase reflected on the August 1, 2013 paycheck
- Faculty and non-senate academic appointees who qualify will receive the 2% increase on base, off-scale and above scale salary components. The total salary as of 7/1/2013 will serve as the basis for the calculation of the new salary. Merit, Promotion and Retention actions will be applied before the 2% general salary increase.
- Health Science Faculty, if eligible and approved, will receive the increase on base salary only
- The professorial and administrative salary will be adjusted for faculty who hold an administrative appointment (non-SMG) and qualify for the 2% increment
- Faculty who hold a SMG administrative appointment and qualify will receive the increase on their administrative appointment. Their underlying Faculty appointment will also be adjusted.
- Summer Salary rates will be adjusted based on the new annual rate effective 7/1/13. (Summer Session teaching rates remain in effect based on the 6/30/13 annual rates.)
- Faculty currently on the minimum salary scale will be placed on the new 2% adjusted minimum salary scale and will receive the 2% increase on the off-scale and above scale salary components.
- New hires with an appointment date of 7/1/13 will receive the 2% increase on base, off-scale and above scale salary components.

- 2012-2013 academic year reviews that are “in progress” will be adjusted using their current salary rate. A second adjustment will be applied for approved actions, where applicable, using the new 7/1/2013 salary rate upon completion of the review.
- 2012-2013 academic year reviews that have been completed will be adjusted accordingly.

If you have questions concerning this information, please contact Susan Brown in the Academic Personnel Office at: Susan.Brown@ucr.edu