

Faculty Recruitment Program Assessment Form

1. Of the recruitment resources provided, which do you feel were most useful?
 National Minority Faculty Identification Program Directory
 University of California Systemwide Database of Postdoctoral Students
 Internet Resources (list of web sites that target diverse applicant pools)
 American Council on Education/National Identification Project (ACE/NIP)
 List of Minority Professional Organizations
 List of Doctoral I and II Institutions Ranked by Total Number of African and/or Hispanic Faculty
 Traditional Sources of Contracts (listed in recruitment plan)

2. Were personal contacts made with minority faculty or minority professional organizations?
Yes No

3. Were letters written or calls made to colleagues to request nominations of ethnic minority candidates?
Yes No

4. Were any other innovative strategies or extraordinary steps taken to solicit applicants and invite applications from qualified persons who are members of underrepresented groups?
Yes No

5. What role did the recruitment committee play in expanding the search for faculty of color?
Please describe.

6. Were any of these strategies successful in identifying qualified women and people of color in your search?
Yes No

If so, please describe the strategy.

Completed by: Print Name _____ Signature _____
[search committee member responsible for affirmative action issues]

Department _____ Date _____

Please return this form to the Office of Affirmative Action.