Faculty Recruitment Program Assessment Form

1. Of the recruitment resources provided, which do you feel were most useful?
   - [ ] National Minority Faculty Identification Program Directory
   - [ ] University of California Systemwide Database of Postdoctoral Students
   - [ ] Internet Resources (list of web sites that target diverse applicant pools)
   - [ ] American Council on Education/National Identification Project (ACE/NIP)
   - [ ] List of Minority Professional Organizations
   - [ ] List of Doctoral I and II Institutions Ranked by Total Number of African
     and/or Hispanic Faculty
   - [ ] Traditional Sources of Contracts (listed in recruitment plan)

2. Were personal contacts made with minority faculty or minority professional organizations?
   - Yes [ ] No [ ]

3. Were letters written or calls made to colleagues to request nominations of ethnic minority
   candidates?
   - Yes [ ] No [ ]

4. Were any other innovative strategies or extraordinary steps taken to solicit applicants and
   invite applications from qualified persons who are members of underrepresented groups?
   - Yes [ ] No [ ]

5. What role did the recruitment committee play in expanding the search for faculty of color?
   Please describe.

6. Were any of these strategies successful in identifying qualified women and people of color in
   your search?
   - Yes [ ] No [ ]

   If so, please describe the strategy.

Completed by:  Print Name ___________________________ Signature ___________________________
[search committee member responsible for affirmative action issues]

Department ___________________________ Date ___________________________

Please return this form to the Office of Affirmative Action.