

TABLE 1**2008-2009 UCR LADDER RANK FACULTY UNDUPLICATED HEADCOUNTS¹
DATA SOURCE: PAYROLL/PERSONNEL SYSTEM & APO INTERNAL RECORDS**

2008-2009 LADDER RANK FACULTY	Count	Count	Count
	ON CAMPUS² as of 10-31-08	POST 10-31-08 NEW HIRES³	PROJECTED TOTALS
SENATE MEMBERS			
FACULTY ADMINISTRATORS			
SENIOR ADMINISTRATIVE APPOINTMENTS (Chancellor, EVC Provost, VC Research, Vice Provosts)	6	0	6
DEANS (College Deans, Graduate Dean, Divisional and Associate Deans)	22	0	22
ACADEMIC DIRECTORS (0900 Titlecode)	5	1	6
DEPARTMENT CHAIRS	43	0	43
FACULTY NON-ADMINISTRATORS			
TENURED FACULTY TITLES	440	4	444
NON-TENURED FACULTY TITLES	188	8	196
TOTAL LADDER RANK SENATE MEMBERS	704	13	717
NON-SENATE MEMBERS			
FACULTY NON-ADMINISTRATORS			
ACTING ASSISTANT PROFESSORS	4	2	6
TOTAL LADDER RANK FACULTY NON-SENATE MEMBERS	4	2	6
TOTAL LADDER RANK FACULTY	708	15	723

1. This table reflects a snapshot of the 2008-2009 ladder rank faculty as of 10-31-08 payroll and includes new hires for the 2008-2009 FY. This snapshot is updated annually every November.

2. Headcount includes the number of ladder rank faculty members on campus as of 10-31-08. Data Source: PPS.

3. Headcount includes 2008-2009 new hires with start dates between 11-1-08 and 6-30-09. Data Source: APO Internal Records.

2008-2009 Ladder Rank Faculty Headcounts include:

- A.) Academic Senate Ladder Rank Faculty Members: excludes Emeriti (see table 7) and ladder rank equivalents (see table 4).
- B.) 2008-2009 Academic Senate Ladder Rank Faculty New Hires (hire dates 7-1-08 through 6-30-09). All new hires that have a signed final appointment letter as of the headcount date.
- C.) Academic Senate Ladder Rank Faculty members with Administrative Appointments.
- D.) Acting Assistant Professors (Acting Assistant Professors are not members of the Academic Senate).

TABLE 2**UCR LADDER RANK FACULTY ¹****2008-2009 (PROJECTED TOTAL)****DATA SOURCE: PPS AND APO INTERNAL RECORDS**

		Count	Column N %
BY RANK	Full Professors	380	52.6%
	Associate Professors	141	19.5%
	Assistant Professors	202	27.9%
	Total ²	723	100.0%

¹ Headcount includes 708 Ladder Rank Faculty on campus as of 10-31-08 and fifteen 2008-2009 Ladder Rank Faculty New Hires with start dates between 11-1-08 and 6-30-09. Headcount includes faculty with administrative appointments including the Chancellor, EVC, Vice Chancellors, Vice Provosts, Deans and Academic Directors. This snapshot is updated annually every November.

² Sixty-nine of 723 Ladder Rank Senate Faculty members are 2008-2009 FY New Hires.

TABLE 3**UCR LADDER RANK FACULTY ¹****2008-2009 (PROJECTED TOTAL)****DATA SOURCE: PPS AND APO INTERNAL RECORDS**

		Count	Column N %
BY GENDER	MALE	499	69.0%
	FEMALE	224	31.0%
	Total	723	100.0%
BY ETHNIC CATEGORY	WHITE	497	68.7%
	BLACK	23	3.2%
	HISPANIC	38	5.3%
	ASIAN	135	18.7%
	AMER-IND	4	.6%
	UNKNOWN ²	24	3.3%
	UNDECLARED ³	2	.3%
Total ⁴	723	100.0%	

¹ Headcount includes 708 Ladder Rank Faculty on campus as of 10-31-08 and fifteen 2008-2009 Ladder Rank Faculty New Hires with start dates between 11-1-08 and 6-30-09. Headcount includes faculty with administrative appointments including the Chancellor, EVC, Vice Chancellors, Vice Provosts, Deans and Academic Directors. This snapshot is updated annually every November.

² Unknown = Faculty members who choose not to declare their ethnicity.

³ Undeclared = Faculty members who have yet to declare their ethnicity.

⁴ Sixty-nine of 723 Ladder Rank Faculty members are 2008-2009 FY New Hires.

TABLE 4
**UCR NON-LADDER RANK SENATE FACULTY AND
 OTHER ACADEMIC PERSONNEL UNDUPLICATED HEADCOUNTS ¹
 AS OF 10-31-08
 DATA SOURCE: PAYROLL/PERSONNEL SYSTEM**
NON-LADDER RANK SENATE FACULTY

SENIOR LECTURER W/ SOE	1
TOTAL NON-LADDER RANK SENATE FACULTY	1

NON-SENATE ACADEMIC PERSONNEL ²

LADDER RANK EQUIVALENTS - COOPERATIVE EXTENSION (Non-Senate)	11
ADJUNCT PROFESSORS - ALL RANKS	11
VISITING PROFESSORS - ALL RANKS	26
LECTURER'S AND SUPERVISORS OF TEACHER EDUCATION	226
RESEARCHERS, SPECIALISTS AND PROJECT SCIENTISTS	136
LIBRARIANS	39
ACADEMIC COORDINATORS & ACADEMIC ADMINISTRATORS	29
POSTDOCS/POSTGRAD RESEARCHERS	198
UNEX ACADEMIC PERSONNEL (Continuing Educators, Program Coordinators and 100% Teachers)	44
CLINICAL PROFESSORS - ALL RANKS (WOS)	77
STUDENT ACADEMIC PERSONNEL TITLES Graduate Student Researchers, Tutor's, Readers, Teaching Assistants and Teaching Fellows	1505
TOTAL NON-SENATE ACADEMIC PERSONNEL	2302
TOTAL	2303

¹ Visit the UCOP Website for a listing of all Academic Personnel Title codes at <http://www.ucop.edu/acadadv/acadpers/title.html>

² Visit the HR Website for a list of Non-Senate Academic Personnel Bargaining Units at <http://humanresources.ucr.edu>

TABLE 5

**UCR 2008-2009 LADDER RANK FACULTY NEW HIRES¹
AS OF 02-15-09**

DATA SOURCE: PPS & APO INTERNAL RECORDS

		Count	Column N %
BY RANK	Full Professors	18	26.1%
	Associate Professors	6	8.7%
	Assistant Professors	45	65.2%
	Total ²	69	100.0%

¹ Hire dates = 7-1-08 through 6-30-09.

² One of 69 New Hires have post 02-15-09 start dates. Headcount includes three administrative appointments.

TABLE 6

**UCR 2008-2009 LADDER RANK FACULTY NEW HIRES¹
AS OF 02-15-09**

DATA SOURCE: PPS & APO INTERNAL RECORDS

		Count	Column N %
BY GENDER	MALE	43	62.3%
	FEMALE	26	37.7%
	Total	69	100.0%
BY ETHNIC CATEGORY	WHITE	42	60.9%
	BLACK	3	4.3%
	HISPANIC	6	8.7%
	ASIAN	11	15.9%
	AMER-IND	0	0.0%
	UNKNOWN ²	6	8.7%
	UNDECLARED ³	1	1.4%
Total ⁴	69	100.0%	

¹ Hire dates = 7-1-08 through 6-30-09.

² Unknown = Faculty members who choose not to declare their ethnicity.

³ Undeclared = Faculty members who have yet to declare their ethnicity.

⁴ One of 69 New Hires have post 02-15-09 start dates. Headcount includes three administrative appointments.

TABLE 7
UCR EMERITI/AE HEADCOUNTS
AS OF 10-31-08
DATA SOURCE: ACADEMIC SENATE & APO INTERNAL RECORDS

EMERITI/AE	Count
ACADEMIC SENATE FACULTY	225
LIBRARIANS	6
CE-SPECIALISTS/RESEARCHERS/OTHER TITLES	21
TOTAL EMERITI/AE	252