

Resources for Recruitment – Fall 2006
Associate Vice Provost for Faculty Equity & Diversity
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1. Affirmative Action Register

<http://www.aar-eeo.com/>

List of institutions, organizations and companies who make extra effort to reach qualified candidates within all segments of society, with special effort to notify members of federally mandated groups of advertised position openings. Publication online is at no added charge with purchase of printed ad.

2. Committee on Institutional Cooperation (CIC)

<http://www.cic.uiuc.edu/groups/CIC/archive/ResourceList/CICDirectories.shtml>

These directories are from the CIC, a cooperative effort of the Big Ten universities. One is of Minority Ph.D. and MFA Candidates and Recipients, and the other is of Women in Science and Engineering.

3. Minority Scientists Network

http://sciencecareers.sciencemag.org/career_development/miscinet/

News items, career advice, links to scholarly articles on recruitment and diversity

4. SACNAS: (*Society for Advancement of Chicanos and Native Americans in Science*)

<http://www.sacnas.org/>

Their mission is “to encourage Chicano/Latino and Native American students to pursue graduate education and obtain the advanced degrees necessary for science research, leadership, and teaching careers at all levels.” The website has a job listing and advertisements can be placed there.

5. Faculty for the Future

<http://www.engr.psu.edu/fff/>

This site is dedicated to linking a diverse pool of women and under-represented minority candidates from engineering, science, and business with faculty and research positions across the country.

6. Minority & Women Doctoral Directory

<http://www.mwdd.com/>

A list of over 4,500 minority and women students in nearly 80 fields in science, engineering, social sciences and humanities. Entries are indexed by field of study.

7. Ford Foundation Diversity Fellowships Directory

<http://nrc58.nas.edu/FordFellowDirect/Directory/Visitor/Main.asp>

This directory contains information on Ford Foundation Postdoctoral fellowship recipients awarded since 1980 and Ford Foundation Predoctoral and Dissertation fellowship recipients awarded since 1986.

8. UC Office of the President Diversity Website

<http://www.universityofcalifornia.edu/diversity/faculty/index.html>

An overview of all the systemwide efforts to enhance faculty diversity; ***includes a link to the President's Postdoctoral Fellowship Program, with lists of current and past Fellows.***

9. UCR Office of Faculty and Staff Affirmative Action

<http://affirmativeaction.ucr.edu/index.htm>

Has useful information on legal issues arising from affirmative action as well as summaries of current procedures.

10. ADVANCE program home page

<http://research.cs.vt.edu/advance/tiki/tiki-index.php>

This NSF-sponsored program supports efforts at a variety of institutions to facilitate the progress of women in science and engineering careers. The individual institutions all have their own websites, many of which offer useful advice on recruitment and hiring.

11. Historically Black Colleges and Universities

<http://www.smart.net/~pope/hbcu/hbculist.htm>; <http://www.molis.org/>

The first lists the websites of all the HBCUs that are registered; the second allows searches for advanced degree programs at these institutions.